

Shri R.L.T. College of Science, Akola
Report –Women’s Cell and Internal Complaint Committee (ICC)
(For 2016 – 2017)

Women’s Cell and Internal Complaint Committee (ICC) executed its work as follows –

- The Women’s Cell was formed on 11.07.16 when the regular theory and practical classes started in the academic session 2016-17.
- Care was taken by the Women’s Cell members for the comfort of the students by providing a safe vehicle parking, maintaining the cleanliness of the campus etc.
- The Principal Dr. V.D. Nanoty addressed the students of B.Sc. I on 07.07.2016 and M.Sc. I on 23.07.2016 separately to make them acquainted with the college and its rules. He stressed the importance of discipline, punctuality and hard work to acquire good grades in the University Semester Examination Pattern. The whole college premises are under observation of CCTV cameras by the principal.
- The suggestion box has been fixed near the Principal’s office to collect girl’s grievances. The Women’s Cell circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of August, September, December and March. Most common complaints received were about the maintenance of girl’s common room and about the refill of sanitary napkins in vending machine.

Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.

- Due to the Vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college.
- In collaboration with Physical education department Women’s cell organized self defence class for girl student to protect themselves. The class was started from 11.07.2016 every working day from 6.00 pm to 7.30 pm in college campus. Director of physical education and the member of this committee Mr. R.D.Chandrawanshi conducted this class.

The medical examination of girl students was also taken in the month of December 2016. Total 379 girls had been medically examined.

- Asst. Prof. Ms. S.B. Tadam and Asst. Prof. Dr. Mrs.K.M. Heda together with 43 girl students attended the Program “Janani Aadhar Jivanacha” on 26th July 2016 at Pramilatai Ok hall Akola organized by Akola Police. In this program Dr. Asha Mirge, member of State Women’s Commission guided on the topic “How to handle the people who misbehave with girl”. A telefilm named “Damini” in which a lady inspector working for women against “women tortured” was shown. Police Superintendent Chandrashekhar Mina delivered a speech on the topic “women’s security”. He explained “How to install and use Pratisaad app”. He also guided on various laws related to women’s security.

The program was concluded by distributing booklet which includes all the information related to women’s security. After program our students discussed with Police staff on women’s security.

- In Mahila Melawa at NSS camp Women's cell organized a program "Wellness Evaluation Of Female Students And Guidance On Woman's Health" on 6th Jan. 2017 at Sonala. The program was started with health check up of female students. The organizer of Divine Fitness Centre Mrs. Priti Bharambe, Mr. Utkarsh Bharambe and Mr. Gopal Bhande were invited for health check up for female students. Karada Scanner used for health check up.

Special guest Dr. Shilpa Kulkarni delivered a speech on the topic "Sashakt Nari Se Banega Sashakt Samaj". She focused on the topic of female foeticide and guided how to improve the decision making power.

Chief guests Dr. Dipali Shukla guided on the topic woman's health. She explained about the changes in girls body at adolescence. She also explained how to take care of our body and guided on how to balance wellness of our body. She also solved the queries of women villagers and students related to health.

- Chairperson of the Women's Cell Asst. Prof. Ms. S.B. Tadam and NSS Lady Program Officer Asst. Prof. Dr. A.A. Sangole participated in training program "On Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 on 9th Feb. 2017 at S.G.B.A.U. Amravati organized by Maharashtra State Commission for Women, Mumbai in collaboration with S.G.B.A.U. Amravati.

In this workshop Chief guest Mrs. Kanchan Gadkari explained the need and Importance of this act. Chief guest Adv. Mrs. Padma Chandekar explained that, this act should be useful for us but it should not be misuse. President, Maharashtra State Commission for Women, Mumbai Smt. Rahatkar focused on the „Gender Equality“. In the first session of the workshop, Mr. Vishal Kedia explained this act. In the second session, he guided about the formation and work of ICC.

