

**The Berar General Education Society's  
Shri Radhakisan Laxminarayan Toshniwal  
College of Science, Akola**



**INTERNAL GENDER AUDIT  
REPORT**



***(2022-2023)***

## **INTRODUCTION & OBJECTIVES OF GENDER AUDITING:**

Gender mainstreaming wants to contribute towards a gender-sensitive society where solidarity, opportunities and responsibilities are shared by women and men in equal measure. Everyone is to enjoy the life they determine in accordance with their individual skills, their needs and their desires. Women Empowerment and gender equality are one of the primary concerns of Shri R.L.T. College of Science, Akola. To promote gender equality, Annual Gender Sensitization Action Plan is designed to conduct various gender sensitization activities on regular basis.

### **Objectives:**

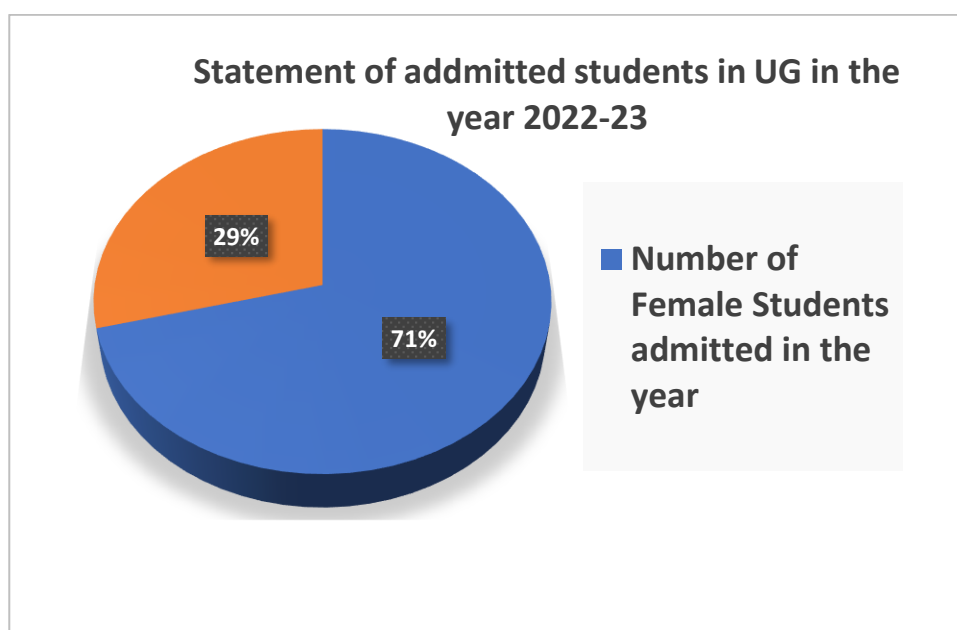
- To promote gender equality.
- Inclusiveness, tolerance and Harmony among students.
- Staff leading to women empowerment.
- Equal career opportunities for women and men.
- Fair distribution of unpaid and paid work among women and men.
- Equality of women and men.
- Enhancement of gender roles and standards for women and men, elimination of restricting standards
- Same personal freedoms for women and men.

## ***Annual Gender Sensitization Action Plan 2022-23***

- To prepare and deploy Students code of conduct that promotes gender equality at the governance level.
- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and orientation programmes for the girl students to promote gender sensitization.
- Conduct awareness programmes for the girl students regarding self-defense, AIDs awareness Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene and Nutrition.
- To organize workshops related to Cyber Crime, safety and security especially for the girl students in various departments and the Girls Hostel.
- To organize personality development workshops aiming to deal with the critical situations with courage and presence of mind.
- To review the minutes and action taken reports of the Women Cell Committee, Anti Sexual Harassment Committee, Grievances Redressal Committee and ensures redressals in time.
- Regular problem solving, counselling and encouragement through the Counselling Committee and Guardian teacher scheme.
- To encourage girl students to join NSS and NCC and ensure equal rights and participations in regular cultural activities.
- All the college Committees should include women employees in appropriate numbers.

