

SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA

Specific facilities provided for women

7.1.1

Measures initiated by the Institution for the promotion of gender equity during the year 2021-22:

Specific facilities provided for women in terms of:

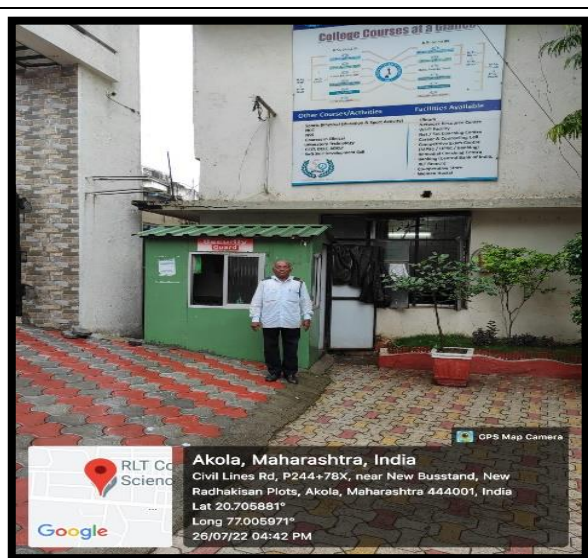
- Safety and security
- Counseling
- Common Rooms
- Any other relevant information

a. Safety and security:

- College is surrounded by highted compound wall. Security Guards are available at the 24/7 hours.
- CCTV surveillance in each classroom, in corridors, at entrance, in girls hostel and in complete college premises.
- Fire Extinguishers installed in every department, girls hostel, auditorium, in campus, administrative building for safety measures.
- There is separate vehicle parking facility for girls and boys students, separate seating arrangement for girls and boys students in library, Separate washrooms, separate Gymnasium for male and female students and staff members.
- Self Defense training is given especially to girl students.



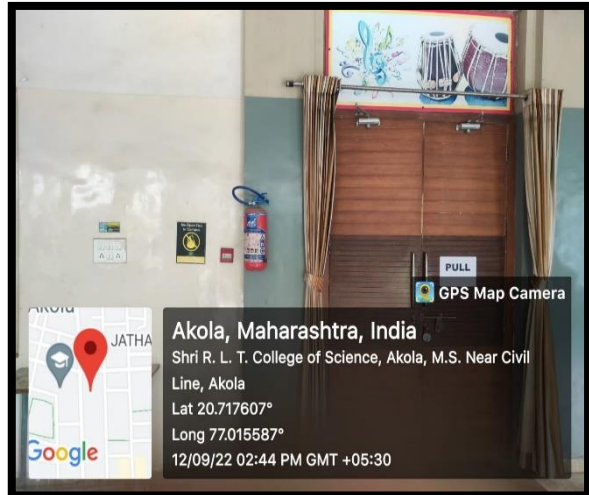
College main gate with highted compound walls for safety point of view



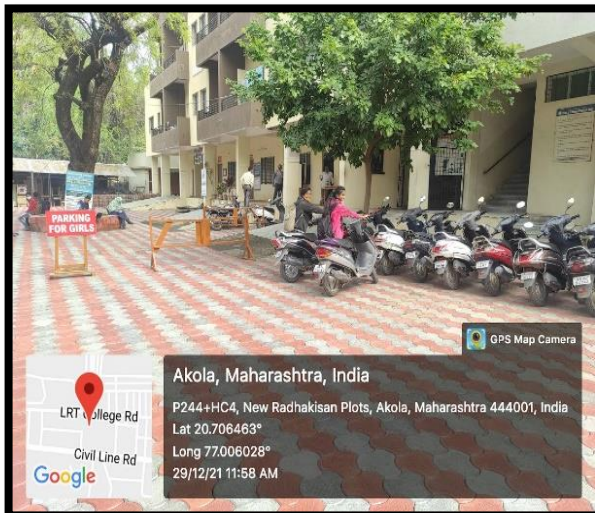
24/7 Security Guards at the entrance.



