

The Berar General Education Society's Shri Radhakisan Laxminarayan Toshniwal College of Science, Akola (M.S.) (Shri R.L.T. College of Science)

Recognized by Government of Maharashtra Affiliated to Sant Gadge Baba Amravati University, Amravati Re-accredited 'A' by NAAC, Bangalore with CGPA-3.12



4th Cycle of NAAC ASSESSMENT AND ACCREDITATION

OLLEGE

HRIA

CRITERION VII INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1 Institutional Values and Social Responsibilities 7.1.1 QI M Measures initiated by the Institution for the promotion of gender equity during the years 2017-18 to 2021-22

Sr.No.	Contents	Page No.	
1	7.1.1: Institutional Values and Social Responsibilities Declaration Form Document	4	
2	7.1.1: Measures initiated by the Institution for the promotion of gender equity during the year last 5 years	5	
2.1	Gender equity measures initiated by the Institution	6-9	
2.2	Safety and security measures initiated by the Institution	10-15	
2.3	Internal Complaint Committee Documents for 5 years	16-17	
2.4	Gender Sensitization Action Plans 2017-18 and promoting activities.	18-24	
2.5	Gender Sensitization Action Plans 2018-19 and promoting activities.	25-31	
2.6	Gender Sensitization Action Plans 2019-20 and promoting activities.	32-40	
2.7	Gender Sensitization Action Plans 2020-21 and promoting activities.	41-47	
2.8	Gender Sensitization Action Plans 2021-22 and promoting activities.	48-63	
3	Internal Gender Audit Report	64	
3.1	Internal gender Audit Committee Document	67	
3.2	Introduction to Gender Audit of Institution	68-69	
3.3	Internal Gender Audit of U.G. students from 2017-18 to 2021-22	70-72	
3.4	Internal Gender Audit of P.G. students from 2017-18 to 2021-22	73-77	

Index

Internal Gender Audit of N.C.C. Cadets from 2017-18 to 2021-22	78-80
Internal Gender Audit of N.S.S. Volunteers from 2017-18 to 2021-22	81-83
Internal Gender Audit of students from Department of Physical Education from 2017-18 to 2021-22	84-87
Internal Gender Audit of Teaching and Non-teaching staff from 2017-18 to 2021-22	88-90
Conclusion	91-92
National and International commemorative days, events and festivals celebrated / organized by the Institution	93
List of national and international commemorative days, events and festivals celebrated / organized during session 2017-18	95-110
List of national and international commemorative days, events and festivals celebrated / organized during session 2018-19	111-119
List of national and international commemorative days, events and festivals celebrated / organized during session 2019-20	120-130
List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21	131-143
List of national and international commemorative days, events and festivals celebrated / organized during session 2021-22	144-159
	Internal Gender Audit of N.S.S. Volunteers from 2017-18 to 2021-22Internal Gender Audit of students from Department of Physical Education from 2017-18 to 2021-22Internal Gender Audit of Teaching and Non-teaching staff from 2017-18 to 2021-22ConclusionNational and International commemorative days, events and festivals celebrated / organized by the InstitutionList of national and international commemorative days, events and festivals celebrated / organized during session 2017-18List of national and international commemorative days, events and festivals celebrated / organized during session 2017-18List of national and international commemorative days, events and festivals celebrated / organized during session 2018-19List of national and international commemorative days, events and festivals celebrated / organized during session 2019-20List of national and international commemorative days, events and festivals celebrated / organized during session 2019-20List of national and international commemorative days, events and festivals celebrated / organized during session 2019-20List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21

CRITERION VII: INSTITUTIONAL VALUES AND BEST PRACTICES

 The Berur General Education Society's Akola

 SHRI RADHAKISAN LAXMINARAYAN TOSHNIWAL COLLEGE OF SCIENCE

 Civil Lines, Akola, 444001 (Maharashtra)

 Affiliated to Sant Gadge Baba Americati University, Americati Re-occredited by NAAC with "A" Grade with CGPA 3.12

 AISHE CODE: C-43124

 CollEGE CODE: 210

 Principal: Dr. Vijoy D. Nanoty: Website: www.sltac.edu.in

Ref. No:

Date:

DECLARATION

This is to declare that, the information, data, true copies of the supporting documents etc. furnished in this file is checked and verified by IQAC, Shri R. L. T. College of Science, Akola and found to be correct.

18 9

Dr. R. L. Rahatgaorikar IQAC Co-ordinator Shri R.L.T. College of Science. Akeira



Principal 2 Shit R L T Conten of Science Chil Unite, Akota (M.S.)

Shri R. L. T. College of Science, Akola

SHRI RADHAKISAN LAXMINARAYAN TOSHNIWAL SCIENCE COLLEGE, AKOLA



Affiliated to

Sant Gadge Baba Amravati University, Amravati, Maharashtra

NAAC Re-accredited with Grade "A" (CGPA 3.12-Third Cycle) ISO Certification: 9001:2015 Website: www.rltsc.edu.in

GENDER EQUITY PROMOTION PROGRAMMES 2017-18 to 2021-22

Shri R. L. T. College of Science, Akola

<u>Key Indicator - 7.1 Institutional Values and Social</u> <u>Responsibilities</u>

7.1.1 Measures initiated by the Institution for the promotion of genderequity during the years 2017-18 to 2021-22.

Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.:

The institute conducts regular gender equity promotion programs. College organized various programs on self-defense including training in Disaster Management, briefing by the Damini Pathak (SWAS Team), Akola Police and awareness about Cyber Crime. Awareness program on legal rights was organized specially for Girls Students. Health talks on cancer and gynecology related problems were addressed by the invited doctors. Skill Development Program organized for generating awareness for self-employment by the National Service Scheme (N.S.S.). On Women'sDay, every year various programs were organized, like a talk on 'Peace of mind', 'Nutritional Empowerment for women in Covid-19 situation'on National Youth Day was organized by NSS and Parents Teachers Association units, Rubella Vaccination Awareness, "Bleed the Silence" a talk on hygiene in menstrual periods for school girls at adopted village etc. such health awareness and counselling sessions were organized time to time. The girl students were felicitated for their achievements on International Women's Day. Physical Fitness Campaign for students was organized in which Zoomba, Yoga and Aerobics training was given specially to female participants. Awareness program on legal rights was organized specially for Girls Students. Healthtalks were addressed by the invited doctors. To observe Women Health and Hygiene one social activity was taken by ICC and Women Cell in which "Distribution of Fruits, Biscuits and Mask" was done at Lady Harding, Government Hospital, Akola. Many Skills Development Program organized for generating awareness for self-employment in rural women and students at adopted village under NSS, like, One day workshop for making different products from soyabean, Paper bags and essence sticks making workshop, One day workshop for making different Herbal Products.

There is separate vehicle parking for girls and boy's students as well as separate seating arrangement for girls and boys students in library. Vending machine and Incinerator Machine to dispose the sanitary pads are installed in Girl's common room. Facility of 'Complaint collection box' about hygiene and Letter box "Police dada" is available in college campus for complaint collection about sexual harassment.







Vending machine and Incinerator Machine to dispose the sanitary pads are installed in Girl's common room.

Provide Web-link to:

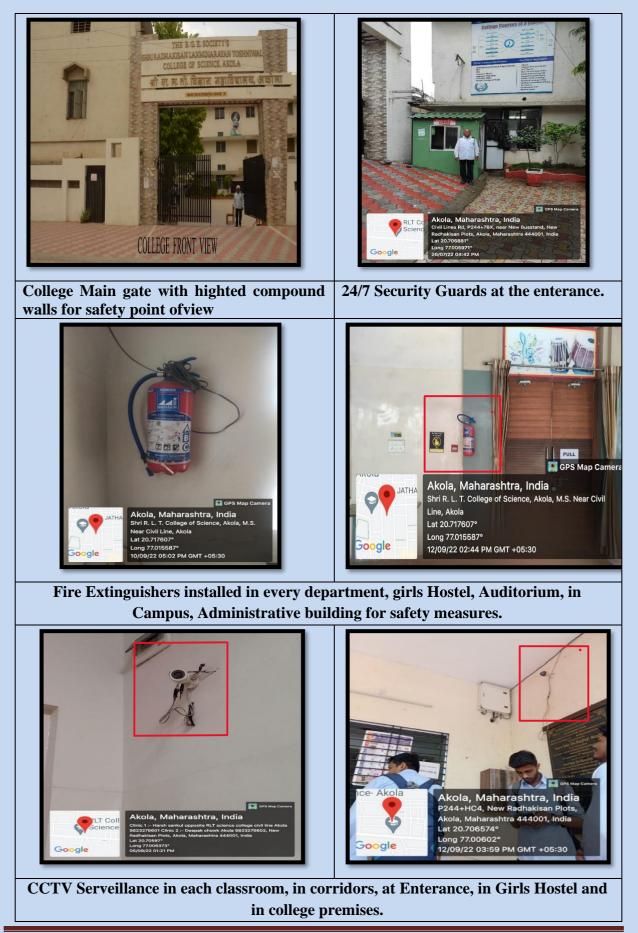
• Annual gender sensitization action plan.

 Web-link:
 https://www.rltsc.edu.in/wp-content/uploads/2022/10/Gender-sensitization

 action-plan-2017-18-to-2021-22-F.pdf

a. Safety and security:

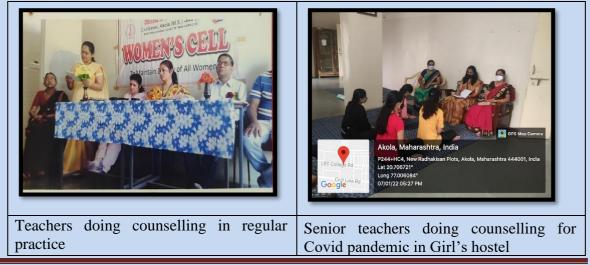
- Medical assistance to students: Health Centre, Health Insurance, Health programs etc.
- A General Insurance Policy is available for both male and female students where Rs. 11 as premium for insurance is collected from each student. VAT charges are paid by the Government.
- A Health Centre has been established in the College where First Aid facilities are available for the students.



Shri R. L. T. College of Science, Akola



b. Counseling: Counseling of male and female students is a regular practice by guardian teachers and Director of Physical Education. The majority of cases being resolved by reaching a successful compromise.



Shri R. L. T. College of Science, Akola

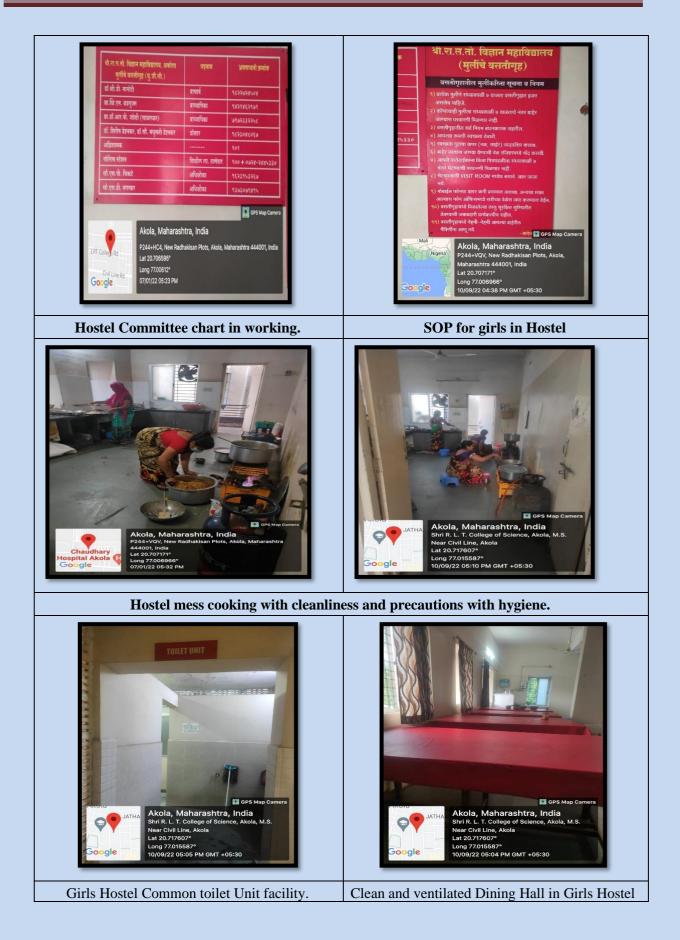
c. Common Rooms: Girls Common room facility with separate toilets and washrooms are available.

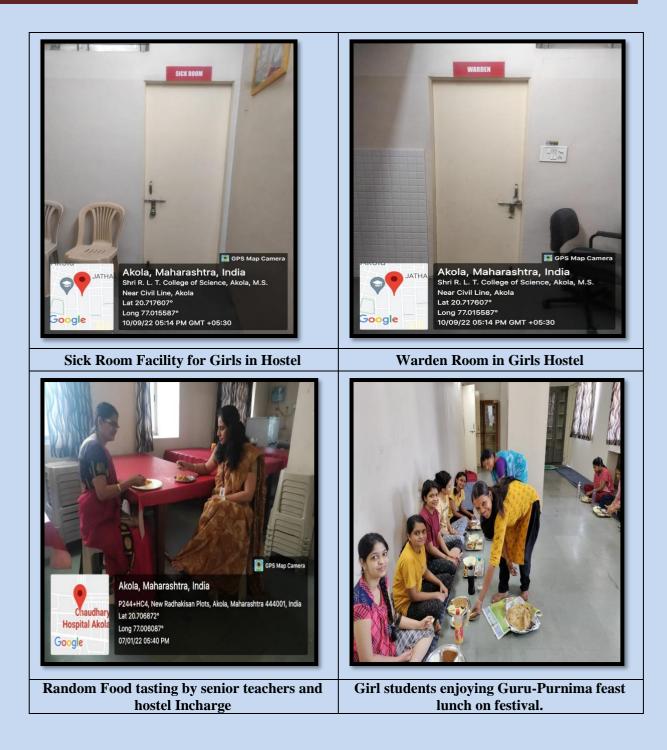


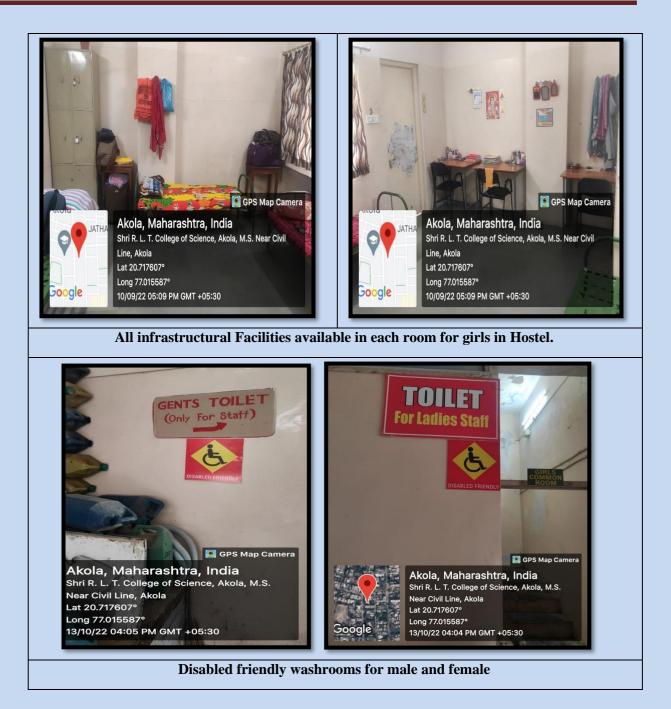
d. Any other relevant information: Girls Hostel Facility with Mess facility:

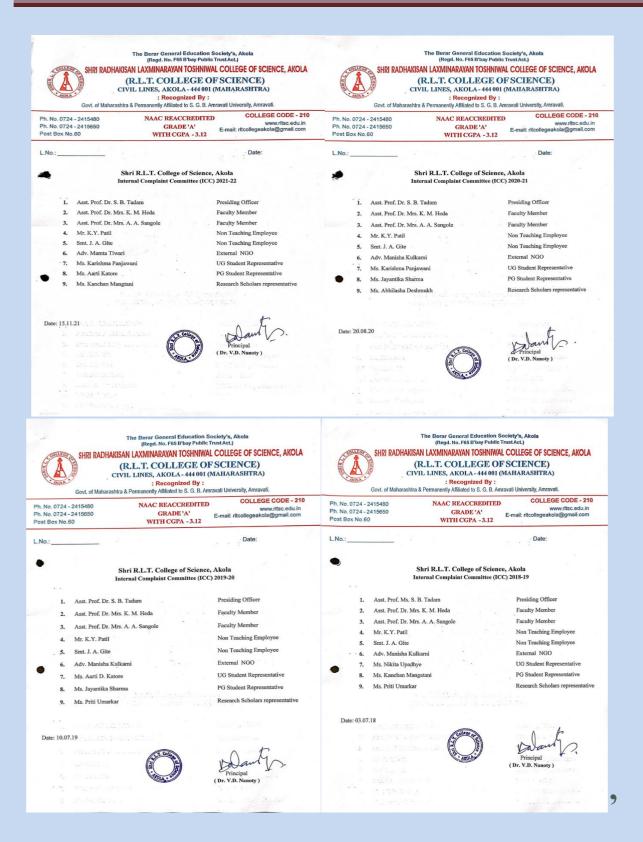


Shri R. L. T. College of Science, Akola

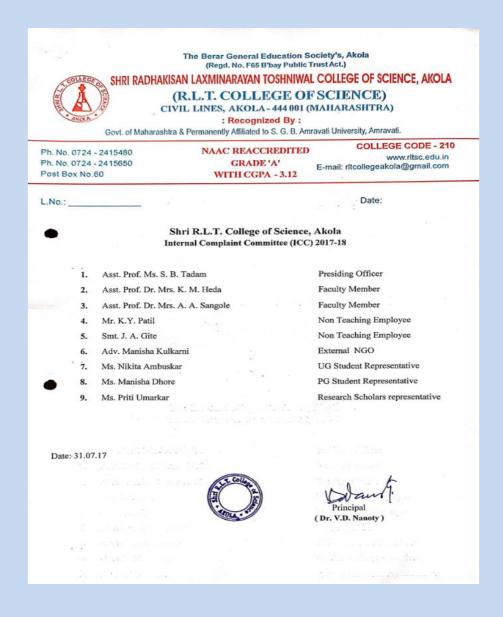








Shri R. L. T. College of Science, Akola



SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA Annual Action Plans for Gender Sensitization for 2017-18 to 2021-22

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA Gender Sensitization Action Plan: 2017-18

Sr.no	Plan of Action	Target Participants	Action Plan
1	Health and Hygiene	Male and female Staff and Students	 To organize "Awareness campaign for Rubella disease and Rubella Vaccination for women" To give the information to students about the various government schemes for vaccination by Mahila Bal Kalyan Vikas, Akola.
2	Awareness program in womens about Medicinal plants.	Male and female stakeholders	To arrange "Raan Bhaji Exhibition". As some indigenous green vegetables famously called as Raan Bhaji are commonly consumed in rural areas. These vegetables are highly nutritious as well as they contain many medicinal properties.
3	Self Defense Academy	All Students	To develop self-defense skill with physical fitness among the students specially for girls.
4	Fitness Health Camps for Girls and boys.	Students and staff	To conduct Medical Examination of male and female students probably in the month of March 2018.
5	Formation of Self Defense Academy	Male and female and Students	Establishment of Self Defense Academy by Sport department to give Karate training for male and female students.
	IQAC Coor (Dr. R.L. Rah	iatgaonkar)	Du aus Principal (Dr. V.D. Nanoty) Principal Shri R.L.T. College of Science Civil Linus, AKOLA (M.S.)
	TUAC Co-ordinat HUAC Co-ordinat HIGAL T Dottogo of S Akola	n.)*	CARLA S
	a second s	State of Concession, Name of Street, or other	A share and a second

7.1.1 Gender equity promotion programmes for the year 2017-18

1. "Women and students safety and safety measures"



SWAS Team, Police dal Akola.

On Friday 4th August 2017 in auditorium hall of the college **t**o aware the students against sexual harassment Internal Complaint Committee (ICC) and NSS unit of Shri R.L.T. College of Science, Akola organized a workshop "Women And Students Safety And Safety Measures" in collaboration with Damini Pathak, Maharashtra Police, Akola for students on Friday 4th August 2017 in auditorium hall of the college. President for this workshop was Principal Dr. V. D. Nanoty. Guest of honor was Dr. R. B. Heda, President of B.G.E. society and Mr. Vijay Kant

Sagar, Additional Superintendent of Police. Chief guest Mr. Rahul Dhas, Probational DYSP and Smt. Ujjawala Waghpanjar, Police Sub Inspector, Damini Pathak, Akola. Experts from Police department were Police constable Mr. Vishal More and Mr. Gopal Mukunde invited to talk on the topic and answered the student queries.







lamp lightning and garlanding to lord Saraswati and Kranti Jyoti Savitribai Fule



2. "Awareness campaign for Rubella disease and Rubella Vaccination for women" on 13th Oct. 2017:

Rubella is a contagious virus. For some people especially pregnant women and their unborn babies- rubella can be serious. So to aware all the girl students of the college about rubella, Women's cell of Shri R.L.T. College of Science, Akola organized a program "Rubella Vaccination for women" on Friday 13th Oct. 2017 at 2.30 pm in auditorium hall of the college. President for this program was Mrs. Devyanitai Chaudhari, President, Women Welfare committee, B.G.E. Society, Akola. Gynaecologist Dr. Mrs. Bharati Rathi was invited to talk on the topic Rubella and to answer the queries of students. Ms. Kshirsagar, Mahila Bal Kalyan Vikas, Akola was invited to give the information to students about the various government schemes for vaccination. Dr. Rathi gave a very knowledgeable and important speech by using power point presentation on this occasion. She explained the Rubella disease. She talked on its causes, its symptoms, complications and treatment. She focused on "Why Rubella vaccine is important for girls before pregnancy?". She answered the various queries of students. Ms. Kshirsagar gave the information about the various government schemes for rubella vaccination campaign. Both experts motivate the students for Rubella vaccination. In Presidential speech Mrs. Chaudhary motivate the students for Rubella Vaccination.



Introductory speech given by Chairperson of Women's cell Asst. Prof. Ms. S. B. Tadam



Speech Given by Guest of Honor Ms. Kshirsagar, Mahila Bal Kalyan Vikas Akola



Speech given by Dr. Bharati Rathi by using power point



Audience for the program

3. "Raan Bhaji Exhibition" Date: 9/01/2018

There is so much diversity in types of green vegetables available in our country. Some indigenous green vegetables famously called as Raan Bhaji are commonly consumed in rural areas. These vegetables are highly nutritious as well as they contain many medicinal properties. However, consumption of such vegetables is limited only up to village population. To bring the importance of Raan Bhaji among the students as well as to communicate with rural women on the topic Raan Bhaji, Women's cell in collaboration with Holy Basil Club, Department of Botany, Shri R.L.T.College of Science, Akola organized "Raan Bhaji Exhibition" in NSS Residential Camp at Sonala, on Tuesday 9th January 2018. The program was started with exhibition of different types of raan bhaji made by rural women. In this exhibition total 20 women participated. They cooked various types of Raan Bhaji. In the competition the three best presentation were selected and gifts as token of love were given.



Dignitaries on the dias



Experts for evaluation of the competition and felicitation of the winners.



Village women participants for competition

4. "Women's Day Rally with Collector Office Akola" to Create Voters Awareness. Date: 08/03/2018:

Akola district collector office organized one long-march for **VOTERS AWARENESS CAMPAIGN** and it was on International Women's Day 8th March 2018. All the girl students of NSS and NSS Programme Officers along with women staff were invited for the campaign. The NSS unit of Shri RLT College of Science participated in it. Students prepared some posters and Slogans for Voters Awareness in city and joined the Long March from Vasant Desai Stadium. I.A.S. Mr. Aastik Kumar Pande, Akola Dist Collector Inaugurated and Flagged the March from Desai Stadium. The rally with participants on their two wheelers ended at collector office at Niyojan Bhavan, Collector Office. NSS Lady PO Dr. Rashmi Joshi took efforts for the Voters Awareness Campaign and Co. Officer Miss Sonali Gawande also participated the rally.





5. Medical Examination

Medical Examination 2017-2018 was conducted in the month of March 2018. 183 Women & 94 Men have attended this examination.

6. <u>Self Defense Academy (Innovative Practice)</u>

Karate is an ancient art of self-defense. Now a day's Karate is recognized as sports. In modern era womens are facing so many problems in society and also have golden opportunities in discipline jobs. Karate is most useful for women's to develop their physical fitness and selfdefense techniques. For the karate player physical fitness is must. So that the karate training include stretching exercise, running, warm up, punching, kicking, blocking, breaking technique and real combat. This hard training develops muscular power, stamina, endurance, flexibility, agility of strength of player. Aim of this activity is to develop self-defense skill with physical fitness among the students specially for girls.





Self Defence Training: Karate Training to the Girls Students



Physical Fitness practices for Boys & Girls

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA Gender Sensitization Action Plan: 2018-19

Sr. no.	Strategic Goal	Target Participants	Action Plan
1.	Entrepreneurship opportunities/ Self- Employment training Programme	Students, Villagers, Staff and Stakeholders	One day workshop on manufacturing o fragrance stick to make village people especially women self-employed and to develop a practical skill among them.
2.	Students Safety and Security	Students, Villagers, Staff and Stakeholders	Workshop on 'Student's safety and Safety measures' in collaboration of Cyber Cell, Akola Police for adopted village people and school students.
3.	Physical Fitness camps and Councelling Program	Students, Staff and Stakeholders	To conduct Medical Examination and counselling of students for maintaining student's health and for early detection of diseases.
4.	Disaster Management Training Program	Students and Staff	To create a pool of trained young volunteers from National Service Scheme to collaborate and joint hands with the civil administration to provide quick rescue and relief services in the event of sudden natural calamities and disasters.
5.	Self-defense	Students	To develop self-defense skill with physica fitness among the students specially for girls.
6.	Women Empowerment	Students, Parents, Staff and Stakeholders	District Level Workshop on "Cyber Crime & Women Safety"

ULA

(Dr. R.L. Rahatgaonkar)

Gr. R. L. Rahatgoonkar

Atola

IOAC On ordin: H.

Shri Rila R. Callegetof Science, Akola

3

(Dr. V.D. Nanoty)

Shri R.L.T. College of Science

Child Ines AKOLA (M.S.)

7.1.1 Gender equity promotion programmes for the year 2018-19

1. District Level Workshop on "Cyber Crime & Women Safety": Date: 20/07/2018

The workshop was organized by Shri R.L.T. College of Science, Akola in collaboration with District Police, Akola. The Welcome speech was delivered by Principal Dr. V.D. Nanoty. Chief Guest, Mr. Vijaykantji Sagar, Additional Superintendent of Police, Akola Dist. delivered his introductory speech and gave valuable guidance to the students about women empowerment and safety. Mr. Vishal More and Mr. Gopal Mukunde delivered their lectures on the topics "Social Media and Students" and "The Precautionary Measures while using Social media". Miss. Chhaya Wagh, P.S.I. spoke on "Good Touch-Bad Touch". She awared the girl students by giving many examples and told them about the precautions to be taken for sexual harassments, eve teasing and about the 'POSCO Act, 2012'. Dr. R.B. Heda, President, The B. G. E. Society Akola, Adv. Motisingji Mohta, Honorary Secretory, The B. G. E. Society, Akola, Shri Vijaykantji Sagar, Additional S. P., Akola, Dr. Sanjay Tidke, District coordinator N.S.S. Akola, Miss. Chaaya Wagh, P.S.I. and Chief of Damini Squad, Akola, Mr. Vishal Morey and Mr. Gopal Mukunde, S.W.A.S. Team, Akola Police were present on the dais. About 265 participants including 160 female and 105 male candidates attended the workshop. The coordinator of the workshop Dr. Rashmi P. Joshi (Sawalkar) was felicitated for organization of this best workshop by the hands of Hon. State minister Dr. Ranjitji Patil, in the Valedictory Function of "JANANI 2 Campaign" organized by Akola District Police Dal.



Mr. Vijaykantji Sagar, Add. S.P., Akola Police and Dignitaries on the dais



Felicitated by the hands of Hon. State Minister Dr. Ranjitji Patil for organizing the best workshop with "Janani 2" team.

2. Self-Employment training Programme on Date: 20/12/2018

CRYSTAL Club, Department of Chemistry organized workshop on manufacturing of fragrance stick to make village people, especially women self employed and to develop a practical skill among them. Students of CRYSTAL Club gave the demonstration how to make the fragrance stick and which chemicals should used to make various types of fragrance. Apart from this the second part of workshop includes the environmental friendly fragrance preparation by using the temple waste known as Nirmalya. This was the best part of the workshop. Also to bring the environment awareness among village people, students of our college gave them the demonstration about the making of paper bag. On this occasion, Dr. Archana Sawarkar, member of NSS advisory committee of college explained the benefits of self employment. She said, 'The longer that you spend in self-employment, the more confident you become in your ability to survive and thrive on your own, regardless of the situation'. Prof. Sujata Tadam, Coordinator of College Women Cell guided the participants about necessity of self employment. Total 89 female and 43 male candidates participated in this training programme.



Demonstration about manufacturing of fragrance sticks (Agarbatti)



Guidance by Dr. Archana Sawarkar



Demonstration about the making of paper bags



Guidance by Prof. Sujata Tadam

3. Workshop on 'Student's safety and Safety measures' Date: 21/12/2018

The National Service Scheme team of Shri R.L.T. College of Science, Akola organized the one-day workshop on 21 December 2018 in the Special NSS Camp at adopted village Aapoti (Khurd). The workshop was in collaboration of Cyber Cell, Akola Police. The speakers for the programme were Shri Gopal Mukunde and Shri Vishal More, Police Constable, Damini Scod Akola. They delivered their lecture on "Students Safety" and "Precautionary Safety Measures" for the students. They awared the NSS Volunteers and the students of the school from the gram Aapoti about "Cyber Crime and Students". How to use internet safely? How to upload the posts on social media through Android phones etc. 57 female and 43 male volunteers as well as number of school students from the gram Aapoti got valuable information regarding their safety.





4. Medical Examination and counselling

Date: 12/02/2019 to 14/02/2019

For maintaining student's health and for early detection of diseases a regular medical checkup of students was done in college. Medical Examination was conducted from 12/02/2019 to 14/02/2019. Total 244 girls and 117 boys have attended this examination. Dr. Navin Sejpal and Dr. Smita Kayande performed medical check up as well as counselling of students.



Registration for medical check up

5. Physical Efficiency Test and counselling

Date: 18/01/2019 to 23/01/2019

The aim of the Physical Efficiency Test is to enhance physical efficiency and maintain fitness of mind and body. This would help the student to be mentally alert and physically efficient to overcome the stress and fatigue of daily life. The Physical efficiency Test was conducted from 18/01/2019 to 23/01/2019. Total 140 Students including 112 girls and 28 boys from B.Sc. I & II participated in this test. Result of this test is as follows

Gender	A Grade Certificates	B Grade Certificates
Men	15	12
Women	21	61

Proper counselling of physically unfit students was performed by Dr. Rajesh Chandrawanshi, College Director of Physical Education.



Physical Efficiency Test

3. <u>Self Defence Academy Training : Date: 28/07/2018 to 28/08/2018</u>

Self Defense Academy is an innovative initiation taken by Sports Department. Aim of this activity is to develop self defense skill with physical fitness among the students especially for girls as well as in boys. At the beginning of academic session, daily two hours training was given for one month from 28/07/2018 to 28/08/2018. Total 45 students including 33 females and 12 males were trained to act as resource persons for other students of college. Physically strong young generation is always ready to struggle in any situation for protecting themselves as well as for welfare of the society.

Judo, Wrestling, Karate, Boxing, Taekwondo and Stick practice was taken under in this self defense academy training. This hard training develops muscular power, stamina, endurance, flexibility, agility of strength of player.