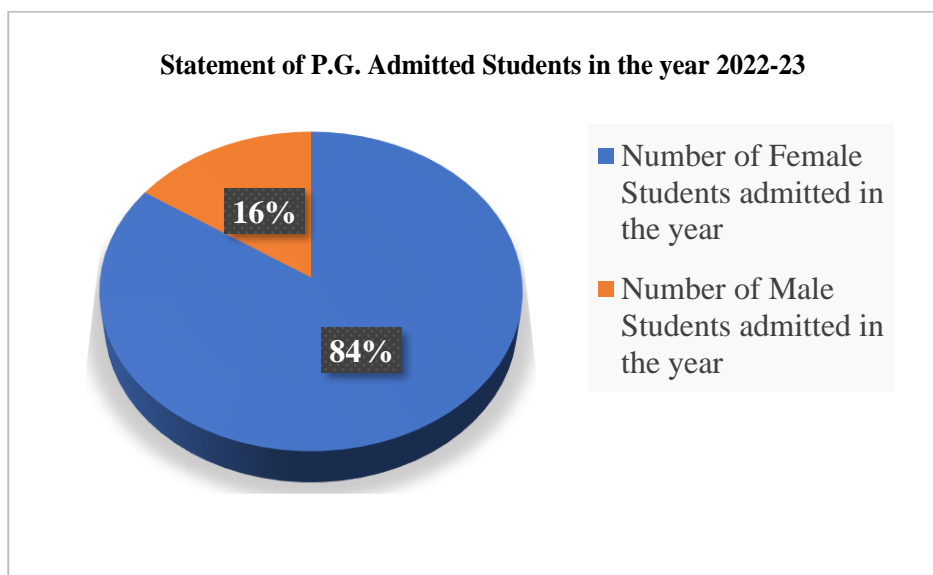
### Statement of U.G. admitted students in the year 2022-23

Academic Year	Class in which Students Admitted	Number of Female Students admitted in the year	Number of Male Students admitted in the year	Total No. Of Students in the year
2022-23	B.Sc. I	340	149	489
	B.Sc. II	323	113	436
	B.Sc. III	278	122	400
	<b>Total</b>	<b>941</b>	<b>384</b>	<b>1325</b>



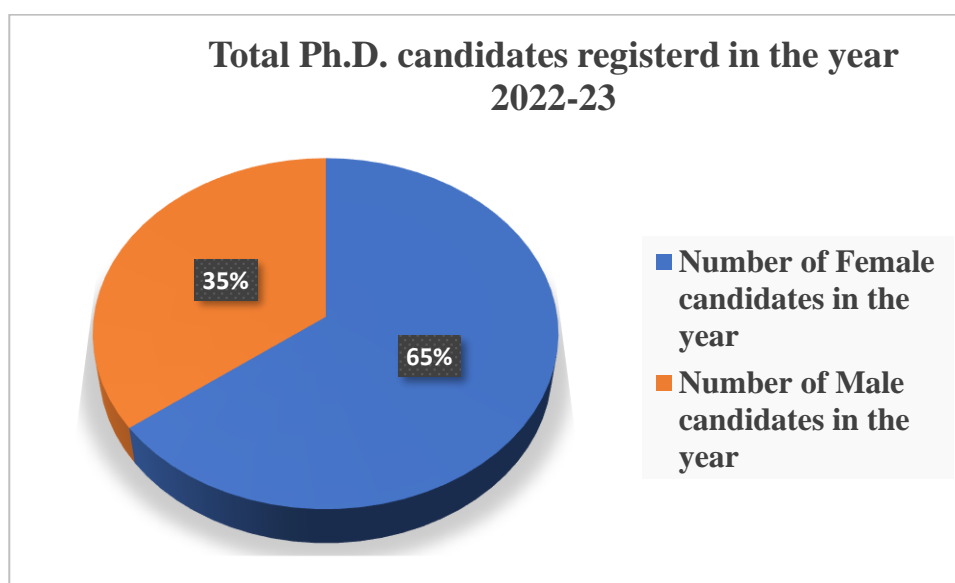
### Statement of P.G. Admitted Students in the year 2022-23