CCTV surveillance in each classroom, in corridors, at entrance, in girls hostel and in college premises.



Fire Extinguishers installed in every department, girls hostel, auditorium, in campus, administrative building for safety measures.



Separate vehicle parking for Girls students



Separate vehicle parking for Boys students



Separate seating arrangement for female students in library



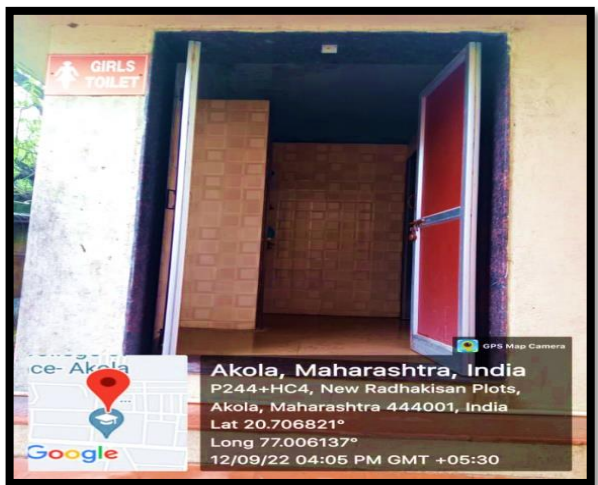
Separate seating arrangement for male students in library



Separate Gymnasium for female students and staff members



Separate Gymnasium for male students and staff members



Separate Wash rooms for Girls in Campus



Separate Wash rooms for Boys in Campus



Self Defense training for girls

b. Counseling

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women’s Cell & ICC is working in Shri R.L.T. College of Science, Akola
- Counseling of students, especially girls is a regular practice by members of Women’s Cell & ICC, guardian teachers and Director of Physical Education.
- The flex of ICC and suggestion box has been fixed near the principal office to collect girl’s grievances. The Women’s Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of December, January, March & May. Most common complaints received were about the maintenance of girl’s common room and about the refill of sanitary napkins in vending machine.
- The Maharashtra Police, Akola Division has installed a Complaint Box “Police Dada” for the complaints regarding any harassment at the workplace.



The Berar General Education Society's, Akola
(Regd. No. F65 B'bay Public Trust Act.)

SHRI RADHAKISAN LAXMINARAYAN TOSHNIWAL COLLEGE OF SCIENCE, AKOLA

(R.L.T. COLLEGE OF SCIENCE)

CIVIL LINES, AKOLA - 444 001 (MAHARASHTRA)

: Recognized By :

Govt. of Maharashtra & Permanently Affiliated to S. G. B. Amravati University, Amravati.

Ph. No. 0724 - 2415480
Ph. No. 0724 - 2415650
Post Box No.60

**NAAC REACCREDITED
GRADE 'A'
WITH CGPA - 3.12**

COLLEGE CODE - 210

www.rltsc.edu.in
E-mail: rltcollegeakola@gmail.com

L.No.: _____

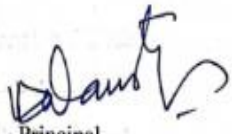
Date: _____

**Shri R.L.T. College of Science, Akola
Internal Complaint Committee (ICC) 2021-22**

- | | |
|---------------------------------------|----------------------------------|
| 1. Asst. Prof. Dr. S. B. Tadam | Presiding Officer |
| 2. Asst. Prof. Dr. Mrs. K. M. Heda | Faculty Member |
| 3. Asst. Prof. Dr. Mrs. A. A. Sangole | Faculty Member |
| 4. Mr. K.Y. Patil | Non Teaching Employee |
| 5. Smt. J. A. Gite | Non Teaching Employee |
| 6. Adv. Mamta Tiwari | External NGO |
| 7. Ms. Karishma Panjawani | UG Student Representative |
| 8. Ms. Aarti Katore | PG Student Representative |
| 9. Ms. Kanchan Mangtani | Research Scholars representative |