Self Defence Academy Training

4. Disaster Management Training Date: Every Sunday

The aim of practice is to create a pool of trained young volunteers from National Service Scheme to collaborate and joint hands with the civil administration to provide quick rescue and relief services in the event of sudden natural calamities and disasters. the Disaster Management training focused on wholesome training of youths belonging to NSS unit through professional trainers. The training includes various sub modules of providing relief and quick response to help reduce the losses and mitigate sufferings of the victims of sudden or manmade calamities and hazards. The platoon consists of 30 (20 females and 10 males) volunteers. They are trained holistically to build their capacities to accept the challenges of rescue and relief and would complement the disaster responses forces available with civil administration. The training consists of the latest methods of rescue in the events e.g. floods, fire and earthquake etc, providing first aids, resuscitation and revival, evacuation, debris clearances, cardon, communication and mob control, carrying victims to ambulances, life-saving and administration of relief camps etc. This year disaster management club has organized much awareness campaign in SGB Amravati University, Amravati University affiliated colleges, school and in society.



Disaster Management Training and activities

Sr.	Strategic Goal	Target Participants	Action Plan
1.	Entrepreneurship opportunities	Male and female Staff and Students	 To organize Training programs/ Skill Development Program for generating awareness for selfemployment (NEP: by SES REC). Interactive sessions with Invited Entrepreneurs.
2	Physical Fitness Program/ Certificate Course and Sports Awareness	Male and female stakeholders	 National Level 6 days PhysicalFitness Campaign
3	Physical Fitness and Sports Awareness Program	All Students	 Certificate Course in PhysicalFitness with Ajinkya Fitness Park, Akola.
4	Healthy Mind	Students and staff	A guest lecture on piece of mind for women in Covid-19 situation.
5	Self-defense	Male and female Students	 Special training to girls students onSelf- defense by Disaster Management Club of College
6	Women Empowerment	Students and staff	 Felicitation of our girl students for their achievement. Solving complaints related to personal Hygiene. Informative session with doctors for Healthy Lifestyle during Covid-19. A guest lecture and interactive sessions with invited experts on Cyber Security. A guest lecture and interactive sessions with invited experts on Criminal Law.

Shri R. L. T. College of Science, Akola

Г

7.1.1 Gender equity promotion programmes for the year 2019-20

1. <u>Report – Women's Cell & Internal Complaint Committee (ICC)</u>

The Committee executed its works as follows -

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women's Cell & ICC was composed on 10.07.19 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2019-20.
- Care was taken by the committee members for the comfort of the girl students by providing a common room for girl students, a separate vehicle parking, maintaining the cleanliness of the campus etc. The whole college premises are under observation of CCTV cameras by the principal.
- The Principal Dr. V. D. Nanoty addressed the students of B.Sc. I on 15.07.2019 and M.Sc. I on 23.07.2019 separately to make them acquainted with the college and its rules. He stressed the importance of discipline, punctuality and hard work to acquire good grades in the University Semester Examination Pattern.
- The flex of ICC and suggestion box has been fixed near the Principal's office to collect girl's grievances. The Women's Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of July, September, January & March. Most common complaints received were about the maintenance of girl's common room and about the refill of sanitary napkins in vending machine. Complaints were conveyed to Principal and with the help of non-teaching staff complaints were resolved.
- Two committee members of Women's Cell & ICC Dr. K.M. Heda and Dr. A.A. Sangole attended one day State Level Workshop on "Sexual Harassment of Women in the workplace (Prevention and Prohibition) Act-2013, at S.G.B.A.U. Amravati on 3rd December 2019.

Committee Members:

1. Dr S.B. TadamCoordinator
2. Dr. K.M. Heda Member
3. Dr. A.A. Sangole Member
4. Shri. K.Y.PatilMember
5. Smt. J.A. GiteMember
6. Adv. Manisha KulkarniMember (N.G.O.)
7. Ku. Aarti D. KatoreMember (Student Representative UG)
8. Ku. Jayantika Sharma Member (Student Representative-PG)
9. Ku. Pritee Umarkar Member
(Student Representative-Research Scholar)

2. Women's Day Celebration: "A Tribute to Great Women of India" on Date: 08/03/2019

- There was a time when the word 'Feminism' or 'Women Empowerment' was not even coined. There was a time, when women struggled to break society's so-called 'norms' and achieve what they were truly born to be. The women of India are no exception to this. Such great women become inspiration to all today's women to achieve success in various fields. To give tribute to such great women and to inspire girl student of our college to achieve the success in life, ICC & Women's Cell in collaboration with Department of Chemistry organized a program "A Tribute to Great Women of India" on the eve of International Women's day.
- From this year Women's Cell and ICC started to honor all the colour coat holder girl students of the college by giving them the title "Women's Champions of Shri R.L.T. College of Science, Akola".
- Dr Anjali Rajwade gave the information about the health disorders in anaemia which is quite common in women and girls and guided on the eating habits which can prevent causing anaemia. She also solved the queries of girl students related to health.



Dr. Anjali Rajwade gave informative talk to students





Women's Champions of Shri R.L.T. College of Science, Akola



Prof. Sharada Biyani gave informative talk Students participated in the program to students

3. <u>Masik Pali Ek Wardaan': Women Health n Hygiene:</u>

Date: 12/12/2019

On the 6th day of camp (12/12/19) at Aapoti khurd one Guest Lecture was organized on "Masik Pali Ek Vardaan" by Dr. Rashmi Joshi Sawalkar (NSS P.O.) and the guest speaker was Mrs Snehal Chaudhari Kadam, President of Kshitij Foundation NGO (Bleed the Silence). She is wife of SDPO Akola Police. About 66 school girls from 8th, 9th and 10th class were attended the lecture. 70 students from college were present.

Objectives:

- 1. To educate her, how she should be healthy and Hygienic..
- 2. Rural girls shy to discuss on this topic, so to make them fearless.
- 3. To create boldness in them through discussion.
- 4. To guide the women and girl students how to take diet to be healthy.
- 5. All round Development and how the hygiene to be maintained.

Outcome of the programme:

- 1. Total 136 girl students from adopted village get benefited by this lecture, which is actually a big outcome.
- 2. At the end of this programme girl students and rural women should be able to....
 - Observe the change in their behavior
 - Becomes more cautious about the diet and hygiene.
 - Good health can be seen in them.

Web Link of report: <u>http://rltsc.edu.in/wp-content/uploads/2021/03/NSS-Special-Camp-Report-2019-20.pdf</u>





4. <u>Aajicha Batwa Competition (Health Awareness & Introduction to medicinal plants</u> <u>diversity):</u> Date: 11/12/2019

On the 5rd day of special camp of NSS on date 11/12/2019 at Aapoti khurd, an innovative competition was organized by the Women Cell and Department of Botany and all the lady teaching staff of the college. All the rural women were invited to take part in the competition "Aajicha Batwa" in which the participants given the name of the plant and explained the medicinal properties of that plant. First best 3 participants were selected as 1st, 2nd and 3rd winners and cash prize was given to them.

Objectives:

1. To give information about the diversity of plants.

- 2. To guide students about the medicinal values of plants.
- 3. To increase Knowledge about the remedy on any health issue by these medicinal plants.
- 4. Conservation and plantation of these medicinal plants.

Outcomes:

- 1 This event created and developed awareness in the students about the Plant Diversity.
- 2 Students came to know... How to use the beneficial plants as a remedy on any disease.
- 3 At the end of this program, students should be able to....
 - To find which plant is useful for which disease to cure.
 - Able to identify the medicinal plants.
 - Came to know the valuable plant diversity which are rare to found.



The participants explaining the medicinal values of some plants or plant products.





All the participants and students for the Competition "Aajjicha Batwa"

4. Self Employment workshop for women on 'Making Different Products from Soyabean'

On the 5rd day of camp (11/12/19) at Aapoti kh. a One Day Workshop was organized on "Making Different Products from Soyabean" by Dr. Rashmi Joshi Sawalkar (NSS P.O.) and The guest was Mrs Vanita Kadam, Tanishka Coordinator, Dainik Sakal. The Demo was given to the women present over there. Seven Different Products from soyabean was made and training given to them. The 7 products were Soya Milk, Chakli, Gulab Jamun, Soya Paneer etc were made. The Workshop was conducted in two sessions.

Objectives:

- **1.** To educate them how should she can self-Employ.
- 2. Rural ladies just can start a small scale industry from there home itself.
- **3.** To create women Empowerment and to make them Self Reliant.
- **4.** To guide the women and girl students how to start a Household business from very less finance.
- 5. All round Development and confidence building in the village Women.

Outcomes:

- 1.Total 100 students and women from adopted village get benefited by this Lecture, which is actually a big outcome.
- 2. At the end of this programme girl students and rural women should be able to....
 - Observe the change in their personality.
 - Develop self-employment and moral support.
 - Skill development be seen in them.
- 3. Self-confidence and Skilled trainee is developed among the students and rural women.



5. <u>Stri Sanman: Stri Suraksha (SWAS Team legal awareness)</u>

On the 6rd day of camp (12/12/19) at Aapoti kh. the awareness lecture was organized on "**Stri Sanman v Suraksha**" by Dr. Rashmi Joshi Sawalkar (NSS P.O.) and the Speaker was Mr. Gopal Mukunde (Police Constable, Damini Pathak, Akola Police) The lecture was arranged for the villagers & Students.

Objectives:

- **1.** To educate them how should she can self-defense herself.
- 2. SWAS team and DAAMINI Pathak phone and mobile nos. for women safety were given.
 - **3.** To create women Empowerment and to make them Self Reliant.
- 4. To guide the women and girl students how to fight with a person at the adverse time.
- All round Development and confidence building & to develop the knowledge and confidence in the village Women.

Outcomes:

1. Total 100 students and women from adopted village get benefited by this Lecture, which is actually a big outcome.

2. At the end of this programme girl students and rural women should be able to....

- Observe the change in their personality.
- Develop self confidence and moral support.
- Boldness with beauty at the work places should be seen.
- 3. Self-confidence and Self Defense is developed among the students.



<u>Gender Sensitization Action Plan: 2020-21</u>							
Sr.no.	Strategic Goal	Target Participants	Action Plan				
1.	Generating Entrepreneurship / opportunities for self- employment	Students and village women	Self-Employment workshop for womer on 'Making Different Products from Soyabean'				
2.	Health awareness	Students, Staff and parents	Health awareness programme by Dr. Anjali Rajwade to give information about the health disorders in anaemia and guidance on the eating habits which can prevent causing anaemia.				
3.	Women Health and Hygiene Awareness	Students, Staff and Stakeholders.	 Guest Lecture on Gynecologically health "Masik Pali Ek Vardaan" for college girls and school girls from adopted village Aapoti khurd. "Aajicha Batwa" Competition (Health Awareness & Introduction to medicinal plants diversity) 				
4.	Women Empowerment	Students and staff members	 Stri Sanman ani Stri Suraksha (SWAS Team legal awareness program). "A Tribute to Great Women of India" on the eve of International Women's Day. Felicitation of "Women's Champions of Shri R.L.T. College of Science, Akola". 				

Coli

401.

188 **IQAC** Coordinator (Dr. R.L. Rahatgaonkar) Jr. R. L. Rahar ICAC CO-C

HALL COMME

Principal

(Dr. V.D. Nanoty) Principai Shri R.L.T. College of Science Civil Lines, AKOLA (M.S.)

7.1.1 Gender equity promotion programmes for the year 2020-21

One day virtual workshop and students induction programme on N.E.P 2020

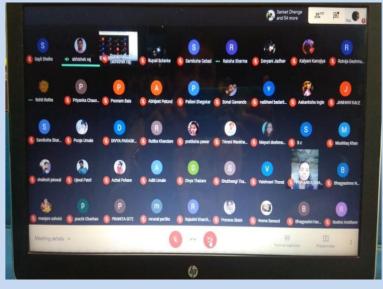
Date: 15/10/20

The NSS Unit & IQAC of Shri RLT College of Science Akola organised one day virtual workshop and students induction programme on N.E.P 2020(National Education Policy- Social entrepreneurship for higher educational institutions) in collaboration with Ministry of Education, Govt. Of India. The resource person for the workshop was Mr. Abhishek Ranjan (MGNCRE,MoE)

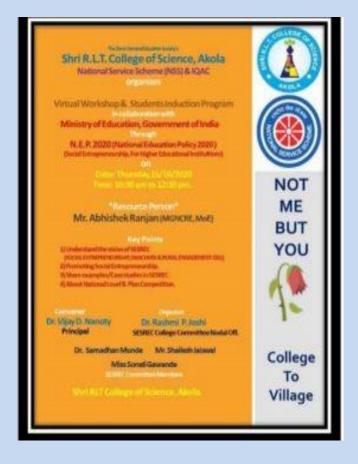
Key points:

- 1. Understand the vision of SESREC (Social Entrepreneurship, Swachata & Rural Engagement Cell.
- 2. 2. PromotingSocialEntrepreneurship.
- 3. Share examples/case studies in SESREC.
- 4. About National level B. Plan Competition.

The NSS programme officer Dr. Rashmi Joshi Sawalkar took efforts to organize such activity under the able guidance of the visionary principal Dr. V. D. Nanoty. The virtual workshop was conducted on Google Meet during the time period of 10:30 am to 12:30 pm. The complete session was very informative and interactive. The participants discussed and shared their ideas with ghe resource person. Many students registered for this competition. The registered students were informed to submit their ideas and presentations in the coming 15 days. The entire team is grateful to the IQAC Co-ordinator Dr. R. L. Rahatgaonkar for his constant support. The event become successful with the huge response of students. The complete team of SESREC Committee of the college, Dr. Samadhan Munde, Mr. Shailesh Jaiswal and Ms. Sonali Gawande took efforts to make the event successful.



Shri R. L. T. College of Science, Akola





2. Fitness Development Program

On the occasion of Golden Jubilee Year Celebration of establishment of Shri R.L.T. College of Science, it is organising Educational, Social and Environmental Safety related activities. Department of Physical Education and Sports is taking initiative to emphasis correct concept of physical fitness, importance of diet, importance of indoor or outdoor physical activities and explain importance of stretching exercises with conducting the practical session through Fitness Development Programme for Students of School and Colleges. Fitness Development Programme includes two skits which are based on current issue of new generation. Overuse of Mobile is Harmful to Health and Awareness related to Addiction these two skits were presented in front of 8000 students from different Schools and Colleges of Akola City. Co-ordinator of this fitness Development Program is Dr. R. D. Chandrawanshi, Director of Physical Education and Sport. This program was successfully organised with the help of B.Sc. final year students under the guidance and supervision of Dr. V. D. Nanoty, Principal.



Hindu Dnyanpeeth School



Jagruti Viyalaya Akola.



Jubilee School Akola

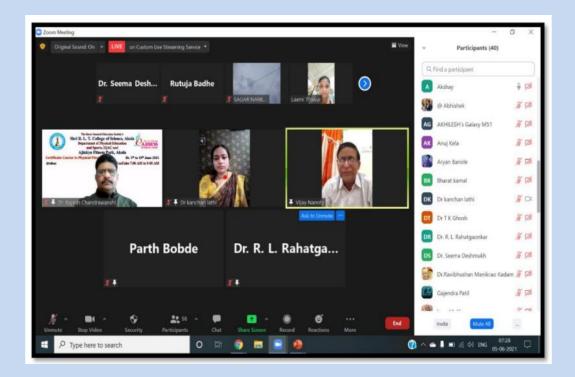


Khandelwal Colleg

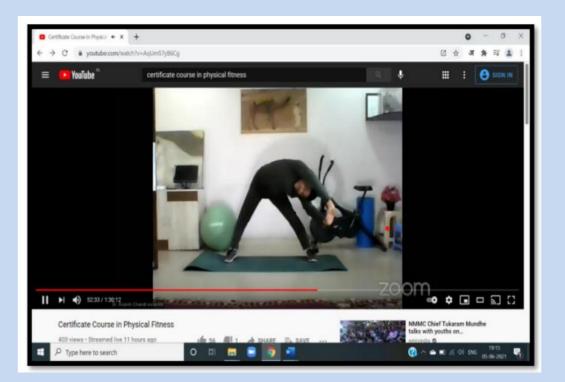
3. Certificate Course in Physical Fitness

Date: 5thJune 2021

Opening Ceremony On the occasion of World Environment Day 2021,Opening Ceremony was organised as per schedule. Dr. V.D. Nanoty, Principal, Shri R.L.T. College of Science, Akola Chairpeson of today's programme. Dr. R.D. Chandrawanshi, Course Coordinatior, Dr. R.L. Rahatgaonkar, IQAC Coordinatior, Mr. Dhananjay Bhagat , Director, Ajinkya Fitness Park, Akola, Resource Persons, Dr. K.R. Lathi and Participants were joined in this online event. This programme was streamed online on YouTube. We got huge support from participants.



