

**The Berar General Education Society's
Shri Radhakisan Laxminarayan Toshniwal
College of Science, Akola**



**INTERNAL GENDER AUDIT
REPORT**



(2023-2024)

INTRODUCTION & OBJECTIVES OF GENDER AUDITING:

Gender mainstreaming wants to contribute towards a gender-sensitive society where women and men share solidarity, opportunities, and responsibilities in equal measure. Everyone is to enjoy the life they determine according to their skills, needs, and desires. Women's Empowerment and gender equality are one of the primary concerns of Shri R.L.T. College of Science, Akola. To promote gender equality, the Annual Gender Sensitization Action Plan is designed to conduct various gender sensitization activities regularly.

Objectives:

- To promote gender equality.
- Inclusiveness, tolerance, and Harmony among students.
- Staff leading to women empowerment.
- Equal career opportunities for women and men.
- Fair distribution of unpaid and paid work among women and men.
- Equality of women and men.
- Enhancement of gender roles and standards for women and men, elimination of restricting standards
- Same personal freedoms for women and men.

Annual Gender Sensitization Action Plan **2023-24**

- To prepare and deploy a Student's code of conduct that promotes gender equality at the governance level.
- To create and propagate a safe, secure, and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and orientation programs for female students to promote gender sensitization.
- Conduct awareness programs for the girl students regarding self-defense, AIDs awareness Female Foeticide, etc.
- Promoting activities about Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Cyber Crime, safety, and security workshops, especially for female students in various departments and the Girls Hostel.
- Organize personality development workshops to deal with critical situations with courage and presence of mind.
- To review the minutes and action taken reports of the Women Cell Committee, Anti Sexual Harassment Committee, and Grievances Redressal Committee and ensure redressals in time.
- Regular problem-solving, counseling, and encouragement through the Counselling Committee and Guardian Teacher scheme.
- To encourage female students to join NSS and NCC and ensure equal rights and participation in regular cultural activities.
- All the college Committees should include women employees in appropriate numbers.

Criterion 7 – Institutional Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

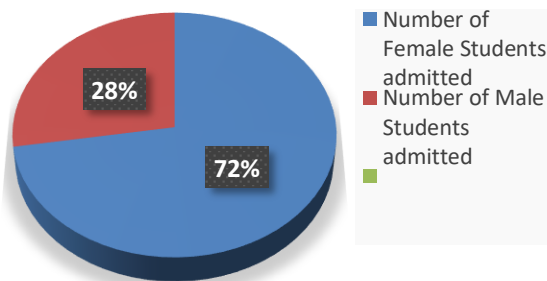
7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

INTERNAL GENDER AUDIT REPORT

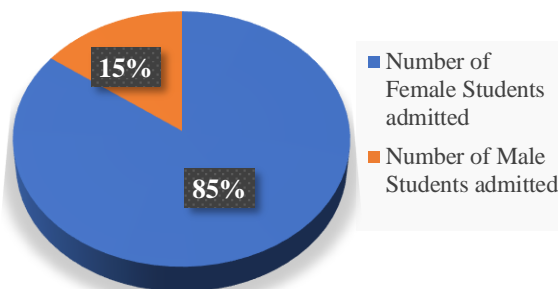
Statement of U.G., P.G., and PhD admitted students in the year 2023-24

Academic Year	Class in which Students Admitted	Number of Female Students admitted	Number of Male Students admitted	Total No. Of Students
2023-24	B.Sc. I	364	149	513
	B.Sc. II	241	103	344
	B.Sc. III	300	92	392
	Total no. of Students	905	344	1249
2023-24	M.Sc. I	157	33	190
	M.Sc. II	179	26	205
	Total no. of Students	336	59	395