Date: 15.11.21

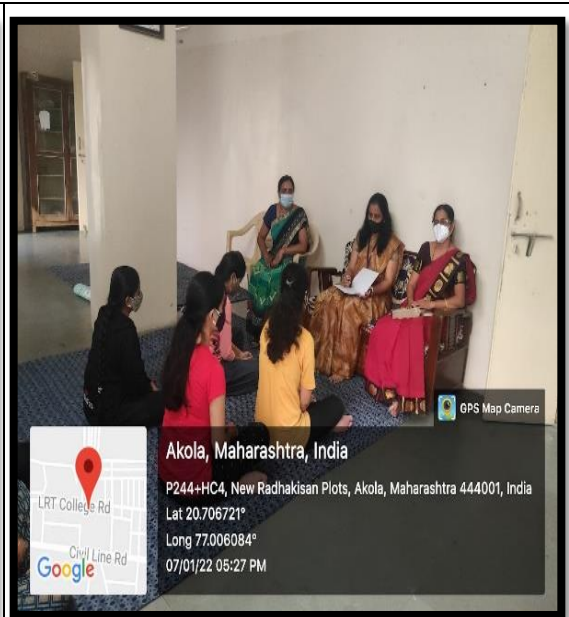



Principal
(Dr. V.D. Nanoty)

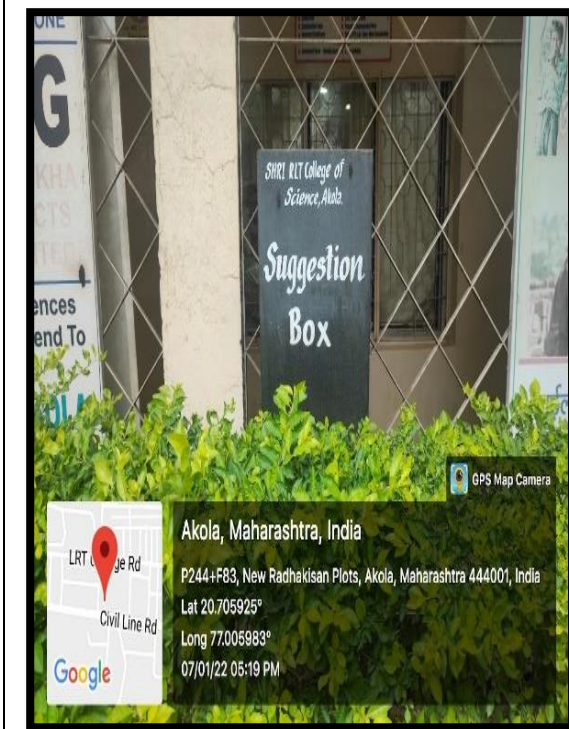
Women's Cell & Internal Complaint Committee (ICC) 2021-22