Streching Exercises This live practical session was conducted by Dr. Rajesh D. Chandrawanshi, Course Coordanitor.



4. "Celebration of International Women's Day"- 8th Mach 2021

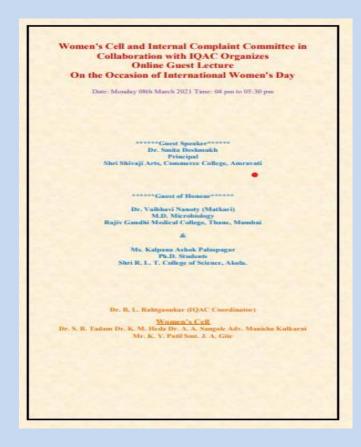
Because of the COVID pandemic not only the whole India but the whole world has been working on the concept of Work from Home. So all the members of the family who were always outside were now working from home. Also, CORONA was growing day by day rapidly. In such a situation, the responsibility of raising the morale and immunity power of each member of the family fell on the woman of that family. Therefore, first of all, it is important for the woman in the family to be physically and mentally healthy. For the same purpose, on the occasion of International Women's Day, the Internal Complaint Committee and Women's cell in collaboration with IQAC of Shri R.L.T College of Science, Akola organized an online guest lecture on the topic "Corona - Sadyasthiti aani Mahilanche swasthya" on Monday 8th Mach 2021. For this program, total 349 students had registered. The event was hosted on both You Tube and Google meet.

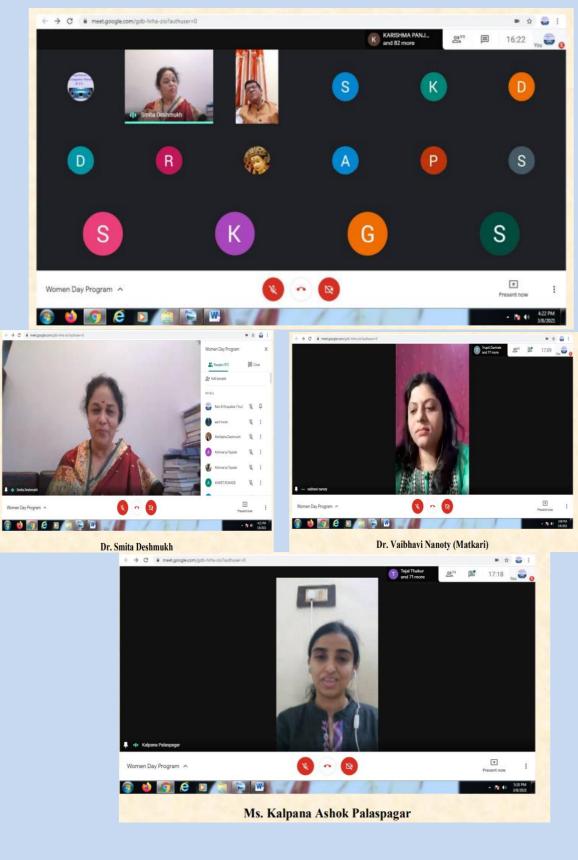
Link for registration: https://forms.gle/aeH51pKrar6oJUSQ8

Link of Google meet to attend the program: https://meet.google.com/gdb-hrha-zio

Link of You Tube to attend the program: <u>https://youtu.be/yuCKW9NZv_g</u>

Post published on our website: <u>https://rltsc.edu.in/2021/03/10/online-guest-lecture-on-the-occasion-of-international-womens-day/</u>





Sr. no.	Strategic Goal	Target Participants	Action Plan
1.	Physical Fitness and Sports Awareness Program	All male and female Students	 July 2021 To encourage, aware and motivate students, players and people towards sports activities.
2	Women's & Girls Nutritional Empowerment	Students, staff and parents	 January 2022 A workshop with an interactive session on "Nutritional Empowerment During Covid Pandemic" for parents and students.
3	Health Awareness programme	Women Cell & ICC	 February 2022 Social activity of "Distribution of Fruits Biscuits and Mask" at Lady Harding Government Hospital, Akola
4	Women Empowerment	Students and staff	 Women's day (8th March 2022). Felicitation of color coat holder and Merit girl students of the college for their achievement by giving them award of "Women's Champions of Shri R.L.T. College of Science, Akola" Awareness Program on "Women Empowerment and Women's Safety".
5	Health and Hygiene	Students and staff	A guest lecture and interactive session with invited doctors on Women' Health and Hygiene.
6	Gender-based violence	Students and staff	 A guest lecture and interactive sessions with invited experts on Legal awareness for women against domestic violence. A Self-defense related program of Camp incollaboration with Department of Physical Education and Sports for male and female students.

7	Entrepreneurship opportunities	Students and rural women	 Skill development training program to empower the rural women. A workshop on "Making Herbal Products" to train the women from adopted village Aapoti khurd. 		
8	Self-defense	Students and staff	 April 2022. "Self Defense - Essential in Life (Informative with Practical Session)" A Joint activity of Women's Cell and Interna Complaint Committee (ICC) and Department of Physical Education and Sports. 		

188 **IQAC** Coordinator (Dr. R.L. Rahatgaonkar)

Dr. R. L. Rahatgaonkar IQAC Co-ordinatof Shit R.L.T. Bollage of Subcass. Akola

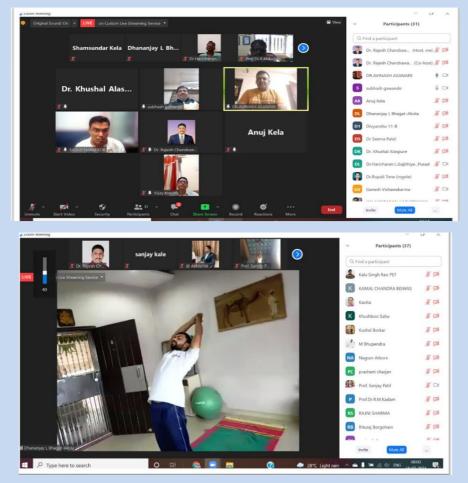
incipal (Dr. V.D. Nanoty) Principal Shri R.L.T. College of Science Civil Lines, AKOLA (M.S.)



7.1.1 Gender equity promotion programmes for the year 2021-22

1. <u>"Physical Fitness and Sports awareness programme" (PFSAP)</u> Dt. 15th to 26th July 2021

Everybody knows the importance of Physical Fitness to boost immunity to fight against Corona Virus and such type of diseases in future. The aim of this programme is to develop physical fitness through daily practical session activities. Due to Covid-19 pandemic Sports activities are lagging in previous two years. In this critical situation it is our responsibility to encourage, aware and motivate students, players and people towards sports activities. Olympic 2020 will be organizing from 21st July 2021 to 8th August 2021 at Tokyo, Japan. To enjoy Sports Event of Olympic 2020 it is important to know the history, ground measurement, equipments, basic and latest rules or law of selected Olympic and Indian Sports.



2. <u>"Nutrional Empowerment During Covid Pandemic" on National Youth Day</u> Date: 12/01/22:

On "National Youth Day" the N.S.S. unit of Shri R.L.T. College of Science, Akola in association with Parent Teachers Association Committee & IQAC organized a workshop and an interactive session on "Notional Empowerment During Covid Pandemic" for parents and students. The Guest Speaker was Miss Sonal Kame Ambere, Assistant professor, Home Science, Smt. RDG College fir Women Akola. The workshop was organized for today youth and the guest speaker guided them about healthy food n nutrition to keep them fit in this Covid Pandemic. About 209 student and parent participants had registered for the workshop. The interactive session was very good. Many students and parents discussed with the guest speaker about their doubts. Principal, Dr V. D. Nanoty presided the inaugural function and he guided the participants about the values and good things that, How the youth should be? The NSS program officer Dr. Rashmi Joshi, Coordinator of the Program, Dr. A. S. Sawarkar, coordinator of Parents teachers Association, Mr. Shailesh Jaiswal member of organizing committee took efforts and worked hard for the success of workshop. The interactive session was successful.

Web Link for the workshop: https://www.rltsc.edu.in/2022/01/12/national-youth-day/





3. "<u>Distribution of Fruits, Biscuits and Mask</u>" at Lady Harding, Government <u>Hospital, Akola (Women Health and Hygiene):</u>

Date: 18th Feb. 2022

With a view to provide the nutritional value to the needy pregnant women, delivered women and malnourished children Internal Complaint Committee (I.C.C.) and Women's Cell in Collaboration with I.Q.A.C., Shri R.L.T. College of Science Akola organized the program "Distribution of Fruits, Biscuits and Mask" in a Lady Harding, Government Hospital, Akola on Friday 18th February 2022. First of all Women's Cell and ICC asked Dr. Kulwal madam, M.S., Lady Harding, Govt. Hospital Akola for permission to distribute fruits on 18th February 2022. After getting the permission, all the female members of Women's cell and ICC together with the girl students of the college arrived at Lady Harding at 110'clock. The Incharge Sister Birpal madam gave the information about the different wards like Bolka ward, ward of malnourished children and ward of pregnant women.



4. Women's Cell & Internal Complaint Committee (ICC) 2021-22

The Committee executed its work as follows -

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women's Cell & ICC was composed on 15.11.21 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2021-22.
- Care was taken by the committee members for the comfort of the girl students by providing a common room for girl students, a separate vehicle parking, maintaining the cleanliness of the campus etc. The whole college premises are under observation of CCTV cameras by the principal.
- The flex of ICC and suggestion box has been fixed near the principal office to collect girl's grievances. The Women's Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of December, January, March & May. Most common complaints received were about the maintenance of girl's common room and about the refill of sanitary napkins in vending machine.



- Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.
- Chairperson of Women's Cell & ICC Dr. S. B. Tadam attended online one day State Level Workshop on "Gender and Research", at Women's studies Centre, S.G.B.A.U. Amravati on 25th February 2022.
- Due to the vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. There was no complaint of sexual harassment among the student and staff till date.

"Women Empowerment and Women's Safety" on Saturday 8th March 2022

Women empowerment is the complete development of women. Women empowerment is the need of the hour. With this in mind, on the occasion of International Women's Day, Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honor women working in various sectors of the society. Hence Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honor Dr. Patekar, who has excelled in higher education, Dr. Pathak, who has done remarkable work in the field of Medicine, and Adv. Tiwari, who has excelled in the field of law, to inspire the college students towards women's empowerment. Women's Cell and ICC organized a program on "Women Empowerment and Women's Safety" on 8th March 2022.

The ceremony was presided over by Adv. Motisinghji Mohta, President of The Berar General Education Society. Dr. Suchita Patekar, District Education Officer, Dr. Asmita Pathak, Nodal Officer COVID and City Tuberculosis Officer, Municipal Corporation, Akola, Adv. Mamta Tiwari, Principal Dr. Vijay Nanoty, Women's Cell and Internal Complaint Committee (ICC) Chairperson Dr. Sujata Tadam, ICC members Dr. Kavita Heda, Dr. Anjali Sangole, Adv. Mamta Tiwari, Mr. K.Y. Patil, Smt. Jyoti Gite Student Representative Kanchan Mangtani, Aarti Katore, Karisma Panjwani were present on the dias. The program was started with Saraswati Pujan and lighting of lamps. The dignitaries present on the occasion were welcomed.

The program was introductory by Dr. S.B. Tadam. She outlined the purpose of the program and schedule of the program in her introduction. Welcome speech was given by Dr. Vijay Nanoty, Principal of the College. He reviewed the bright tradition of the college from his speech. He said that it was an honor to honor women working in various sectors of the society on the occasion of the award ceremony.

Dr. Suchita Patekar, District Education Officer, told the story of the hardships and struggles she faced in her life. She appealed to the students to work hard from her speech as well as choose new achievements from research and make a successful journey.

Dr. Asmita Pathak started her speech with the quote "Health is wealth". She explained the importance of fitness by saying "When we are healthy and fit we are able to enjoy our life well". She focused to make a diet chart and ensure that we take a sufficient amount of carbohydrates, proteins, minerals, and vitamins. On Health and Hygiene, She told that "Dirt spreads diseases because germs thrive there". She said that we should keep our clothes, bedding, food, utensils and everything else clean. No dirt should be allowed to gather near our homes, college and also in public places. We should remember that cleanliness is close to piety. On women empowerment, Dr. Asmita Pathak said that women should be determined to create awareness in the society about women's rights in women empowerment.

Adv. Mamata Tiwari gave legal information. She said that crimes against women occur every minute in India. Given the number of crimes that are committed against women, it is pertinent that women are aware about the laws that are in place to protect them. She specially focused on the act Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. By giving the examples of real life stories she appealed the students to use What's App, Instagram and Face book properly. She encouraged the students to become daring, confident, fit and fine.

Ms. Snehal Shegokar, a junior college student, expressed her thoughts about women empowerment. On this occasion, the students who got place in the merit list of Sant Gadge Baba Amravati University were felicitated by the dignitaries. They were also honored with the title "Woman Champion" of Shri RLT College of Science.During this session following students were honoured by "Women's Champion of Shri R.L.T. College of Science, Akola".







- 1. Ms. Rajeshwari Chavan
- **5th Merit** in M.Sc. Microbiology, S.G.B. A.U. Amravati in Summer 2021 Examination
- 2. Ms. Ankita Potdukhe **8th Merit** in M.Sc. Chemistry, S.G.B. A.U. Amravati in Summer 2021 Examination
- 3. Ms. Sayali Kalmegh **10th Merit** in M.Sc. Microbiology, S.G.B. A.U. Amravati in Summer 2021 Examination

There was a time when the word 'Feminism' or 'Women Empowerment' was not even coined. There was a time, when women struggled to break society's so-called 'norms' and achieve what they were truly born to be. The women of India are no exception to this. Such great women become inspiration to all today's women to achieve success in various fields. Tol give tribute to such great women and to inspire girl student of our college to achieve the success in life, ICC & Women's Cell in collaboration with Department of Chemistry organized a program "A Tribute to Great Women of India" on the eve of International Women's day. Participants were coming to the stage one by one and explaining the role they were playing.

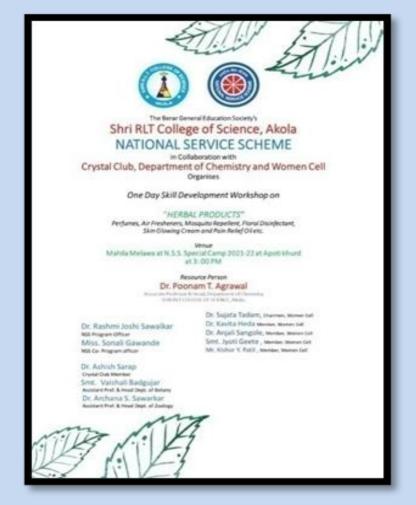
The Rangoli and Eloquence Competition was organized by the Crystal Club of the Department of Chemistry under the guidance of Dr. Poonam Agrawal, Head of the Department and Dr. Kavita Heda, Asst. Professor. The award winning students were felicitated by the dignitaries. The quiz program was organized on the occasion of World Science Day to provide information to the students about the questions asked on the subject of general knowledge in the competitive examination. This prize was also distributed at this time. In his presidential address, Adv. Motisinghji Mohta said that the work of women is remarkable in all fields. Today, a law has been enacted to empower women. Therefore, women should live a self-respecting life. Mrs. Vandana Palasapgar, Professor, Junior College, was felicitated as she is retiring next month. Dr. Poonam Agrawal was also honored for her patent in the subject Chemistry. On this occasion, the examiners of Rangoli competition, Prof. Sonali Gawande, Prof. Medha Kurhekar, Prof. Kalyani Ladole and the examiners of oratory competition, Prof. Vaishali Badgujar and Dr. Sudhir Kohchale were honored with certificates.