U.G. admitted students



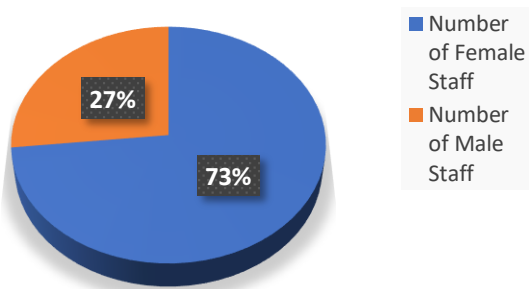
P.G. admitted students



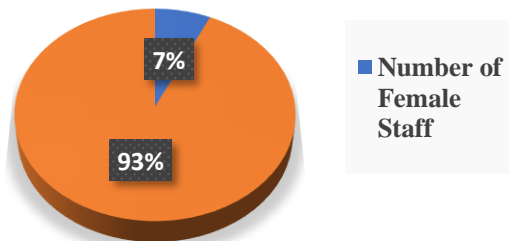
Statement of the number of Teaching and Non-Teaching Staff in the year 2023-24

Academic Year	Staff of the Institute	Number of Female Staff	Number of Male Staff	Total No. Of Staff members
2023-24	Teaching Staff (Granted)	22	08	30
	Non-Teaching Staff (Granted and non-granted)	04	54	58
	AD-hoc & CHB (Granted and non-granted)	23	16	39
	Total	49	78	127

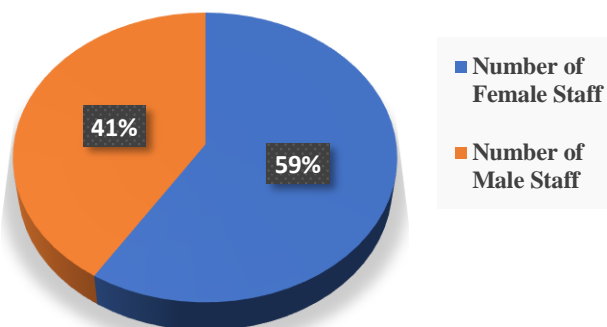
Permanent Teaching Staff in 2023-24



Permanent Non-Teaching Staff in 2023-24



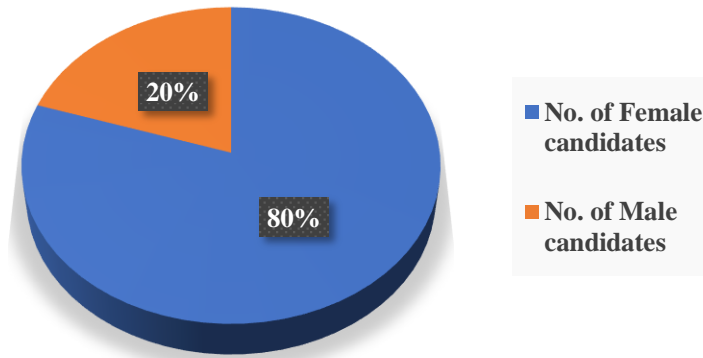
Ad-hoc and C.H.B. Staff in 2023-24



Statement of number of Ph.D. Coursework candidates admitted in the year 2023-24

Academic Year 2023-24	No. of Female candidates	No. of Male candidates	Total Ph.D. candidates registered
	04	01	05

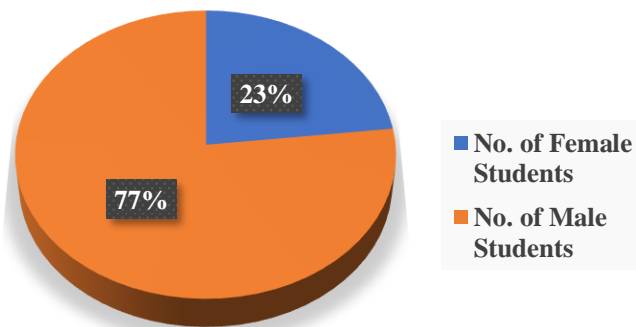
Number of Students enrolled in PhD Course work in 2023- 24



Statement of number of students admitted in Sports in the year 2023-24

Academic Year 2023-24	No. of Female Students	No. of Male Students	Total Students enrolled
	16	53	69