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for Women, Mumbai, ICC was composed on 22.7.17 in Shri R.L.T. college of science, Akola. There was no woman faculty member satisfying the condition for Presiding Officer. Hence this post remains vacant.
- With reference to the S.G.B. Amravati University's letter No. SGBAU/7-D/09/773/17 dated 22.2.17 and as per the directions given by Deputy director, Maharashtra state Commission for Women, Mumbai, ICC of Shri R.L.T. college of science, Akola has conducted one day workshop "On Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 on 27th Feb. 2017 in auditorium hall of Shri R.L.T. college of science, Akola.

Workshop started with the registration of students. Total 240 students were registered for this workshop. The short film about ICC was shown to the students. In the introductory speech Ms. S.B. Tadam focused on the forum PUSH i.e. People United against Sexual Harassment. She also introduced the ICC members to all the students of the college. NAAC co-ordinator Dr. P.T. Agrawal explained the importance of this act.

Chief guest Adv. Manisha Kulkarni started her speech with a question what is sexual harassment? She said, 'sexual harassment is not only a social crime but it is also a crime in law.'

She explained in detailed about Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and punishment. President of the workshop Officiating Principal Prof. R.G.Chavan explained the use of this act.

- Due to the Vigilance of the ICC members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. **There was no complaint of sexual harassment among the students and staff till date.**

Committee Members:

1.	Asst. Prof. Sujata B. Tadam	Chairperson
2.	Asst. Prof. Dr. Mrs. K. M. Heda	Member
3.	Asst. Prof. Dr. Mrs. A. A. Sangole	Member
4.	Mr. K.Y. Patil	Member
5.	Smt. J. A. Gite	Member
6.	Adv. Manisha Kulkarni	Member
7.	Ms. Nikita Sharma	Member
8.	Ms. Ankita Mishra	Member
9.	Ms. Priti Sharma	Member



Chairperson

(Asst. Prof. Ms. Sujata B. Tadam)

Photo Coverage of the activities taken by Women's Cell in the session 2016-17

Attending the program "Janani" :

Asst. Prof. Ms. S.B. Tadam and Asst. Prof. Dr. Mrs.K.M. Heda together with 43 girl students attended the Program "Janani Aadhar Jivanacha" on 26th July 2016 at Pramilatani Ok hall Akola organized by Akola Police.



संगमक व इंटरनेट चापरतांना ध्यावयाची दक्षता

केसक प्रोफायलवर आपला पोटो अपलोड करू नये.

अनेकदा लष्करी व सेल्युलर फोनचा वापर करू नये.

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महिलांना संरक्षण देणा-या भारतीयदंड विधान १९८६ मधील विरोध तक्तुदी

१. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
२. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
३. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
४. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
५. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
६. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
७. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
८. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
९. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६
१०. महिलांच्या विरुद्ध अत्याचार	२०१६	२०१६	२०१६

अनेकदा लष्करी व सेल्युलर फोनचा वापर करू नये.

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प्रतिवाद अंघ

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७. ॲडमिन व ॲडमिन

८. ॲडमिन व ॲडमिन

९. ॲडमिन व ॲडमिन

१०. ॲडमिन व ॲडमिन

कोटिक हिताचारामुनू महिलांचे संरक्षण कायदा २००५

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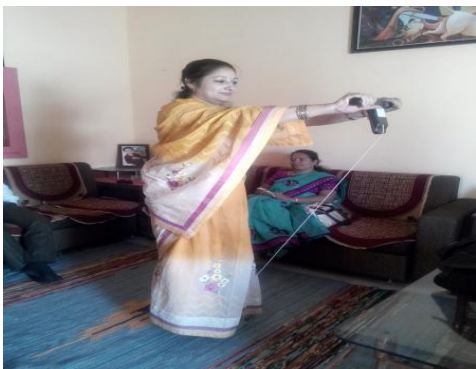
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A Program
“Wellness Evaluation of Female Students”
On 6th Jan. 2017 at Dattak Gram Sonala.

Wellness Evaluation of Women Staff Member Of Shri R.L.T. College Of Science, Akola by
Karada Scanner.



Karada Scanner



A Program
“Wellness Evaluation Of Female Students”
On 6th Jan. 2017 at Dattak Gram Sonala.



HEALTH CHECK REPORT
Wellness Evaluation

IDEAL WEIGHT = 55.5 Kgs. EXTRA / LESS Weight 18.5 Kgs.