7. <u>ONE DAY SKILL DEVELOPMENT WORKSHOP ON "MAKING HERBAL</u> <u>PRODUCTS" 25/03/2022</u>

One day workshop on 25/03/22 "Making Herbal Products" to train the women from adopted village Aapoti khurd. Women cell of Shri RLT college of Science, Akola organized the skill development training program to Empower the women. Hand on training was given to some of the ladies from village. The guest speaker was Dr. Poonam Agrawal, Associate professor, Head Dept of Chemistry.The workshop was presided by Dr. A. S. Sawarkar, Department of Zoology, Dr. Sujata Tadam, Chairman of Women cell, Dr. Kavita Heda, Dr. Anjali Thakrey, Prof. Vaishali Badgujar, Smt. Jyoti Gite members of Women cell were present. Dr. Ashish Sarap, Crystal Club member had given demonstration, How to make Herbal products. NSS program officer Dr. Rashmi Joshi Sawalkar, Samadhan Munde, Co officers Mr Shailesh Jaiswal, Miss Sonali Gawande took efforts to make the event successful.

Web Link for the workshop: <u>https://www.rltsc.edu.in/2022/04/04/one-day-workshop-on-making-herbal-products/</u>









8. <u>SELF DEFENSE - ESSENTIAL IN LIFE (INFORMATIVE WITH PRACTICAL</u> SESSION) Date: 9th April 2022

Self Defense - Essential in Life (Informative with Practical Session) on dated 9th April 2022 at 11.30 AM Women's Cell and Internal Complaint Committee (ICC) in collaboration with Department of Physical Education and Sports and IQAC organized a program Self Defense - Essential in Life (Informative with Practical Session) The aim of this program is to motivate the students for self-defense. In this program Self-defense related detail concept nicely delivered by Dr. Rajesh Chandrawanshi and live demonstration of Karate, Taekwondo, Kick Boxing and Judo were perfectly presented by self-defense expert Students. Three girl students namely Ms. Tejal Thakur from B.Sc. III, Ms. Rutuja Badhe from B.Sc. II and Ms. Nalanda Damodar from B.Sc. I shared their benefits after learning Self-defense. The chairperson of this program Principal Dr. Nanoty assured that students will get benefited by this program. Total 207 students were participated in this program, out of which 183 were girl students and 24 were boy's students. Some students were motivated to take part in self-defense activities. Hence the aim of the program was achieved.



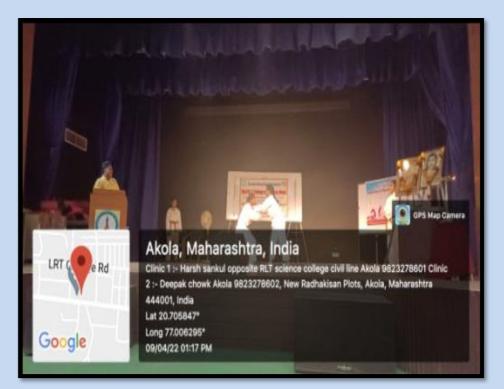


Self Defense - Essential in Life (Informative with Practical Session)

- Women's Cell and Internal Complaint Committee (ICC) in collaboration with Department of Physical Education & Sports and IQAC organized a program Self Defense
 Essential in Life (Informative with Practical Session) on dated 9th April 2022 at 11.30 am in Auditorium hall of the college. The aim of this program is to motivate the students for self defense.
- The program was chaired by Principal Dr. V. D. Nanoty. Self Defense Expert and Speaker for this program was Dr. R. D. Chandrawanshi, Director of Physical Education and Sports, Shri R.L.T. College of Science, Akola. Chief Guest for this program was Dr. R. L. Rahatgaonkar, Coordinator, IQAC, Shri R. L. T. College of Science, Akola.
- The program was started with the worship of Godess Saraswati and Kranti Jyoti Sawaitribai Fule. In the introductory speech Dr. Tadam, Chairperson of Women's cell and ICC, explained the need and importance of Self-defense.



In this program Self defense related detail concept nicely delivered by Dr. Rajesh Chandrawanshi and live demonstration of Karate, Taekwondo, Kick Boxing and Judo were perfectly presented by self defense expert Students. Three girl students namely Ms. Tejal Thakur from B.Sc.III, Ms. Rutuja Badhe from B.Sc.II and Ms. Nalanda Damodar from B.Sc.I shared their benefits after learning Self-defense. The chairperson of this program Principal Dr. Nanoty assured that students will get benefited by this program.





INTERNAL GENDER AUDIT REPORT



The Berar General Education Society's Shri Radhakisan Laxminarayan Toshniwal College of Science, Akola





INTERNAL GENDER AUDIT 2017-18 to 2021-22

Shri R. L. T. College of Science, Akola

The Berar General Education Society's, Akola (Regd. No. F65 B'bay Public Trust Act.) SHRI RADHAKISAN LAXMINARAYAN TOSHNIWAL COLLEGE OF SCIENCE, AKOLA (R.L.T. COLLEGE OF SCIENCE) CIVIL LINES, AKOLA - 444 001 (MAHARASHTRA) : Recognized By : Govt. of Maharashtra & Permanently Affiliated to S. G. B. Amravati University, Amravati. COLLEGE CODE - 210 NAAC REACCREDITED Ph. No. 0724 - 2415480 www.rltsc.edu.in GRADE 'A' Ph. No. 0724 - 2415650 E-mail: rltcollegeakola@gmail.com **WITH CGPA - 3.12** Post Box No.60 L.No .: R.L.T. Date: Certificate This is to certify that the information, photographic evidences, reports, true copies and numerical data etc. furnished in this file of gender equity Programmes as supporting documents is verified by IQAC and found correct. Hence, this certificate is issued. Dr. V.D. Nanoty Dr. R.L. Rahatgaonkar Principal **IQAC** Coordinator Principal Dr. R. L. Rahatgachior Shri R.L.T. College of Science IQAC Co-ordinator Civil Lines, AKOLA (M.S.) Shirt R.L.T. College of S Akola



INTRODUCTION & OBJECTIVES OF GENDER AUDITING:

Gender mainstreaming wants to contribute towards a gender-sensitive society where solidarity, opportunities and responsibilities are shared by women and men in equal measure. Everyone is to enjoy the life they determine in accordance with their individual skills, their needs and their desires. Women Empowerment and gender equality are one of the primary concerns of Shri R.L.T. College of Science, Akola. To promote gender equality, Annual Gender Sensitization Action Plan is designed to conduct various gender sensitization activities on regular basis. **Objectives:**

- > To promote gender equality.
- > Inclusiveness, tolerance and Harmony among students.
- > Staff leading to women empowerment.
- > Equal career opportunities for women and men.
- > Fair distribution of unpaid and paid work among women and men.
- Equality of women and men.
- Enhancement of gender roles and standards for women and men, elimination of restricting standards
- Same personal freedoms for women and men.

Annual Gender Sensitization Action Plan 2017 to 2022

 \succ To prepare and deploy Students code of conduct that promotes gender equality at the governance level.

> To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.

> To conduct induction and orientation programmes for the girl students to promote gender sensitization.

> Conduct awareness programmes for the girl students regarding self-defense, AIDs awareness Female Foeticide, etc.

- > Promoting activities pertaining to Health, Cleanliness, Personal Hygiene and Nutrition.
- > To organize workshops related to Cyber Crime, safety and security especially for the girl students in various departments and the Girls Hostel.

> To organize personality development workshops aiming to deal with the critical situations with courage and presence of mind.

> To review the minutes and action taken reports of the Women Cell Committee, Anti Sexual Harassment Committee, Grievances Redressal Committee and ensures redressals in time.

Regular problem solving, counselling and encouragement through the Counselling Committee and Guardian teacher scheme.

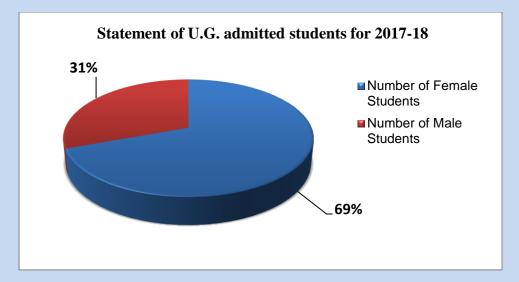
> To encourage girl students to join NSS and NCC and ensure equal rights and participations in regular cultural activities.

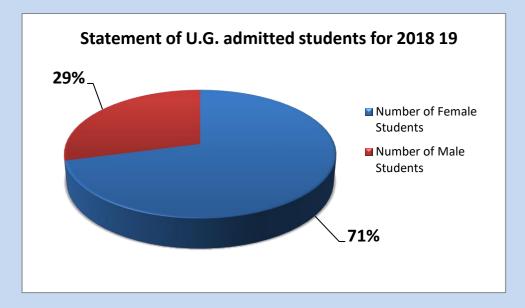
> All the college Committees should include women employees in appropriate numbers.

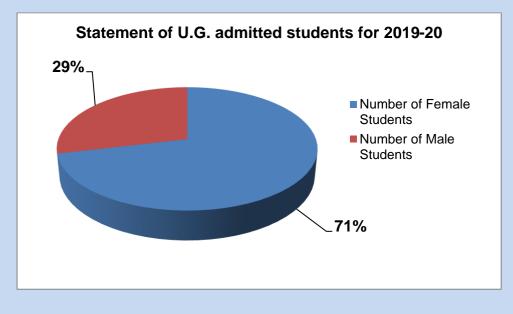
during the year.									
INTERNAL GENDER AUDIT REPORT									
Academic Year	Class in which Students Admitted	Number of Female Students admitted in the year	Number of Male Students admitted in the year	Total No. Of Students in the year					
2017-18	B.Sc. I	403	207	610					
	B.Sc. II	341	138	489					
	B.Sc. III	243	90	333					
2018-19	B.Sc. I	444	190	634					
	B.Sc. II	367	162	529					
	B.Sc. III	290	100	390					
2019-20	B.Sc. I	391	145	536					
	B.Sc. II	363	155	518					
	B.Sc. III	313	130	443					
2020-21	B.Sc. I	339	157	496					
	B.Sc. II	380	137	517					
	B.Sc. III	431	179	610					
2021-22	B.Sc. I	392	156	548					
	B.Sc. II	286	135	421					
	B.Sc. III	374	122	496					

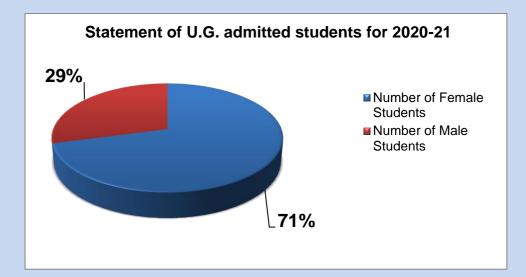
7.1.1 <u>Measures initiated by the Institution for the promotion of gender equity</u> <u>during the year.</u>

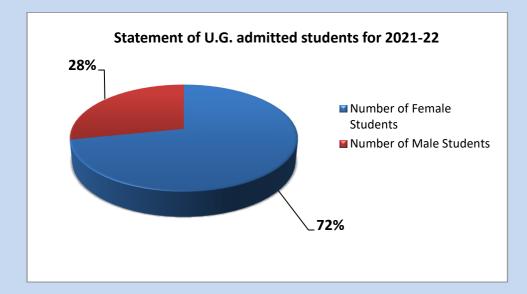
Statement of U.G. admitted students from 2017-18 to 2021-22







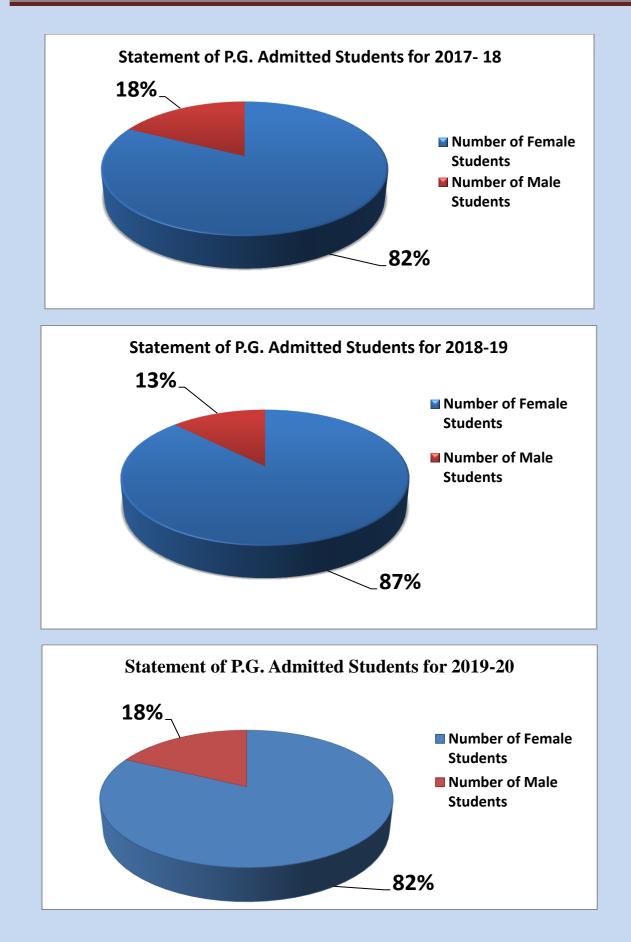


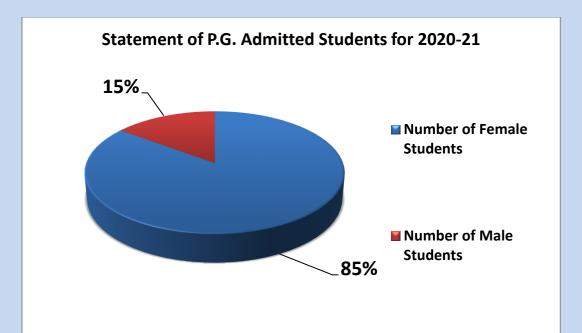


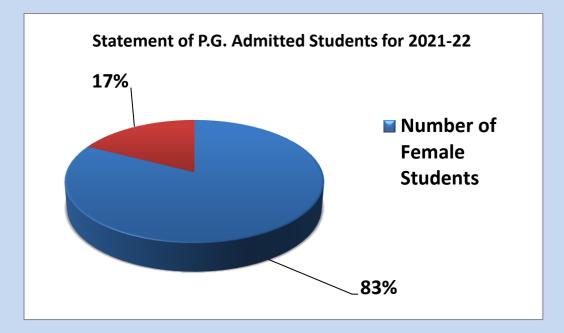
INTERNAL GENDER AUDIT REPORT

Statement of P.G. Admitted Students from 2017-18 to 2021-22

Academic	Class in which	Number of	Number of	Total No. Of
Year	Students Admitted	Female Students admitted in	Male Students admitted in	Students in the year
		the year	the year	
2017-18	M.Sc. I	114	26	140
	M.Sc. II	102	20	122
2018-19	M.Sc. I	121	19	140
	M.Sc. II	116	15	131
2019-20	M.Sc. I	109	30	139
	M.Sc. II	117	19	136
2020-21	M.Sc. I	142	22	164
	M.Sc. II	123	24	147
2021-22 (MSc-I admissions in New 5 more subjects.)	M.Sc. I	256	59	315
	M.Sc. II	141	25	166







Gloríous Achievements



Student's participation in AVISHKAR- Research Convention:

- Each individual has his own interest, talent and abilities. Number of students from our college participated and get selected to present their innovative research for District, University, as well as State level AVISHKAR- Students Research Convention. Many of them secured prizes and colour coats.
- Web-link-<u>https://www.rltsc.edu.in/researchextension/#Avishkar_Reports</u>