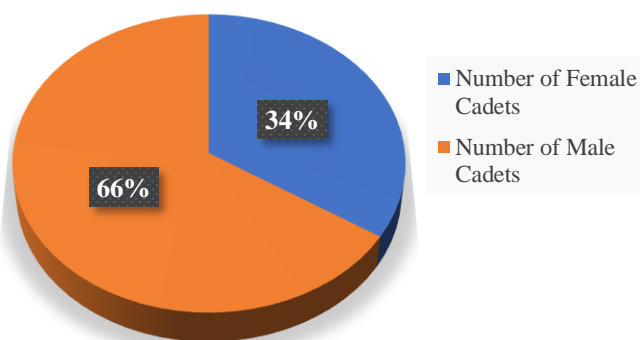
Number of Students enrolled in Sports in 2023- 24



Statement of number of NCC cadets admitted in the year 2023-24

Academic Year 2023-24	No. of Female cadets	No. of Male cadets	Total cadets enrolled
	56	29	85

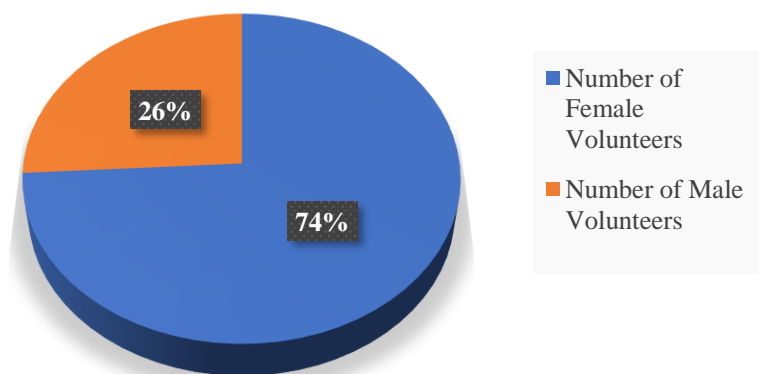
Number of NCC cadets enrolled in
2023- 24



Statement of number of NSS Volunteers admitted in the year 2023-24

Academic Year 2023-24	No. of Female Volunteers	No. of Male Volunteers	Total Volunteers enrolled
	163	57	200

Number of NSS Volunteers enrolled in
2023- 24



Conclusion:

- Internal gender audit for the academic year 2023-24 of Shri R.L.T. College of Science, Akola has proved to be a good institute promoting various gender equality Programmes. After analyzing the data, it has been reported that the year statements of UG and PG admissions showed that every year there is an average of 72% girls and 28% boys (in a ratio of approximately 3:1). The research area the candidates registered for the pre-Ph.D. coursework in the college has been reported as 4 females and 1 male which is 1:5 ratio.
- Analysis of the teaching staff, non-teaching staff, Ad-hoc, and C.H.B. teachers in 2023-24 has been recorded and found that in the year the ratio of female and male teaching staff was 1:2 ratio. The gender audit of non-teaching staff has been reported as 7% females as compared to 93% male staff. The gender audit of Ad-hoc and C.H.B. teachers has been recorded as 23 females and 16 males in the year which shows a 1:1 ratio.
- The Internal gender audit of the National Cadet Corps (NCC) statement of the year 2023-24 of admission shows an average of 34% of female and 66% of male candidates which shows a ratio of approximately 1:2.
- The internal gender audit of the National Service Scheme (NSS) unit in the year 2023-24 shows the number of female students compared to males is 163 females and 57 males which shows a ratio of 1:4.
- The Internal Gender Audit of the Department of Physical Education and Sports (DPES) has reported that out of total admissions, 23% were females and 77% were males which is a ratio of 1:4.

The entire gender audit for the academic year 2023-24 of Shri R.L.T. College of Science, Akola shows gender equality by promoting various gender sensitization activities regularly. Inclusiveness, Tolerance, and Harmony among students was observed. The institute leads women's empowerment with equal career opportunities for women and men. Equality of women and men has been observed in the same personal freedoms for both.