Shri R.L.T. College of Science, Akola Report –Women's Cell & Internal Complaint Committee (ICC) 2022-23

The Committee executed its work as follows -

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women's Cell & ICC was composed on 10.08.22 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2022-23.
- Care was taken by the committee members for the comfort of the girl students by providing a common room for girl students, a separate vehicle parking, maintaining the cleanliness of the campus etc. The whole college premises are under observation of CCTV cameras by the Principal.
- The flex of ICC and suggestion box has been fixed near the Principal's office to collect girl's grievances. The Women's Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of September, December, February, & April. Most common complaints received were about the maintenance of girl's common room and about the refill of sanitary napkins in vending machine.

Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.

Women's Cell and Internal Complaint Committee (ICC) in collaboration with IIC and IQAC of Shri R. L. T. College of Science, Akola celebrated International Women's Day on 8th March 2023. The program was presided over by Principal Dr. V.D.Nanoty. On this occasion all the women employees of the college were felicitated by the college by the hands of Dr. V. D. Nanoty. The president of Women's Cell and Internal Complaint Committee (ICC), Dr. Tadam was also felicitated with a shawl and bouquet.

In presidential speech, Dr. Nanoty appreciated the women employees of the college for their valuable contribution in the college work. The program was conducted by H.O.D. of Electronics department, Prof. Chavan. Vote of thanks was delivered by ICC and Women's Cell member Mr. K.Y. Patil.





Felicitations

















Presidential Speech delivered by Principal Dr. V.D. Nanoty

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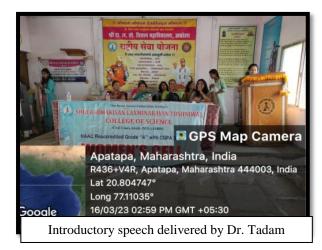


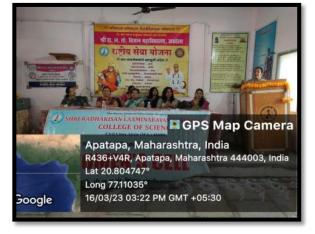


On 16th March 2023, Women's Cell and Internal Complaint Committee (ICC) in collaboration with • NSS along with all ladies staff members of the college was organised Mahila Melawa in NSS camp in the village Apatapa. The guest speaker for program was Adv. Mamata Tiwari, member of ICC and Women's cell. She guided and informed the volunteers about the 498 acts, domestic violence and POCSO acts. The entire event was very nice and informative. The program was very nicely conducted by Ms. Pallavi Damodar from B.Sc.I Batch B5. Vote of thanks was delivered by Ms. Mokshada Sawarkar from B.Sc.I Batch B5. Total 65 students took advantage of this program.











• Due to the vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. There was no complaint of sexual harassment among the students and staff till date.

Committee Members:

1,	Asst. Prof. Dr. S. B. Tadam	Chairperson
2.	Asst. Prof. Dr. Mrs. K. M. Heda	Member
3.	Asst. Prof. Dr. Mrs. A. A. Sangole	Member
4.	Mr. K.Y. Patil	Member
5.	Smt. J. A. Gite	Member
6.	Adv. Mamta Tiwari	Member (External NGO)
7.	Ms. Gayatri kirtane	Member (UG Student Representative)
8.	Ms. Karishma Panjawani	Member (PG Student Representative)
9.	Ms. Kanchan Mangtani	Member (Research Scholars representative)

Date: 30.05.2023

Chairperson (Asst. Prof. Dr. S. B. Tadam)

Danst.

Principal (Dr. V.D. Nanoty)