Counselling by Women cell members is a regular practice



Senior teachers doing counselling for Covid pandemic in Girl's hostel



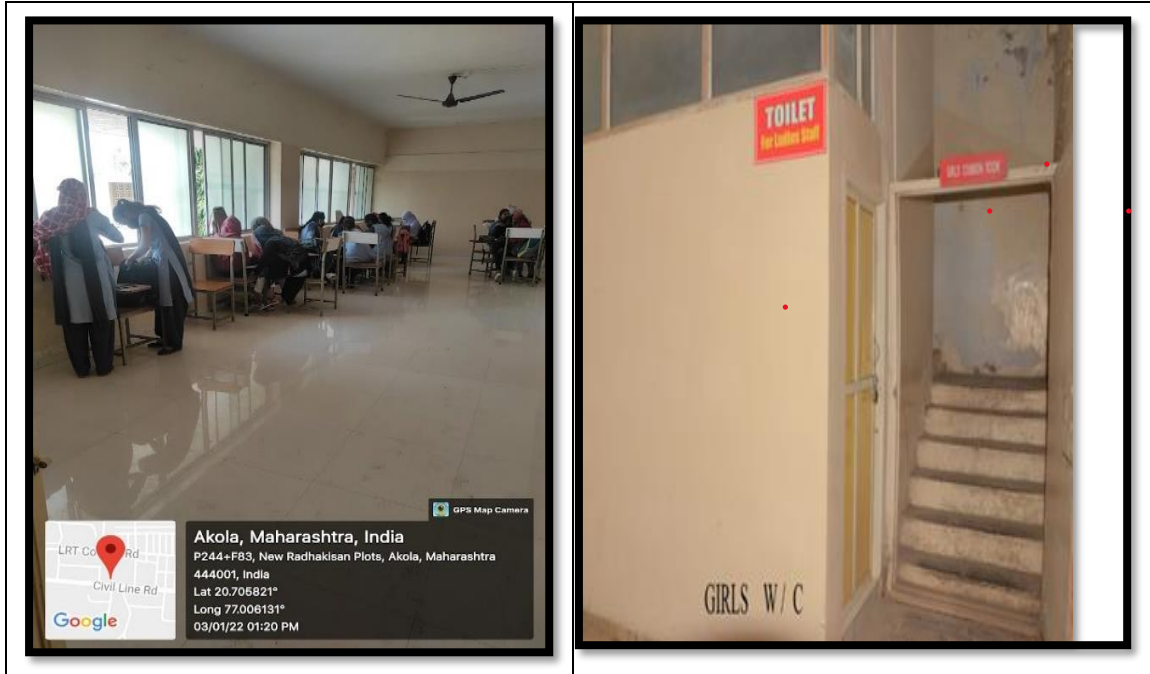
'Suggestion Box' about Health and hygiene



Letter box "Police dada" is available in college campus for complaint collection about sexual harassment.

c. Common Rooms:

- Girls Common room facility with separate toilets and washrooms are available.
- Vending machine and Incinerator Machine to dispose the sanitary pads are installed in Girl's common room.



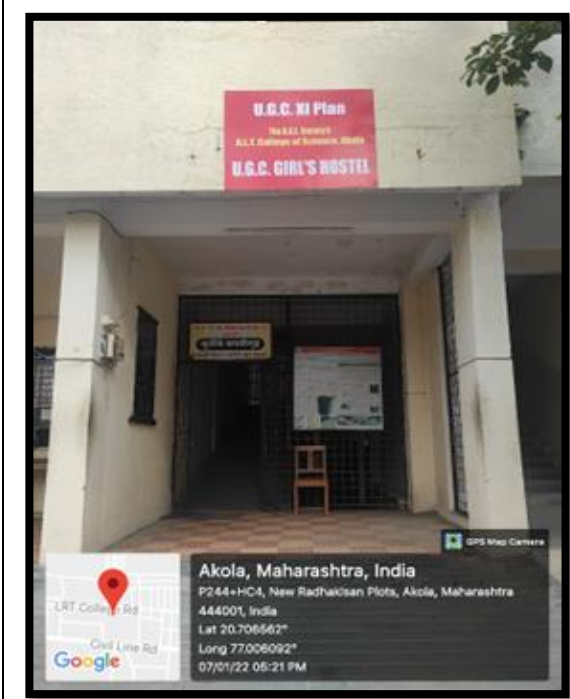
Girls Common room Facility with separate toilets