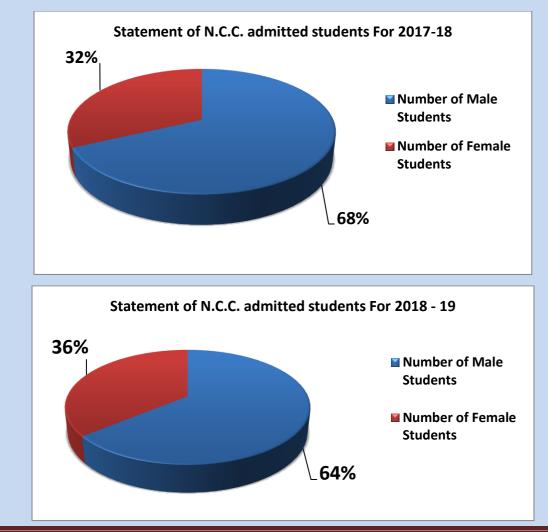




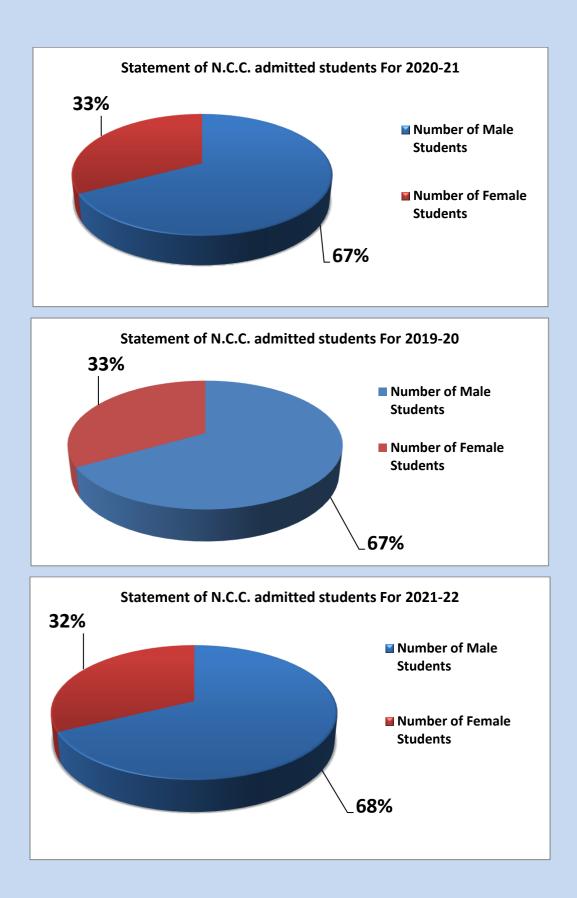
INTERNAL GENDER AUDIT REPORT

Statement of N.C.C. admitted students from 2017-18 to 2021-22

Academic Year	Number of Male Students admitted in the year	Number of Female Students admitted in the year	
2017-18	34	16	50
2018-19	32	18	50
2019-20	42	21	63
2020-21	53	26	79
2021-22	61	29	90



Shri R. L. T. College of Science, Akola



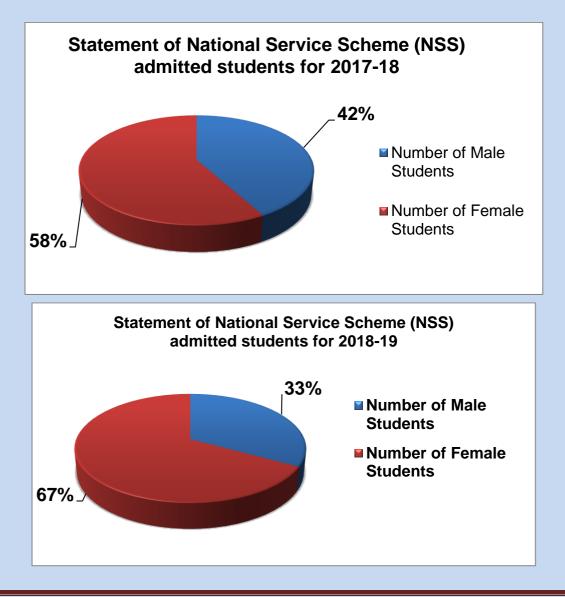
Gloríous Achievements

2017-18	TSC Colour Holder (New Delhi)	Cdt. Akash Nalwade	Cdt. Ashish Ghumre
2018-19	Thal Sanik Camp (TSC) at New Delhi	Shubham Shriwas	Hitesh Joshi
		Vishal Janjal	Sangam Ambhore
2019-20	Thal Sanik Camp (TSC) at New Delhi		
		Murnali Wawge	Ahivani Mogre
		Ruchika Neware	Gopal Kokne

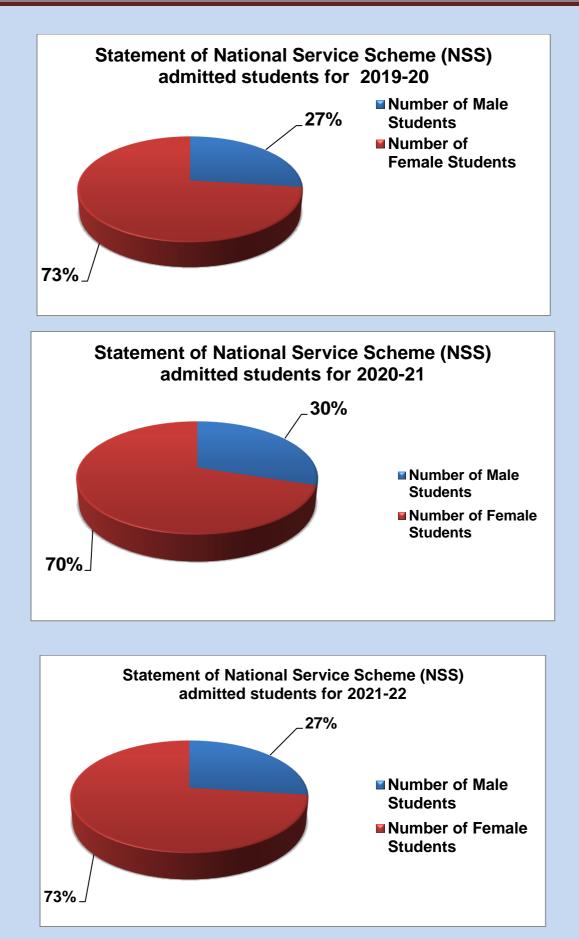
INTERNAL AUDIT REPORT

Statement of National Service Scheme (NSS) admitted students from 2017-18 to 2021-22

Academic Year	Number of Male Students admitted in the year	Number of Female Students admitted in the year	Total No. Of Students in the year
2017-18	84	116	200
2018-19	66	134	200
2019-20	54	146	200
2020-21	60	140	200
2021-22	54	146	200



Shri R. L. T. College of Science, Akola



Shri R. L. T. College of Science, Akola

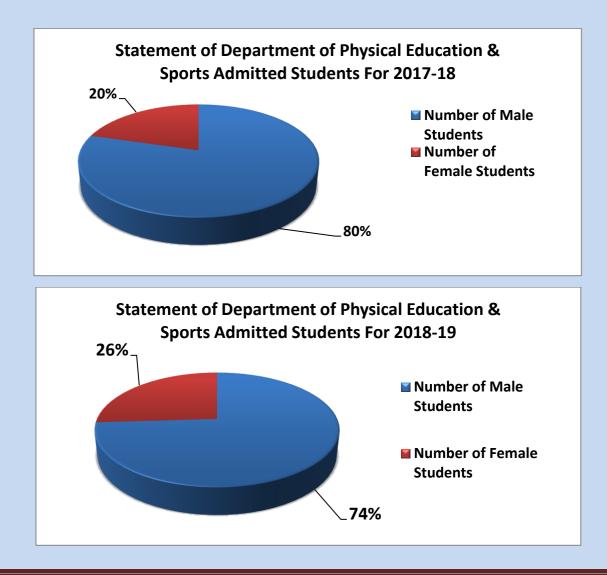
Gloríous Achievements

2017-18	State Level Best NSS Volunteer (Colour Coat Holder)	Wr. Atul Raut
2019-20	State Level Best NSS Lady Programme Officer (Colour Coat Holder)	Dr. Rashmi P. Joshi (Sawalkar)
2019-20	Mr. Prasad Gulhane Best NSS Volunteer Colour Holder	Mr. Bhushan Gawai B.Sc.II Colour Holder

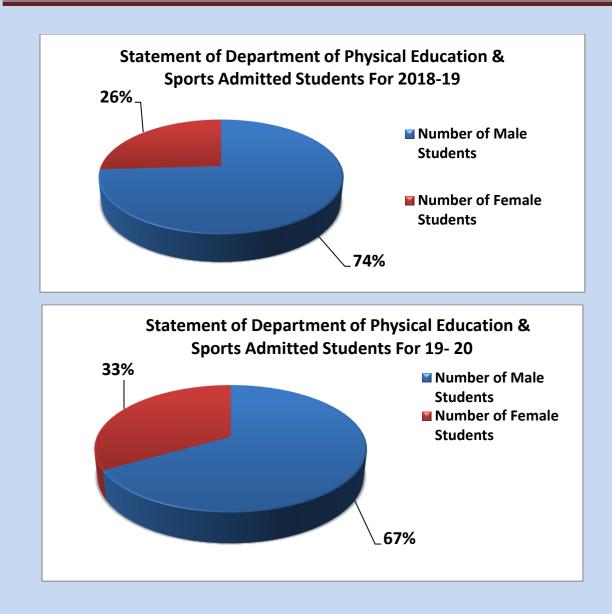
GENDER AUDIT REPORT

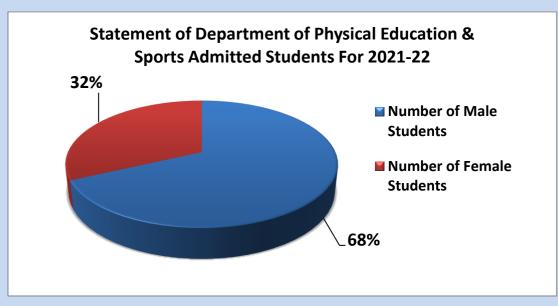
Statement of Department of Physical Education & Sports admitted students from 2017-18 to 2021-22

Academic Year	Number of Male Students admitted in the year	Number of Female Students admitted in the year	
2017-18	66	17	83
2018-19	77	26	103
2019-20	70	35	105
2020-21			
2021-22	34	16	50



Shri R. L. T. College of Science, Akola





Gloríous Achievements

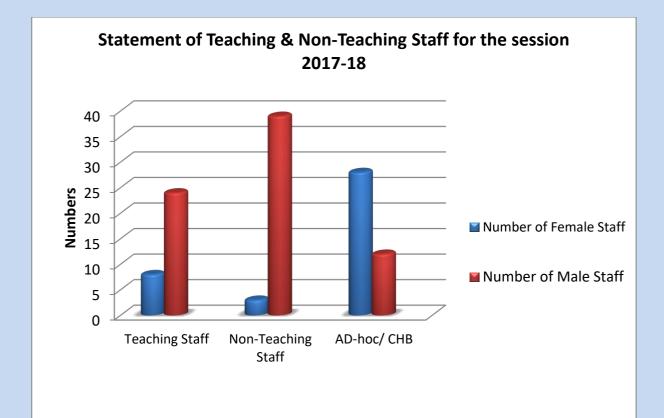
2017-18	Ms. Tejal Depak Nerkar, B.Sc. III, Best Sports Women, Colour Coat in Badminton.	Ms.Nikita Ganesh Ambuskar, B.Sc.III, Colour Coat in Wrestling & Judo	Ms. Shivani Manoj Jadhav, B.Sc.II, Colour Coat in Wrestling
	Ms. Godavari Murlidhar Raut, B.Sc.II, Colour Coat in Wrestling	Ms. Priya Santosh Kalalkar, B.Sc.II, Colour Coat in Wrestling	Mr.VaibhabKailashKarale,B.Sc.II,ColourCoatinPower
	Mr. Ruchiket Ashok Pote, B.Sc.I, Colour		Lifting
2018-19	Coat in Power Lifting	Mr. Kshitij Tiwari, B.Sc.I, Colour in Boxing	Mr. Ruchiket Ashok Pote, B.Sc.II, Colour in Power Lifting

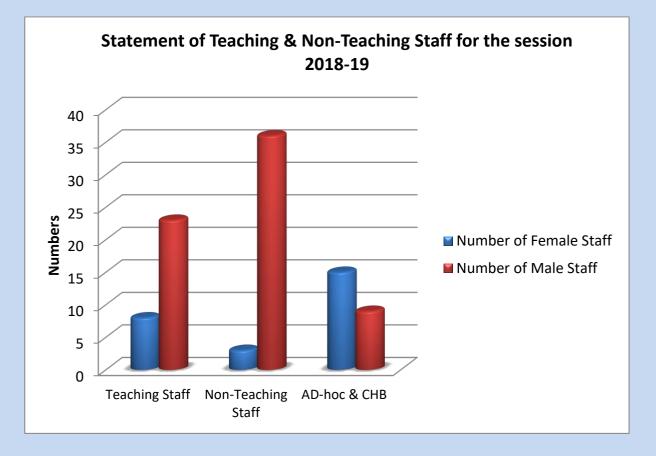
	Vaibhab Kailash Karale,	Ms. Kalyani	Ms. Munali Wavge,
	B.Sc.III, Colour in	Sangunwedhe B.Sc. I	B.Sc. I , Colour in
	Weight Lifting	Colour in Handball.	Kabaddi
	Ms. Priya Kalalkar	Ms. Shivani Jadhav,	Ms. Bhagyshree
	B.Sc.III, Colour in	B.Sc.III, Colour in	Choudhary, B.Sc. I,
	Wrestling	Wrestling	Colour in Wrestling
2019-20	Mr. Animesh Deshmukh	Mr. Bhushan Gawai	Ms. Kalyani
	B.Sc. III Colour Holder	B.Sc. II Colour	Sangunwedhe B.Sc.
	in Youth Festival	Holder in Youth	II Colour Holder in
	(Theatre)	Festival (Music)	Handball
	Ms. Mrunali Wawge B.Sc.II Colour Holder in Kabaddi (Best Sports Person)	Ms. Bhagyashree Choudhary, B.Sc.II, Colour Holder in Wrestling	

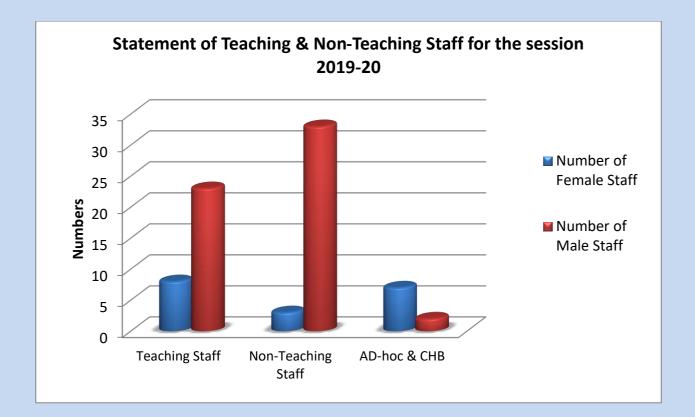
GENDER AUDIT REPORT

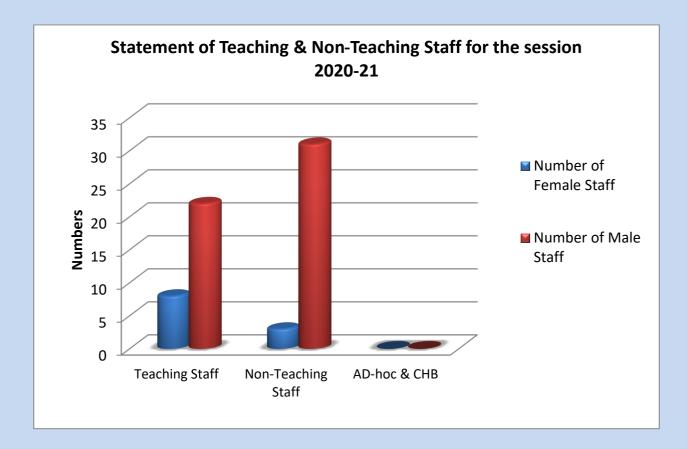
Statement of Teaching & Non-Teaching Staff from the session 2017-18 to 2021-22

