Shri R.L.T. College of Science, Akola Report –Women's Cell & Internal Complaint Committee (ICC) 2019-20

The Committee executed its works as follows -

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women's Cell & ICC was composed on 10.07.19 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2019-20.
- Care was taken by the committee members for the comfort of the girl students by providing a common room for girl students, a separate vehicle parking, maintaining the cleanliness of the campus etc. The whole college premises are under observation of CCTV cameras by the principal.
- The Principal Dr. V. D. Nanoty addressed the students of B.Sc. I on 15.07.2019 and M.Sc. I on 23.07.2019 separately to make them acquainted with the college and its rules. He stressed the importance of discipline, punctuality and hard work to acquire good grades in the University Semester Examination Pattern.
 - The flex of ICC and suggestion box has been fixed near the Principal's office to collect girl's grievances. The Women's Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of July, September, January & March. Most common complaints received were about the maintenance of girl's common room and about the refill of sanitary napkins in vending machine.

Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.

- Two committee members of Women's Cell & ICC Dr. K.M. Heda and Dr. A.A. Sangole attended one day State Level Workshop on "Sexual Harassment of Women in the workplace (Prevention and Prohibition)Act-2013, at S.G.B.A.U. Amravati on 3rd December 2019.
- On the occasion of International Women's day, the Internal Complaint Committee and Women's cell of Shri R.L.T College of Science, Akola organized a program "Celebration of International Women's day" on Saturday 7th March 2020 in auditorium hall of the college.

President for this program was Principal Dr. V. D. Nanoty. The chief guests for this program were nutritionist Dr. Anjali Rajwade, Smt. R.D.G. College for Women Akola and Prof. Sharada Biyani, Smt.L. R.T. college of Commerce, Akola. In the introductory speech, Chairperson of Women's Cell and ICC, Dr. Sujata Tadam, gave details about the series of programs that were to be taken on occasion of the International Women's day. Also she explained the work of ICC in college.

To give tribute to great women of India and to inspire girl student of our college to achieve the success in life, ICC & Women's Cell in collaboration with Department of Chemistry organized a program "A Tribute to Great Women of India" on the eve of International Women's day.

From this year Women's Cell and ICC started to honour all colour coat holder girl students of the college by giving them "Women's Champions of Shri

R.L.T. College of Science, Akola". During this session following students were honoured by "Women's Champions of Shri R.L.T. College of Science, Akola".

1. Ms. Ruchika Neware

2. Ms. Ashwini Mogare 4. Ms. Shraddha Akhare

Ms. Mrunalini Wawage
Ms. Kalyani Sangunwadhe

Dr Anjali Rajwade gave the information and informed about the health disorders in anaemia which is quite common in women and girls and guided on the eating habits which can prevent causing anaemia. She also explained how to take care of our body and guided on how to balance wellness of our body. She also solved the queries of girl students related to health.

Prof. Sharada Biyani emphasised on how to develop and build one's personality and also talked about women's contribution and importance in the society. Also she focused on the need of women and students safety and safety measures. She appealed the students to use what's App and Face book properly. She encouraged the students to become daring, confident, fit and fine.

In the Presidential speech, Dr. V. D. Nanoty congratulated all the committee members for organising such a wonderful program that would be held helpful to all the women and students in near future. He gave the assurance about the safety of women staff member and students of this college.

• Due to the vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. There was no complaint of sexual harassment among the students and staff till date.

Committee Members:

1. Dr S.B. Tadam	Chairperson
2. Dr. K.M. Heda	Member
3. Dr. A.A. Sangole	Member
4. Shri. K.Y.Patil	Member
5. Smt. J.A. Gite	Member
6. Adv. Manisha Kulkarni	Member (N.G.O.)
7. Ku. Aarti D. Katore	Member (Student Representative-UG)
8. Ku. Jayantika Sharma	Member (Student Representative-PG)
9. Ku. Pritee Umarkar	
	(Student Representative-Research Scholar)

w

Chairperson (Asst. Prof. Ms. Sujata B. Tadam)



Principal

(Dr. V.D. Nanoty)

Photo coverage of a Program

"Celebration of International Women's day" on Saturday 7th Mach 2020



lamp lightning and garlanding to lord Saraswati





A Tribute to Great Women of India

Photo coverage of a Program

"Celebration of International Women's day" on Saturday 7th Mach 2020



Women's Champions of Shri R.L.T. College of Science, Akola



Dr. Anjali Rajwade gave informative talk to students



Prof. Sharada Biyani gave informative talk to students



Presidential Speech given by Principal Dr. V. D. Nanoty