Subject	Class in which Students Admitted	Number of Female Students admitted in the year	Number of Male Students admitted in the year	Total No. Of Students in the year
Maths	M.Sc. I	57	08	65
	M.Sc. II	67	19	86
Chemistry	M.Sc. I	16	02	18
	M.Sc. II	16	04	20
Micro-Bio	M.Sc. I	21	01	22
	M.Sc. II	22	02	24
Bio. Chem.	M.Sc. I	23	02	25
	M.Sc. II	27	04	31
Botany	M.Sc. I	25	06	31
	M.Sc. II	26	05	31
Computer Science	M.Sc. I	26	02	28
	M.Sc. II	18	06	24
Physics	M.Sc. I	17	06	23
	M.Sc. II	19	09	28
Zoology	M.Sc. I	30	02	32
	M.Sc. II	31	03	34
<b>Total No. of Students</b>		<b>441</b>	<b>81</b>	<b>522</b>



### Statement of Ph.D. registered students in the year 2022-23

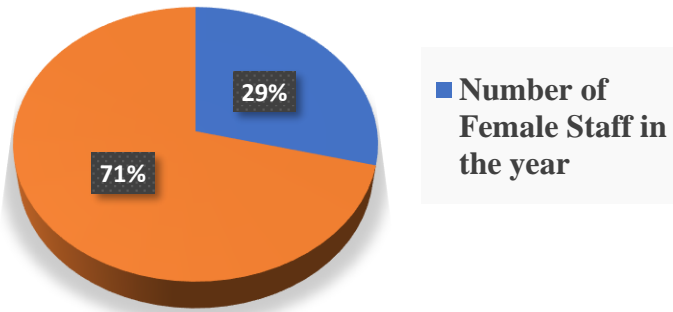
Ph.D. Candidates registered Academic Year	Number of Female candidates in the year	Number of Male candidates in the year	Total No. Of candidates in the year
2022-23	11	06	17



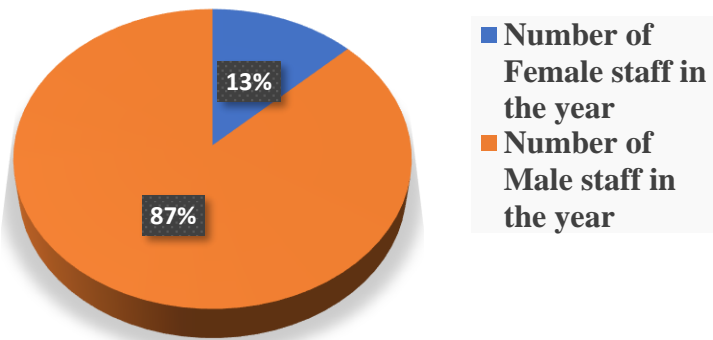
### Statement of Teaching & Non-Teaching Staff from the session 2022-23

Academic Year	Staff of the Institute	Number of Female Staff in the year	Number of Male Staff in the year	Total No. Of Staff members
2022-23	Teaching Staff	08	22	30
	Non-Teaching Staff	04	27	31
	AD-hoc & CHB	15	03	18