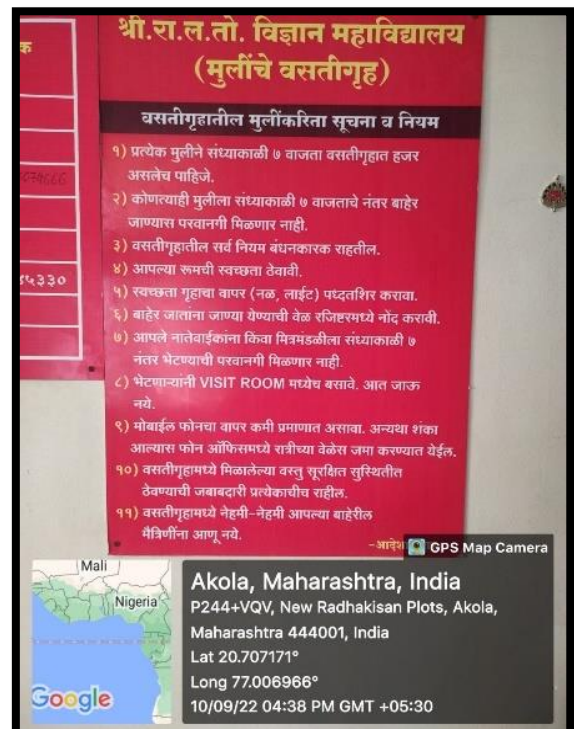
Facility of Vending machine and incineration Machine to dispose the sanitary pads is available in Girls Common room and toilets.

d. Any other relevant information:

- Girls hostel facility in college premises with good infrastructure as well as all the Safety and Security measures.



Girl's hostel facility in college premises with safety measures.

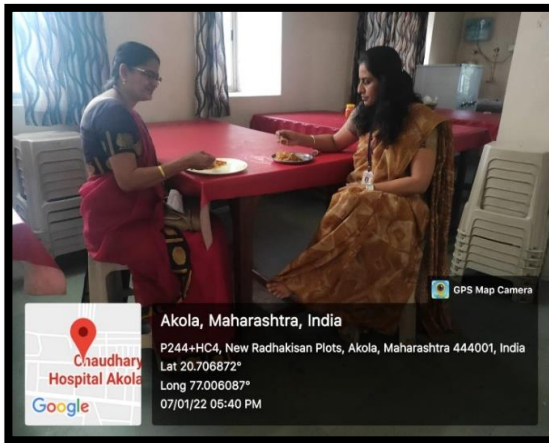


Hostel Committee chart in working.

SOP for girls in Hostel

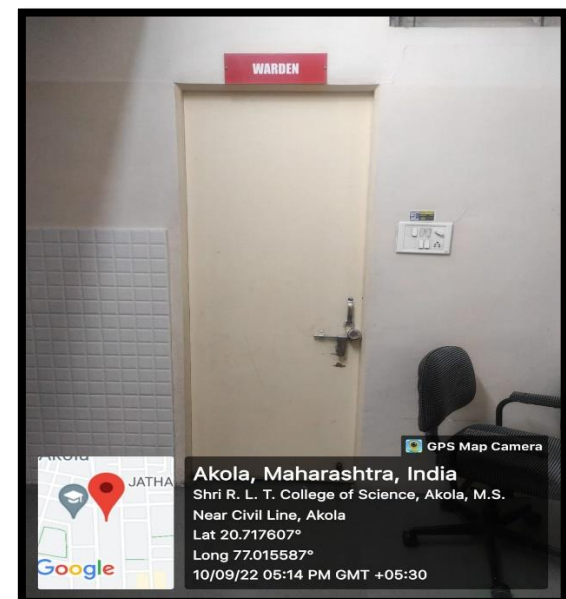


Hostel mess cooking with cleanliness and precautions with hygiene.