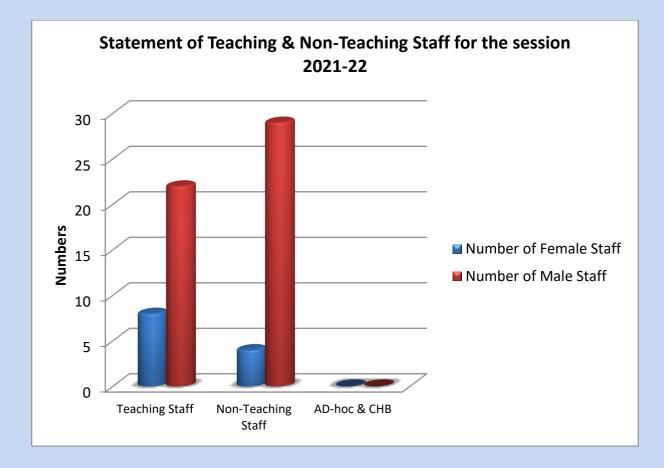
Academic Year	Staff of the Institute	Number of Female Staff in the year	Number of Male Staff in the year	Total No. Of Staff members
2017-18	Teaching Staff	08	24	32
	Non-Teaching Staff	03	39	42
	AD-hoc and CHB	31	13	44
2018-19	Teaching Staff	08	23	31
	Non-Teaching Staff	03	36	39
	AD-hoc & CHB	20	09	29
2019-20	Teaching Staff	08	23	31
	Non-Teaching Staff	03	33	36
	AD-hoc & CHB	14	03	17
2020-21	Teaching Staff	08	22	30
	Non-Teaching Staff	03	31	34
	AD-hoc & CHB	06	01	07
2021-22	Teaching Staff	08	22	30
	Non-Teaching Staff	04	29	33
	AD-hoc & CHB	10	03	13











Conclusion:

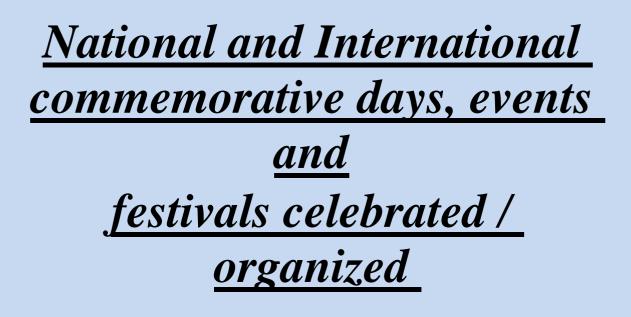
- Internal gender audit for last 5 years from 2017-18 to 2021-22 of Shri R.L.T. College of Science, Akola has proved to be a good institute promoting various gender equality Programmes. After analyzing the data, it has been reported that in last 5 years statement of UG and PG admissions showed that every year there is average of 70% girls and 30% boys (in a ratio of 3: 1).
- The merit list of last 5 years shows dominance of female students. In the race of research convention "AVISHKAR" of past 3 years the dominance of female candidates has been reported.
- The Internal gender audit of National Cadet Corps (NCC) of past 5 years statement of admission shows average 33% of female and 67% of male candidates. Though NCC is male dominant activity, the Color Holders in the year 2017-18 to 2019-20 were recorded as 7 boys and 3 girl students.
- The Internal gender audit of National Service Scheme (NSS) unit in the last 5 years shows continuous increase in number of female students than male. Participation of

students in social activities in past 5 years under NSS has been recorded as 42% of boys and 58 % of girls in the year 2017-18. Gradual increase in the number of girls with boys has been recorded as 27% of boys and 73% of girls in the year 2021-22.

- The Internal Gender Audit of Department of Physical Education and Sports (DPES) shows moderate increase in number of females in past 5 years. In the year 2017-18 it has been reported that out of total admissions, 20% were females and 80% were males which has been found increased up to 32% females and 68% males in the year 2021-22. The achievements or Color Holder of DPES in the years 2017-18 to 2019-20 shows dominance of girls every year.
- Analysis of the teaching staff, non-teaching staff, Ad-hoc and C.H.B. teachers in last 5 years has been recorded and found that in the year 2017-18 the ratio of female and male teaching staff was in 1:3 ratio and which has been found slightly increased in the year 2021-22. The gender audit of non-teaching staff has been reported moderately increased in the last 5 years. The gender audit of Ad-hoc and C.H.B. teachers has been recorded as 31 females and 13 males in the year 2017-18 which has been found to be 10 females and 3 male teachers which shows gradual increase.

The entire gender audit for the last 5 years from 2017-18 to 2021-22 of Shri R.L.T. College of Science, Akola shows gender equality by promoting various gender sensitization activities on regular basis. Inclusiveness, Tolerance and Harmony among students was observed. The institute leads for women empowerment with equal career opportunities for women and men. Equality of women and men has been observed with same personal freedoms for women and men.







SHRI RADHAKISAN LAXMINARAYAN TOSHNIWAL SCIENCE COLLEGE, AKOLA



Affiliated to

Sant Gadge Baba Amravati University, Amravati, Maharashtra

NAAC Re-accredited with Grade "A" (CGPA 3.12-Third Cycle) ISO Certification: 9001:2015 Website: <u>www.rltsc.edu.in</u>

Celebrations of Festivals & Commemorative Events 2017-18 to 2021-22

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2017-18</u>

Shri R.L.T. College of Science, Akola celebrated / organized following national and international commemorative days, events and festivals during session 2017-18:

List of national and international commemorative days, events and festivals celebrated / organized during session 2017-18:

Sr.No	Festivals and Commemorative Events	Date
1.	Independence Day	15/08/2017
2.	National Sports Day	29/08/2017
3.	Birth Anniversary of Dr. Sarvapalli Radhakhishnan	05/09/2017
4.	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri	02/10/2017
5.	Commemorate to Mahatma Jyotiba Fule	28/10/2017
6.	National Unity Day (Ekta Diwas) on the Birth Anniversary of	31/10/2017
	Sardar Vallabhbhai Patel	
7.	Commemorate World AIDS Day	02/12/2017
8.	Commemorate to Dr. Babasaheb Ambedkar	06/12/2017
9.	Commemorate to Sant Gadge Maharaj	20/12/2018
10.	Birth Anniversary of Savitribai Fule	03/01/2018
11.	National Voters Day	25/01/2018
12.	Republic Day	26/01/2018
13.	Chatrapati Shivaji Maharaj Jayanti	19/02/2018
14.	Birth Anniversary of Sant Gadge Maharaj	23/02/2018
15.	National Science Day	28/02/2018
16.	International Women's Day	08/03/2018
17.	World Sparrow Day	20/03/2022
18.	Mahatma Jyotiba Fule Birth Anniversary	11/04/2022
19.	Birth Anniversary of Dr. Babasaheb Ambedkar	14/04/2022

SHORT REPORT

on

<u>Celebrations of National and International Commemorative Days and</u> Events During session 2017-18 to 2021-22

- Independence Day: On 15th August, Independence Day was celebrated with zest. all staff members, NSS, NCC volunteers, students attended the program. Principal Dr. V. D. Nanoty hoisted the flag and delivered speech. On this occasion, Holybasil Club of Botany department and Environment cell took opportunity of Plantation in campus.
- National Sports Day: On the occasion of National Sports Day on 29th August, Department of physical education and sports, Parent Teacher Association and IQAC jointly organized online physical fitness and sports awareness program for students and parents. Sports achievers were felicitated.
- Teachers Day: Teacher's Day is celebrated on 5th September to acknowledge the challenges, hardships, and the special role that teachers play in our lives.
- NSS Foundation Day: NSS Volunteers distributed food and essential items to children at Suryodaya Bal-Griha (Malkapur) on the occasion of Foundation Day of National Service Scheme
- Mahatma Gandhi and Lal Bahadur Shastri Birth Anniversary: On 2nd October, Gandhi Jayanti was celebrated and tribute paid to Mahatma Gandhiji and Lal Bahadur Shastriji on their Birth Anniversary. All the sweepers and Swachhata doot were felicitated by giving and distributing them flowers and masks. Cleanliness campaign was observed in college premises.
- Sardar Vallabhbhai Patel on his Birth Anniversary.
- Constitution Day of India: Constitution Day of India (Sanvidhan Divas) was observed on 26th November every year by reading the Preamble of the Constitution.
- World AIDS Day: World AIDS Day was observed by life science departments on 1st December every year. Awareness in students about AIDS causes and preventive measures and its social responsibilities. Student tags the RED ribbon to the Teaching, non-teaching staff and other PG students.
- Mahaparinirvan Din: Mahaparinirvan Din was observed by offering tribute to Dr. Babasaheb Ambedkar on 6th of December every year.
- Saint Gadge Maharaj's death anniversary: On 20th December, Saint Gadge Maharaj's death anniversary, a salutation program was organized and students were informed about Gadge

Maharaj's Dasa-Sutri.

- Birth Anniversary of Savitribai Fule: Birth Anniversary of Krantijyoti Savitribai Fule was observed on 3rd January every year, remembering India's first female teacher.
- Birth Anniversary of Rajmata Jijabai: Rajmata Jijabai is an epitome of greatness and motherhood. She is one name of the Maratha history who will continue to inspire everyone. To salute her, the birth anniversary of Maa Jijau was observed on 12th January.
- National Youth Day: The Code of conduct Monitoring committee in collaboration with the department of Languages and IQAC organized online guest lecture on the occasion of National Youth Day, 12th January. The topic of the lecture was 'Social values and the Responsibility of youth towards the Society and the Nation'.
- National Voter's Day: On the occasion of National Voter's Day, College Level Essay and Drawing Competition was organized by NSS Unit. National voter's day was observed on 25th of January every year in college premises. Principal Dr. V.D. Nanoty has given the Oath to the voters and guided them.
- Republic day: Republic Day (26th January) is also celebrated as 'Achievement Day'. A special programme was arranged to appreciate and felicitate the students achievers, who have won laurels for the college on the academic, sports and co-curricular front. Faculty achievements are also highlighted and honoured to offer role models for the students to look up to and emulate.
- Martyrs' Day: A Salutation program was organized in the college on the death anniversary of Father of the Nation Mahatma Gandhi on 30th January every year. The college campus was cleaned by NSS volunteers and Swachhta Doot were felicitated.
- Chhatrapati Shivaji Maharaj Birth Anniversary: A Salutation ceremony was organized in the college on the occasion of Chhatrapati Shivaji Maharaj Jayanti, 19 February. On this occasion, the students gave speeches on various topics such as orderliness, nature conservation, women respect in Shiv swarajya. Principal Dr. Nanoty called upon today's young generation to develop their personality by reading the biography of Shivaji Maharaj.
- Birth Anniversary of Sant Gadge Maharaj (23nd February): On the occasion of Sant Gadge Maharaj's birth anniversary salutation program was organized under the chairmanship of Dr. V.D. Nanoty. The students were addressed and awareness was created about Das-Sutri of Sant Gadge Baba. He appealed that everyone should follow the path of cleanliness to prosperity.
- Marathi Rajbhasha Din: Marathi Rajbhasha Din was celebrated with great zeal on 27th February. This is the day on which Marathi language is honored. On this day is the birth Anniversary of great Marathi poet Kusumagraj. As Marathi is a mother tounge of most of the

local students. The main focus of this celebration was to promote the Maharashtrian culture amongst the students.

- National Science Day: National science day was celebrated on 28th February every year by organising various activities in different department such as online quiz competition, guest lectures, demonstration of sky observation, Inter Collegiate oral and poster presentations etc.
- World Wild Life Day: On the occasion of World Wild Life Day, PG Department of Zoology organized various competitions and programs on Wild Life awareness and conservation.
- International Women's Day (8th March): The International Women's Day, the Internal Complaint Committee (ICC) and Women's cell, Crystal club in collaboration with IQAC of Shri R.L.T College of Science, Akola organized Program on "Women Empowerment and Women's Safety."
- World Sparrow Day: On the occasion of World Sparrow Day, Zoology Department organized Competition, Exhibition, Guest Lectures and seminar Competitions in college campus. Every year Water Pots for Birds were installed on this day. Selfie with Nest Exhibition was inaugurated by Principal Dr V.D. Nanoty. He expressed excellent remark about best from waste through innovations and creativity. Total 137 students participated in the Nest making competition.
- World Water Day (22nd March): On the occasion of World Water Day, NSS unit of College and all departments organized many programs on water harvesting and management. The awareness campaign for students and people at adopted village were informed about water management and conservation.
- Birth Anniversary of Mahatma Jyotiba Fule: Birth anniversary of Mahatma Jyotiba Phule, a great social worker, was regularly celebrated in college.
- Birth Anniversary of Dr. Babasaheb Ambedkar (14th April): 14th April of every year was celebrated to commemorate Dr. Babasaheb Ambedkar Jayanti, the "Constitution of India".
- World Earth Day (22nd April): On the occasion of World Earth Day, various life sciences departments (Biochemistry, Botany, Microbiology & Zoology) and IQAC of Shri. R.L.T College of Science, collaborated to celebrate "World Earth Day" in the Department of Microbiology. On this occasion poster presentation was organized by department of Zoology
- Maharashtra Day: Maharashtra Day was celebrated with much fervour in honour of the traditions and customs of Maharashtra.
- World Environment Day (05/06/2022): The NSS team cleaned the botanical garden in campus and a new Poshan Bag (A Small Nutrition Garden) was developed. New fertile soil with organic fertilizers was added to the plants of botanical garden. Principal Dr. V.D. Nanoty had given

information about, how the vegetables can be cultivated and these vegetables are used in the girl's hostel and in the college canteen. On the same day, the volunteers under the guidance of Program Officer Dr. Rashmi Joshi done the cleanliness by collecting the plastic waste at the bank of Morna River, Akola.

- International Day of Yoga: Department of Physical Education and Sports, NSS and IQAC observed every year "International Day of Yoga" on 21st June. This activity helps to motivate all participants to develop body mind coordination and physical fitness with Yoga Practice.
- Maharashtra Krishi Din (01/07/2022): The Maharashtra Krishi Din also known as Agriculture Day was celebrated by Life Science Departments of the college and many competitions and exhibition on 'Save soil, Save agriculture' were organized.

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2017-18:</u>

Photographs of Some of The Events on Celebrations of Festivals &

Commemorative Events 2017-18





Independence Day (15/08/2017)



Shri R. L. T. College of Science, Akola



Students Delivered Seminar in the Zoology Lab. on Self Governance Day, Teachers Day (5th September)

Birth Anniversary of Dr. Sarvapalli Radhakhishnan_05/09/2017



International Ozone Day (16/09/2017) was observed by organizing Intercollegiate Rangoli Competition on topic "Caring for all life under the Sun"



















SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2018-19:</u>

Shri R.L.T. College of Science, Akola celebrated / organized following national and international commemorative days, events and festivals during session 2018-19:

List of national and international commemorative days, events and festivals celebrated / organized during session 2018-19:

Sr.No	Festivals and Commemorative Events	Date
1.	Independence Day	15/08/2021
2.	National Sports Day	29/08/2021
3.	Birth Anniversary of Dr. Sarvapalli Radhakhishnan	05/09/2021
4.	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri	02/10/2021
5.	Commemorate to Mahatma Jyotiba Fule	28/10/2021
6.	National Unity Day (Ekta Diwas) on the Birth Anniversary of Sardar Vallabhbhai Patel	31/10/2021
7.	Commemorate World AIDS Day	02/12/2021
8.	Commemorate to Dr. Babasaheb Ambedkar	06/12/2021
9.	Commemorate to Sant Gadge Maharaj	20/12/2021
10.	Birth Anniversary of Savitribai Fule	03/01/2022
11.	National Voters Day	25/01/2022
12.	Republic Day	26/01/2022
13.	Mahatma Gandhi on death Anniversary	30/01/2022
14.	Chatrapati Shivaji Maharaj Jayanti	19/02/2022
15.	Birth Anniversary of Sant Gadge Maharaj	23/02/2022
16.	National Science Day	28/02/2022
17.	International Women's Day	08/03/2022
18.	World Sparrow Day	20/03/2022
19.	Mahatma Jyotiba Fule Birth Anniversary	11/04/2022
20.	Birth Anniversary of Dr. Babasaheb Ambedkar	14/04/2022
21.	World Earth Day	22/04/2022

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2018-19:</u>

Photographs of Some of The Events on Celebrations of Festivals & Commemorative Events 2018-19





National Sports Day 29/08/2018



Birth Anniversary of Dr. Sarvapalli Radhakhishnan 05/09/2018





Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri 02/10/2018



Commemorate to Rashtrasant Tukdoji Maharaj Death Anniversary 29/10/2018



National Unity Day (Ekta Diwas) on the Birth Anniversary of Sardar Vallabhbhai Patel 31/10/2018