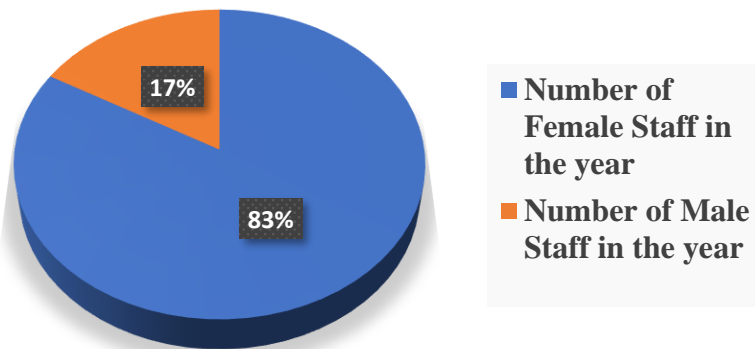
### Internal Gender Audit of Teaching Staff for the year 2022-23



### Internal Gender Audit of Non-Teaching Staff for the year 2022-23



### AD-hoc & CHB



# Glorious Achievements

Shri R.L.T. College of Science, Akola

## Achievements

Meritorious Students in S.G.B. Amravati University, Amravati Examination S-2022

### B.Sc. Merit Students (2021-22)



Ms. Karishma R. Panjawani  
1<sup>st</sup> Merit in  
B.Sc. Examination of  
S.G.B. Amravati University,  
Amravati



Ms. Pooja D. Hatgaonkar  
3<sup>rd</sup> Merit in  
B.Sc. Examination of  
S.G.B. Amravati University,  
Amravati



Ms. Vaishnavi D. Nesanatkar  
9<sup>th</sup> Merit in  
B.Sc. Examination of  
S.G.B. Amravati University,  
Amravati

### M.Sc. (Mathematics) Merit Students (2021-22)



Ms. Pallavi S. Ingole  
5<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Ayeshamma Md. Amdani  
9<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Akshay G. Telharkar  
9<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Komal R. Dhote  
9<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Mr. Rushikesh S. Barabde  
9<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Dnyaneshwari G. Bhatkar  
10<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Kavita L. Bhute  
10<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Trupti S. Devhale  
10<sup>th</sup> Merit in  
M.Sc. Mathematics  
Examination of S.G.B. Amravati  
University, Amravati

### M.Sc. (Microbiology) Merit Students (2021-22)



Ms. Vaishnani A. Labhade  
2<sup>nd</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Anjali V. Pawar  
5<sup>th</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Mrunalini S. Allap  
5<sup>th</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Priyanka N. Chauhan  
5<sup>th</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Prerna P. Deshmukh  
5<sup>th</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Pallavi S. Mansute  
5<sup>th</sup> Merit in  
M.Sc. Microbiology  
Examination of S.G.B. Amravati  
University, Amravati

### M.Sc. (Chemistry) Merit Students (2021-22)



Ms. Dewyani G. Srinath  
2<sup>nd</sup> Merit in  
M.Sc. Chemistry  
Examination of S.G.B. Amravati  
University, Amravati



Ms. Sanjivani S. Chaudhari  
7<sup>th</sup> Merit in  
M.Sc. Chemistry  
Examination of S.G.B. Amravati  
University, Amravati