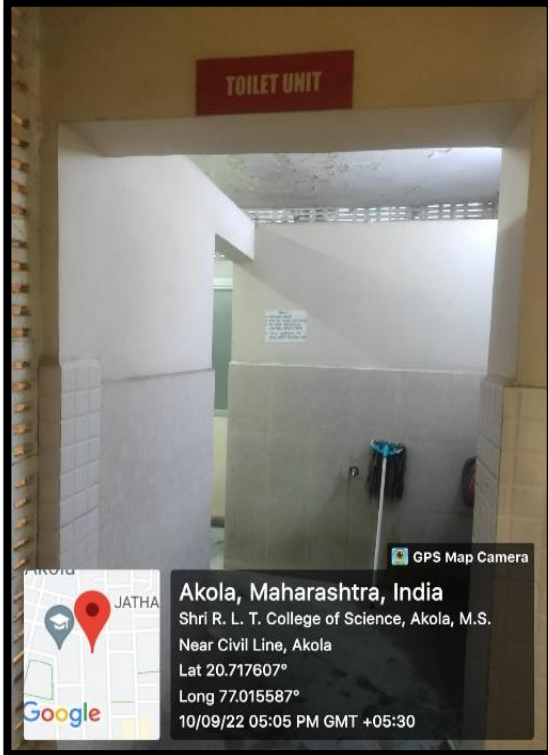
Random Food tasting by senior teachers and hostel Incharge

Girl students enjoying feast lunch on festival.