Shri R. L. T. College of Science, Akola



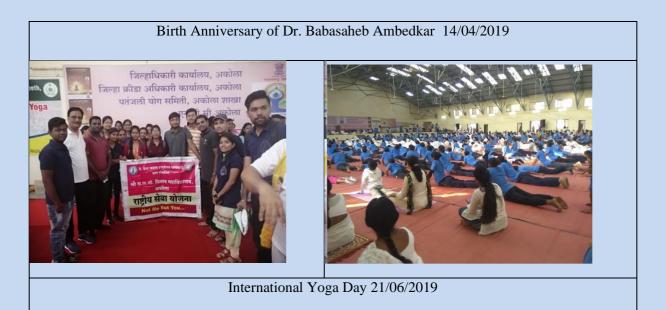
International Women's Day 08/03/2019



World Sparrow Day 20/03/2019



Shri R. L. T. College of Science, Akola



SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2019-20:</u>

Shri R.L.T. College of Science, Akola celebrated / organized following national and international commemorative days, events and festivals during session 2019-20:

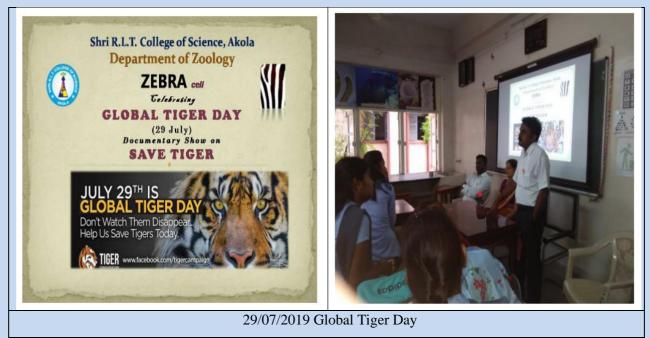
List of national and international commemorative days, events and festivals celebrated / organized during session 2019-20:

Sr.	Festivals and Commemorative Events	Date
No		
1.	Independence Day	15/08/2019
2.	National Sports Day	29/08/2019
3.	Birth Anniversary of Dr. Sarvapalli Radhakhishnan (Teachers Day)	05/09/2019
4.	World Ozone Day	19/09/2019
5.	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri	02/10/2019
6.	Commemorate to Mahatma Jyotiba Fule	28/10/2019
7.	National Unity Day (Ekta Diwas) on the Birth Anniversary of	31/10/2019
	Sardar Vallabhbhai Patel	
8.	Constitution Day (Sanvidhan Divas)	26/11/2019
9.	Commemorate to Dr. Babasaheb Ambedkar	06/12/2019
10.	Commemorate to Sant Gadge Maharaj	20/12/2019
11.	Birth Anniversary of Savitribai Fule	03/01/2020
12.	National Voters Day	25/01/2020
13.	Republic Day	26/01/2020
14.	Mahatma Gandhi on death Anniversary	30/01/2020
15.	Chatrapati Shivaji Maharaj Jayanti	19/02/2020
16.	Birth Anniversary of Sant Gadge Maharaj	23/02/2020
17.	Marathi Language Day	28/02/2020
18.	National Science Day	28/02/2020

19.	World Wild Life Day	03/03/2020
20.	International Women's Day	08/03/2020
21.	World Sparrow Day	20/03/2020
22.	Mahatma Jyotiba Fule Birth Anniversary	11/04/2020
23.	Birth Anniversary of Dr. Babasaheb Ambedkar	14/04/2020
24.	World Earth Day	22/04/2020
25.	Maharashtra Day	01/05/2020
26.	Environment Day	05/06/2020
27.	International Yoga Day	21/06/2020

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> festivals celebrated / organized during session 2019-20:

<u>Photographs of Some of The Events on Celebrations of Festivals &</u> <u>Commemorative Events 2018-19</u>





To comemorate 09/08/2019 august Kranti din



Independence Day 15/08/2019



National Sports Day 29/08/2019



Birth Anniversary of Dr. Sarvapalli Radhakhishnan (Teachers Day) 05/09/2019







12/01/2020 Birth anniversary of Swami Vivekanand and Rajrmata Jijau.



National Voters Day 25/01/2020









SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2020-21:</u>

Shri R.L.T. College of Science, Akola celebrated / organized following national and international commemorative days, events and festivals during session 2020-21:

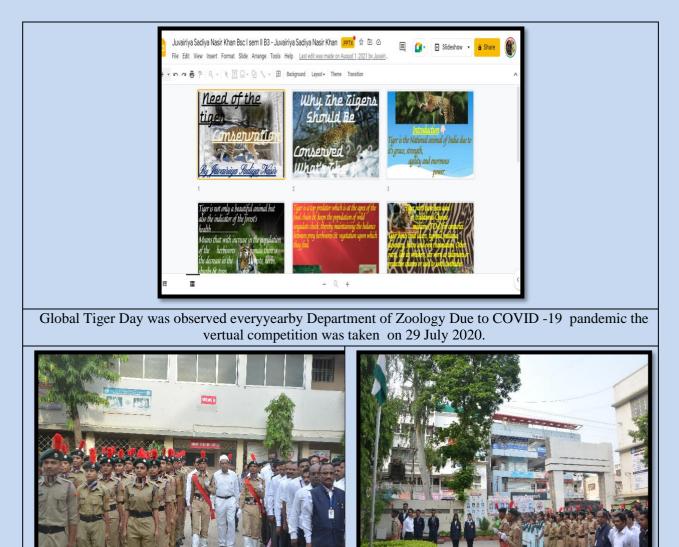
List of national and international commemorative days, events and festivals celebrated / organized during session 2020-21:

Sr.	Festivals and Commemorative Events	Date
No		
1.	Independence Day	15/08/2020
2.	National Sports Day	29/08/2020
3.	Birth Anniversary of Dr. Sarvapalli Radhakhishnan (Teachers Day)	05/09/2020
4.	World Ozone Day	19/09/2020
5.	NSS Foundation Day	24/09/2020
6.	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri	02/10/2020
7.	Commemorate to Mahatma Jyotiba Fule	28/10/2020
8.	National Unity Day (Ekta Diwas) on the Birth Anniversary of	31/10/2020
	Sardar Vallabhbhai Patel	
9.	Constitution Day (Sanvidhan Divas)	26/11/2020
10.	Commemorate World AIDS Day	02/12/2020
11.	Commemorate to Dr. Babasaheb Ambedkar	06/12/2020
12.	Commemorate to Sant Gadge Maharaj	20/12/2020
13.	Birth Anniversary of Savitribai Fule	03/01/2021
14.	National Voters Day	25/01/2021
15.	Republic Day	26/01/2021
16.	Mahatma Gandhi on death Anniversary	30/01/2021
17.	Chatrapati Shivaji Maharaj Jayanti	19/02/2021
18.	Birth Anniversary of Sant Gadge Maharaj	23/02/2021

		1
19.	Marathi Language Day	28/02/2021
20.	National Science Day	28/02/2021
21.	International Women's Day	08/03/2021
22.	World Sparrow Day	20/03/2021
23.	Mahatma Jyotiba Fule Birth Anniversary	11/04/2021
24.	Birth Anniversary of Dr. Babasaheb Ambedkar	14/04/2021
25.	World Earth Day	22/04/2021
26.	Maharashtra Day	01/05/2021
27.	World Environment Day	05/06/2021
28.	International Yoga Day	21/06/2021
29.	Farmers Day	01/07/2021

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2020-21:</u>

<u>Photographs of Some of The Events on Celebrations of Festivals &</u> <u>Commemorative Events 2021-22</u>







WWorld Ozone Day on 16th September 2020 by organizing Online Poster making competition on theme 'Ozone for Life'.



Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri 02/10/2020



Commemorate to Mahatma Jyotiba Fule 28/10/2020



Constitution Day (Sanvidhan Divas) 26/11/2020



Commemorate to Dr. Babasaheb Ambedkar 06/12/2020



Commemorate to Sant Gadge Maharaj 20/12/2020



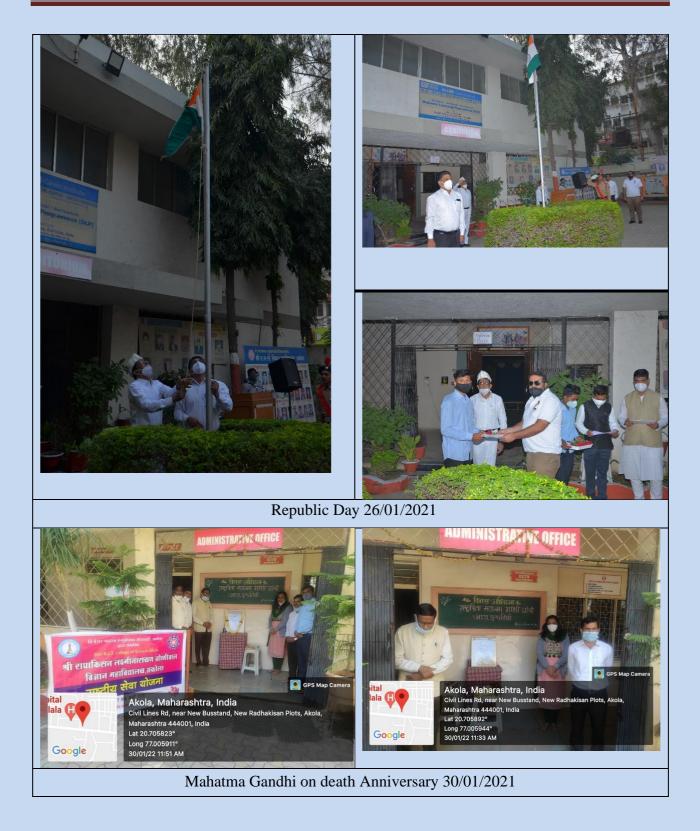
Birth Anniversary of Savitribai Fule 03/01/2021





Youth Day 12/01/2021



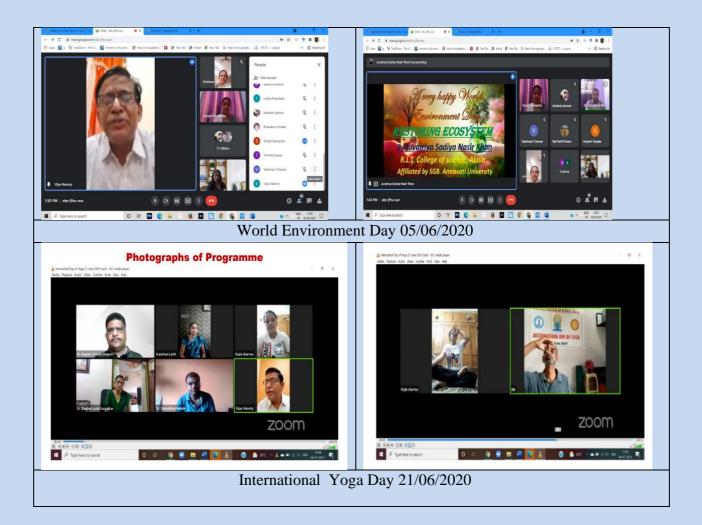




Shri R. L. T. College of Science, Akola







SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2021-22:</u>

Shri R.L.T. College of Science, Akola celebrated / organized following national and international commemorative days, events and festivals during session 2021-22:

List of national and international commemorative days, events and festivals celebrated / organized during session 2021-22:

Sr.No	Commemorative days, events and festivals	Date
1.	Independence Day	15/08/2021
2.	National Sports Day	29/08/2021
3.	Teacher's Day	05/09/2021
4.	NSS (National Service Scheme) Foundation Day	24/09/2021
5.	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri	02/10/2021
6.	Rashtriya Sadbhavna rally	19/10/2021
7.	Constitution Day (Sanvidhan Divas)	26/11/2021
8.	World AIDS Day	01/12/2021
9.	Mahaparinirvan Din	06/12/2021
10.	Saint Gadge Maharaj's death anniversary	20/12/2021
11.	Birth Anniversary of Savitribai Fule (India's first female teacher)	03/01/2022
12.	Birth Anniversary of Rajmata Jijabai	12/01/2022
13.	National Youth Day	12/01/2022
14.	National Voters Day	25/01/2022
15.	Republic Day	26/01/2022
16.	Martyrs' Day (Death Anniversary of Mahatma Gandhi)	30/01/2022
17.	Chhatrapati Shivaji Maharaj Jayanti	19/02/2022
18.	Birth Anniversary of Sant Gadge Maharaj	23/02/2022
19.	Marathi Language Day	27/02/2022
20.	National Science Day	28/02/2022

21.	World Wild Life Day	03/03/2022
22.	International Women's Day	08/03/2022
23.	World Sparrow Day	20/03/2022
24.	World Water Day	22/03/2022
25.	Mahatma Jyotiba Fule Birth Anniversary	11/04/2022
26.	Birth Anniversary of Dr. Babasaheb Ambedkar	14/04/2022
27.	World Earth Day	22/04/2022
28.	Maharashtra Day	01/05/2022
29.	World Environment Day	05/06/2022
30.	International Yoga Day	21/06/2022
31.	Farmers Day	01/07/2022

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA <u>National and International commemorative days, events and</u> <u>festivals celebrated / organized during session 2021-22:</u>

Photographs of Some of The Events on Celebrations of Festivals &

Commemorative Events 2021-22







NSS team of college distributed food and essential items to children at Suryodaya Bal-Griha (Malkapur) on the occasion of Foundation Day of National Service Scheme (24/09/2021).



Celebration of Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shashri (02/10/2021) by observing cleanliness campaign in college premises.



Welcome of *Rashtriya Sadbhavna rally* on 19/10/2021, organized by CRPF to celebrate Azadi Ka Amrit Mahotsav to observe National Unity Day on the Birth Anniversary of Sardar Vallabhbhai Patel.



Constitution Day of India (Sanvidhan Divas) 26/11/2021, was observed by reading the Preamble of the Constitution.



Commemorate to Sant Gadge Maharaj (20/12/2021) on his death anniversary

GPS N

Akola, Maharashtra, India

P244+F83, New R

20/12/21 11:12 AM

Lat 20.705901 Long 77.00595

Google

GPS I

a 444001, India

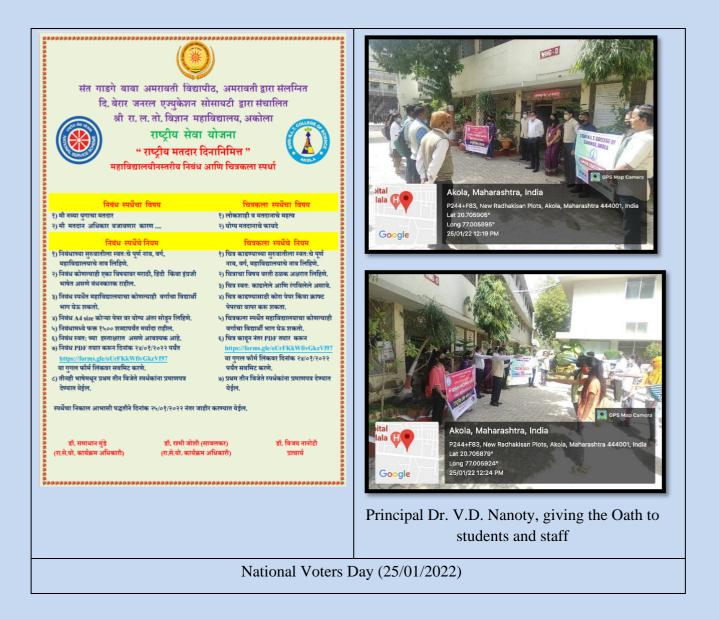
Akola, Maharashtra, India

P244+F83, New Radhakisan P

Lat 20.705868° Long 77.005983° 20/12/21 11:11 AM



Youtube link: https://youtu.be/B61oUx8Nz00









Chhatrapati Shivaji Maharaj Jayanti (19/02/2022)



Birth Anniversary of Sant Gadge Maharaj (23/02/2022)



Marathi Language Day (28/02/2022)



National Science Day (28/02/2022) was celebrated by organising activities such as- guest lectures, demonstration of sky observation, online quiz competition, Inter Collegiate oral and poster presentations etc.





Bird Nest Exhibition and Competition on World Sparrow Day (20/3/2022)



World Water Day (22/03/2022)



Shri R. L. T. College of Science, Akola





World Environment Day (05/06/2022)



Shiv Swarajya Diwas was observed on 06/06/2022



International Yoga Day (21/06/2022



The Maharashtra Krishi Din (01/07/2022) was celebrated by Organising poster exhibition on 'Save soil, Save agriculture'.