### Student's participation in AVISHKAR- Research Convention:

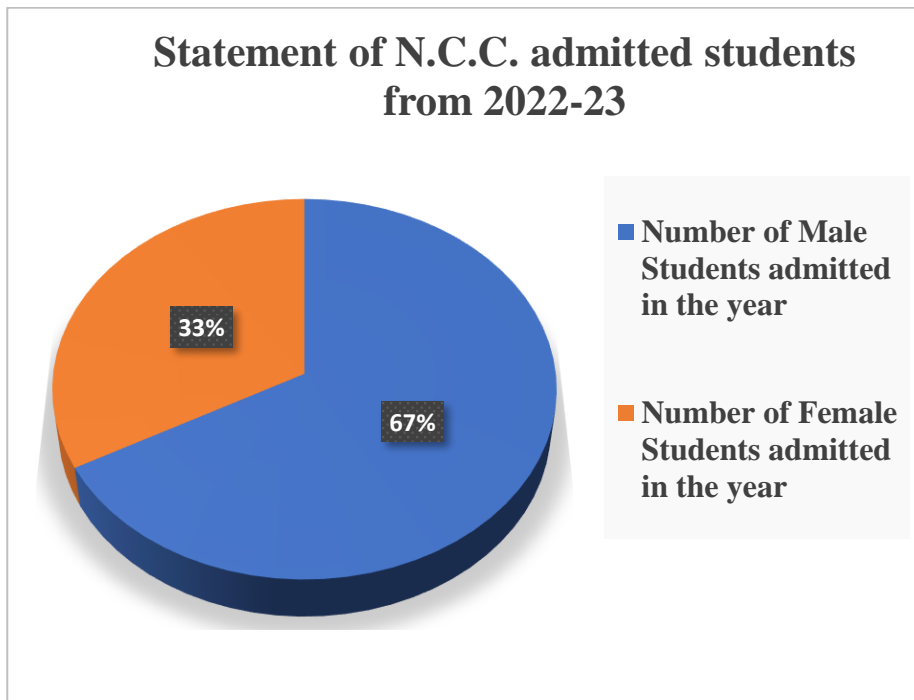
- Each individual has his own interest, talent and abilities. Number of students from our college participated and get selected to present their innovative research for District, University, as well as State level AVISHKAR- Students Research Convention. Many of them secured prizes and colour coats.
- Web-link-:





### Statement of N.C.C. admitted students from 2022-23

Academic Year	Number of Male Students admitted in the year	Number of Female Students admitted in the year	Total No. Of Students in the year
2022-23	57	28	85



### Glorious Achievements

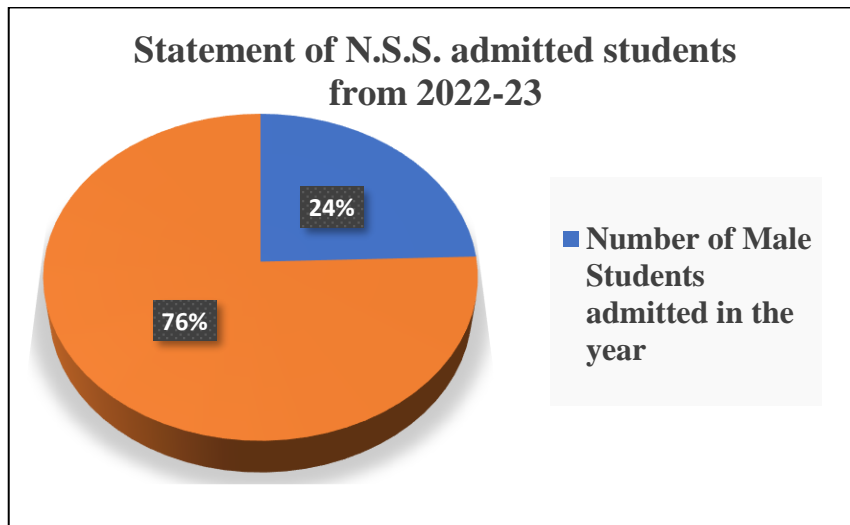
#### Participation of NCC Cadet in Thal Sainik Camp (TSC), New Delhi



SUO. Yash S. Waghmare

### Statement of N.S.S. admitted students from 2022-23

Academic Year	Number of Male Students admitted in the year	Number of Female Students admitted in the year	Total No. Of Students in the year
2017-18	49	151	200