Sick Room Facility for Girls in Hostel

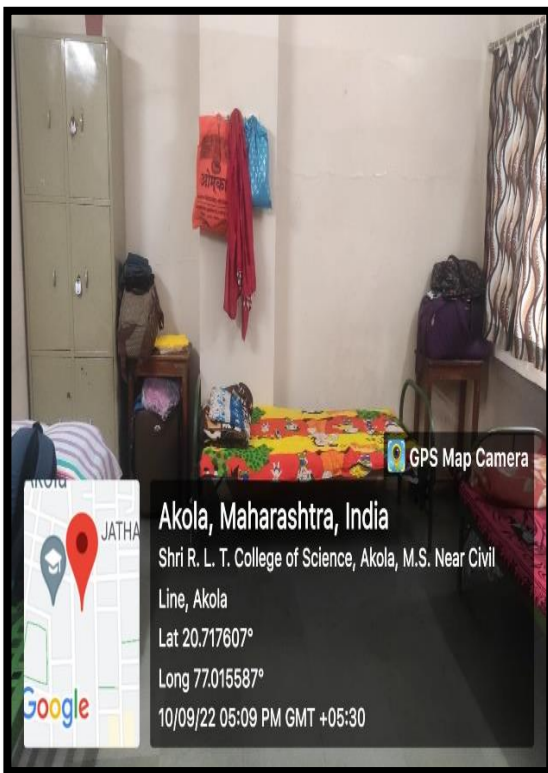
Warden Room in Girls Hostel



Girls Hostel Common toilet unit facility



Clean and ventilated Dining Hall in Girls Hostel



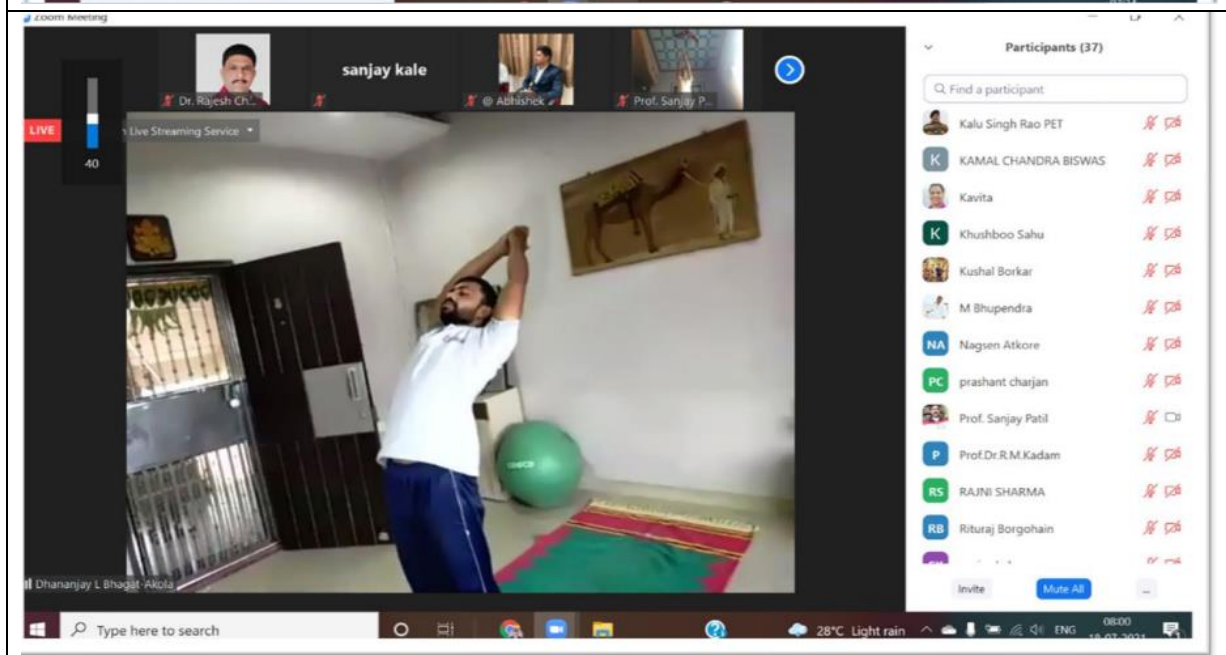
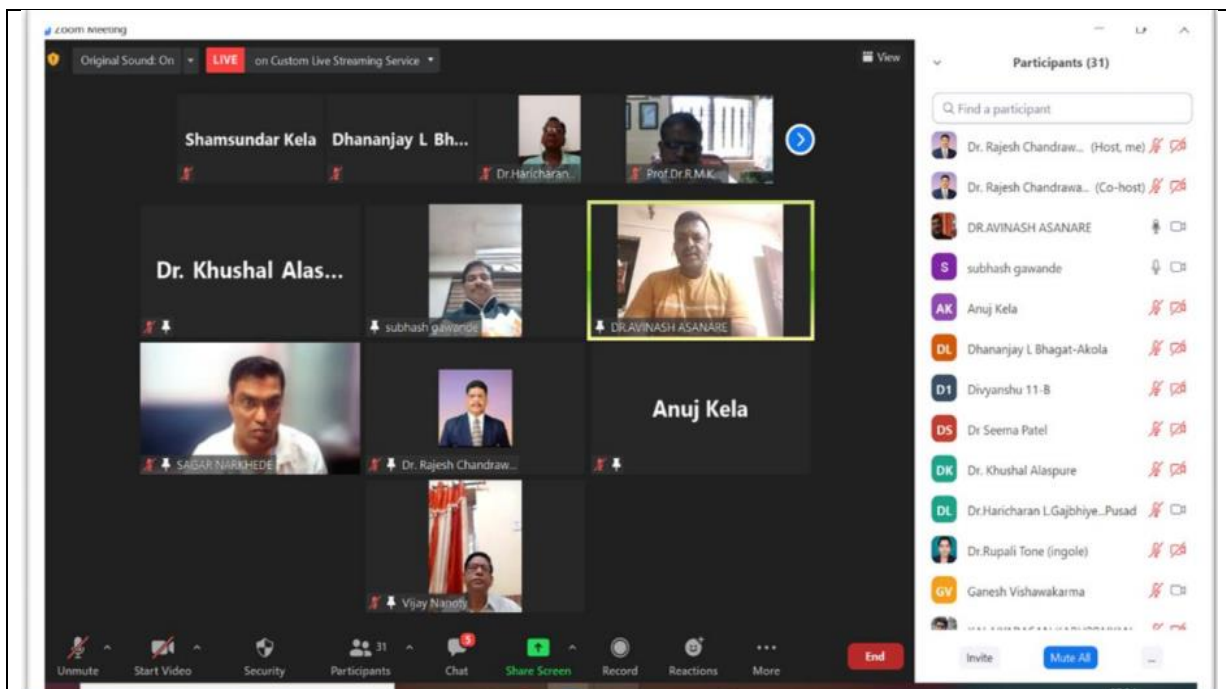
All infrastructural facilities available in each room for girls in hostel.