Date: 06/01/2017 Invited BY: Pooja Madam SI No. _____
 NAME: श्रुति शर्मा Nirala Sharma Age: 18

HT	WT	B-Fat%	B-Age	BMI	BMR (TMR)	VF	TSP	MM
163 CMS	40.5	16.8	18	14.3	1012	0.5	8.9	21.9

BMI	Malnutrition	Health Risks	Normal	High Risk
Below 18	Malnutrition 2	Anorexia, Bulimia, Osteoporosis and Break down of muscle mass etc.		
18.1-20.0	Malnutrition 1	Digestive Problems, Weakness, Chronic Fatigue, Chronic Anxiety, Reproductive / Hormonal Disturbance etc.		
20 - 23.0	Normal	Normal Menstruation, Can handle stress, Good energy, Levels healthy, Resilience to illness, good physical condition etc.	2-8	9-14 15+
23.1-25.0	Overweight	Fatigue, digestive problems, Circulation problems, varicose veins etc.	<15	16-18 19+
25.1-28.0	Obesity grade 1	Diabetes, Hypertension, Cardiovascular Diseases, Blood Clots, Stroke, Joint Problems / Arthritis in knees, spine etc.	M:14-17 W:21-24	21-25 25+ 31-35 35+
28.1-30.0	Obesity grade 2	Diabetes, Cancer, Angina, Heart Attacks, Phlebitis, Arteriosclerosis & Strokes etc.	M:33.3% W:32.3%	BMR M:2000Kcal W:1800Kcal
OVER 30	Obesity grade 3	Maximum risk of Diabetes, Cancer, Heart Disease, premature death.		

HEALTH CHECK REPORT
Wellness Evaluation

IDEAL WEIGHT = _____ Kgs. EXTRA / LESS Weight _____ Kgs.

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 NAME: श्रुति शर्मा Nirala Sharma Age: 18

HT	WT	B-Fat%	B-Age	BMI	BMR (TMR)	VF	TSP	MM
163 CMS	47	26.6	18	18.9	1035	1.5	17.5	27.9

BMI	Malnutrition	Health Risks	Normal	High Risk
Below 18	Malnutrition 2	Anorexia, Bulimia, Osteoporosis and Break down of muscle mass etc.		
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A Program on
“Woman’s Health”
On 6th Jan. 2017 at Dattak Gram Sonala.



Felicitation



A Program on
“Women’s Health”
On 6th Jan. 2017 at Dattak Gram Sonala.



Introductory Speech by
Asst. Prof. Ms. S.B. Tadam



Dr. Shilpa Kulkarni guided on the topic
“Sashakta Narise Banega Sashakta Samaj”



Dr. Dipali Shukla guided on the topic “Women’s Health”

- **Self Defence Academy for Girl Students (2016-17) :**



Photo coverage of the Workshop
“The Sexual Harassment of Women at Workplace
(Prevention, Prohibition And Redressal) Act, 2013”
held on 27th Feb. 2017 at Shri R.L.T. College Of Science, Akola



Registration of students



Students watching the short film about ICC



**Lamp lightening & garlanding to
Sant Gadge Baba and Kranti Jyoti Savitribai Fule**

**Photo coverage of the Workshop
“The Sexual Harassment of Women at Workplace
(Prevention, Prohibition And Redressal) Act, 2013”**



FELICITATION



**Photo coverage of the Workshop
“The Sexual Harassment of Women at Workplace
(Prevention, Prohibition And Redressal) Act, 2013”**



INTERNAL COMPLAINT COMMITTEE (ICC)
Shri R.L.T. College of Science, Akola



Felicitation of ICC members



**Photo coverage of the Workshop
“The Sexual Harassment of Women at Workplace
(Prevention, Prohibition And Redressal) Act, 2013”**



Introductory speech given by ICC member Asst. Prof. Ku.S.B.Tadam



NAAC Coordinator Dr. P.T.Agrawal guided to students



Adv. Manisha Kulkarni delivered an informative talk to students



President of the Workshop Officiating Principal Prof. R.G. Chavan delivered Presidential speech.



Students participated in the Workshop