### Glorious Achievements

#### Participation of NSS Volunteers in State Level Camps

##### Avhan Camp (2022-23)



Ms. Mrunmai Bobade  
B.Sc.-I



Mr. Sumit Wankhade  
B.Sc.-I



Mr. Gaurav Metkar  
B.Sc.-I

##### Adventure Camp (2022-23)

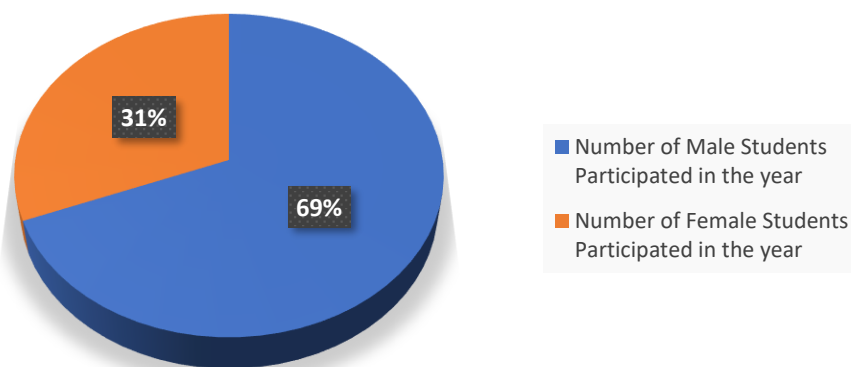


Ms. Mrunal Lahute  
B.Sc.-II

## Statement of Department of Physical Education & Sports Participated students in the year 2022-23

Academic Year	Number of Male Students Participated in the year	Number of Female Students Participated in the year	Total No. Of Students in the year
2022-23	254	114	368

### Statement of Participants in Sports for the year 2022-23



## Glorious Achievements

### Sports Achievements



**Mr. Kshitij Tiwari**  
M.Sc.-II (Computer Science)  
Colour in Boxing



**Ms. Priyanka Khandare**  
M.Sc.-II (Physics)  
Colour in Boxing



**Ms. Vaishnavi Lawale**  
B.Sc.-III  
Colour in Athletics



**Ms. Nalanda Damodar**  
B.Sc.-II  
Colour in Wrestling



**Ms. Aditi Chavan**  
B.Sc.-II  
Colour in Cricket



**Ms. Anjali Choukhande**  
B.Sc.-I  
Colour in Table Tennis

## Conclusion:

- Internal gender audit for the year 2022-23 of Shri R.L.T. College of Science, Akola has proved to be a good institute promoting various gender equality Programmes. After analyzing the data, it has been reported that, the UG had 71% girls and 29% boys (in a ratio of approximately 3:1) and PG admissions showed that, 84% of females and 16% of male students approximately 5.25 :1 ratio. Similarly, the audited statement for PhD registered participants from the institute shows 65% of females and 35% of Males in the year 2022-23.
- The merit list shows complete dominance of female students from UG and PG. In the race of research convention “AVISHKAR” the dominance of female candidates has been reported.
- The Internal gender audit of National Cadet Corps (NCC) of the year statement of admission shows average 33% of female and 67% of male candidates. Though NCC is male dominant activity, the Color Holder in the year 2022-23 was a boy student.
- The Internal gender audit of National Service Scheme (NSS) unit in the year shows increase in number of female students than male. Participation of students in social activities under NSS has been recorded as 24% of boys and 76% of girls in the year 2022-23.
- The Internal Gender Audit of Department of Physical Education and Sports (DPES) shows moderate increase in number of females in the year. It has been reported that out of total participations, 31% were females and 69% were males. The achievements or Color Holder of DPES in the years shows dominance of girls.
- Analysis of the teaching staff, non-teaching staff, Ad-hoc and C.H.B. teachers in the year has been recorded and found that, the ratio of female and male teaching staff was approximately in the ratio of 1:3. The gender audit of non-teaching staff has been reported moderately increased in the year. The gender audit of Ad-hoc and C.H.B. teachers has been recorded as 31 females and 13 males in the year 2017-18 which has been found as 15 females and 3 male teachers which shows gradual increase in female staff to balance the number and equality of male females.

The entire gender audit for the year 2022-23 of Shri R.L.T. College of Science, Akola shows gender equality by promoting various gender sensitization activities on regular basis. Inclusiveness, Tolerance and Harmony among students was observed. The institute leads for women empowerment with equal career opportunities for women and men. Equality of women and men has been observed with same personal freedoms for both.