



The Berar General Education Society's
**Shri Radhakisan Laxminarayan Toshniwal
College of Science, Akola (M.S.)
(Shri R.L.T. College of Science)**

Recognized by Government of Maharashtra
Affiliated to Sant Gadge Baba Amravati University, Amravati
Re-accredited 'A' by NAAC, Bangalore With CGPA-3.12



**4th Cycle of NAAC
ASSESSMENT AND ACCREDITATION**

**CRITERION VII
INSTITUTIONAL VALUES AND
BEST PRACTICES**

Key Indicator - 7.1

Institutional Values and Social Responsibilities

**7.1.1: Measures initiated by the Institution for the
promotion of gender equity**

Gender Sensitization Action Plans

Session: 2017-18 to 2021-22

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Gender Sensitization Action Plans

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SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA Gender Sensitization Action Plan: 2017-18

Sr.no	Plan of Action	Target Participants	Action Plan
1	Health and Hygiene	Male and female Staff and Students	<ul style="list-style-type: none"> ➤ To organize "Awareness campaign for Rubella disease and Rubella Vaccination for women" ➤ To give the information to students about the various government schemes for vaccination by Mahila Bal Kalyan Vikas, Akola.
2	Awareness program in womens about Medicinal plants.	Male and female stakeholders	<ul style="list-style-type: none"> ➤ To arrange "Raan Bhaji Exhibition". As some indigenous green vegetables famously called as Raan Bhaji are commonly consumed in rural areas. These vegetables are highly nutritious as well as they contain many medicinal properties.
3	Self Defense Academy	All Students	<ul style="list-style-type: none"> ➤ To develop self-defense skill with physical fitness among the students specially for girls.
4	Fitness Health Camps for Girls and boys.	Students and staff	<ul style="list-style-type: none"> ➤ To conduct Medical Examination of male and female students probably in the month of March 2018.
5	Formation of Self Defense Academy	Male and female and Students	<ul style="list-style-type: none"> ➤ Establishment of Self Defense Academy by Sport department to give Karate training for male and female students.


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SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA
Gender Sensitization Action Plan: 2018-19

Sr. no.	Strategic Goal	Target Participants	Action Plan
1.	Entrepreneurship opportunities/ Self-Employment training Programme	Students, Villagers, Staff and Stakeholders	➤ One day workshop on manufacturing of fragrance stick to make village people, especially women self-employed and to develop a practical skill among them.
2.	Students Safety and Security	Students, Villagers, Staff and Stakeholders	➤ Workshop on 'Student's safety and Safety measures' in collaboration of Cyber Cell, Akola Police for adopted village people and school students.
3.	Physical Fitness camps and Counselling Program	Students, Staff and Stakeholders	➤ To conduct Medical Examination and counselling of students for maintaining student's health and for early detection of diseases.
4.	Disaster Management Training Program	Students and Staff	➤ To create a pool of trained young volunteers from National Service Scheme to collaborate and joint hands with the civil administration to provide quick rescue and relief services in the event of sudden natural calamities and disasters.
5.	Self-defense	Students	➤ To develop self-defense skill with physical fitness among the students specially for girls.
6.	Women Empowerment	Students, Parents, Staff and Stakeholders	➤ District Level Workshop on " Cyber Crime & Women Safety "


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SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA
Gender Sensitization Action Plan: 2019-20

Sr. no.	Strategic Goal	Target Participants	Action Plan
1.	Entrepreneurship opportunities	Male and female Staff and Students	<ul style="list-style-type: none"> ➤ To organize Training programs/ Skill Development Program for generating awareness for selfemployment (NEP: by SES REC). ➤ Interactive sessions with Invited Entrepreneurs.
2	Physical Fitness Program/ Certificate Course and Sports Awareness	Male and female stakeholders	<ul style="list-style-type: none"> ➤ National Level 6 days PhysicalFitness Campaign
3	Physical Fitness and Sports Awareness Program	All Students	<ul style="list-style-type: none"> ➤ Certificate Course in PhysicalFitness with Ajinkya Fitness Park, Akola.
4	Healthy Mind	Students and staff	<ul style="list-style-type: none"> ➤ A guest lecture on piece of mind for women in Covid-19 situation.
5	Self-defense	Male and female Students	<ul style="list-style-type: none"> ➤ Special training to girls students onSelf-defense by Disaster Management Club of College
6	Women Empowerment	Students and staff	<ul style="list-style-type: none"> ➤ Felicitation of our girl students for their achievement. ➤ Solving complaints related to personal Hygiene. ➤ Informative session with doctors for Healthy Lifestyle during Covid-19. ➤ A guest lecture and interactive sessions with invited experts on Cyber Security. ➤ A guest lecture and interactive sessions with invited experts on Criminal Law.


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SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA
Gender Sensitization Action Plan: 2020-21

Sr.no.	Strategic Goal	Target Participants	Action Plan
1.	Generating Entrepreneurship / opportunities for self-employment	Students and village women	➤ Self-Employment workshop for women on 'Making Different Products from Soyabean'
2.	Health awareness	Students, Staff and parents	➤ Health awareness programme by Dr. Anjali Rajwade to give information about the health disorders in anaemia and guidance on the eating habits which can prevent causing anaemia.
3.	Women Health and Hygiene Awareness	Students, Staff and Stakeholders.	➤ Guest Lecture on Gynecologically health "Masik Pali Ek Vardaan" for college girls and school girls from adopted village Aapoti khurd. ➤ "Aajicha Batwa" Competition (Health Awareness & Introduction to medicinal plants diversity)
4.	Women Empowerment	Students and staff members	➤ Stri Sanman ani Stri Suraksha (SWAS Team legal awareness program). ➤ "A Tribute to Great Women of India" on the eve of International Women's Day. ➤ Felicitation of "Women's Champions of Shri R.L.T. College of Science, Akola".


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SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA
Gender Sensitization Action Plan: 2021-22

Sr. no.	Strategic Goal	Target Participants	Action Plan
1.	Physical Fitness and Sports Awareness Program	All male and female Students	➤ July 2021 To encourage, aware and motivate students, players and people towards sports activities.
2	Women's & Girls Nutritional Empowerment	Students, staff and parents	➤ January 2022 A workshop with an interactive session on "Nutritional Empowerment During Covid Pandemic" for parents and students.
3	Health Awareness programme	Women Cell & ICC	➤ February 2022 Social activity of "Distribution of Fruits, Biscuits and Mask" at Lady Harding, Government Hospital, Akola
4	Women Empowerment	Students and staff	➤ Women's day (8 th March 2022). • Felicitation of color coat holder and Merit girl students of the college for their achievement by giving them award of "Women's Champions of Shri R.L.T. College of Science, Akola" • Awareness Program on "Women Empowerment and Women's Safety".
5	Health and Hygiene	Students and staff	➤ A guest lecture and interactive sessions with invited doctors on Women's Health and Hygiene.
6	Gender-based violence	Students and staff	➤ A guest lecture and interactive sessions with invited experts on Legal awareness for women against domestic violence. ➤ A Self-defense related program or Camp in collaboration with Department of Physical Education and Sports for male and female students.


CRITERION VII: INSTITUTIONAL VALUES AND BEST PRACTICES

7	Entrepreneurship opportunities	Students and rural women	➤ Skill development training program to empower the rural women. A workshop on "Making Herbal Products" to train the women from adopted village Aapoti khurd.
8	Self-defense	Students and staff	➤ April 2022. "Self Defense - Essential in Life (Informative with Practical Session)" A Joint activity of Women's Cell and Internal Complaint Committee (ICC) and Department of Physical Education and Sports.


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