- During session 2021-22, the institute conducted following gender sensitization and gender equity promotion programs.

1. “Physical Fitness and Sports awareness programme” (PFSAP) (15th to 26th July 2021) :

Everybody knows the importance of Physical Fitness to boost immunity to fight against Corona Virus and such type of diseases in future. The aim of this online programme is to develop physical fitness through daily practical session activities. Due to Covid-19 pandemic Sports activities are lagging in previous two years. In this critical situation, to encourage, aware and motivate students, players and people towards sports, this activity is organized by Dr. R. D. Chandrawanshi, Director of physical education and sports department.

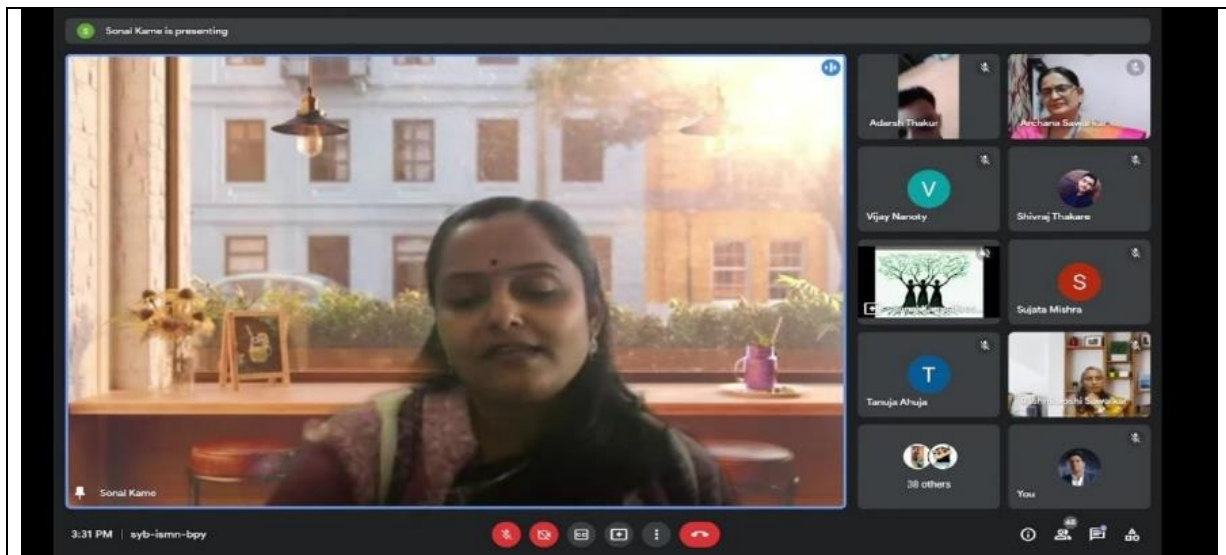
Weblink: <https://www.rltsc.edu.in/wp-content/uploads/2022/07/DPES-Report-2021-2022-1.pdf>



2. A workshop on “Nutritional Empowerment During Covid Pandemic” (12/01/2022):

On “National Youth Day” the N.S.S. unit of Shri R.L.T. College of Science, Akola in association with Parent Teachers Association Committee & IQAC organized a workshop and an interactive session on “Notional Empowerment During Covid Pandemic” for parents and students. The Guest Speaker was Miss Sonal Kame Ambere, Assistant professor, Home Science, Smt. RDG College for Women, Akola. The workshop was organized for today’s youth and the guest speaker guided them about healthy food and nutrition to keep them fit in this Covid Pandemic. About 209 student and parent participants had registered for the workshop. The interactive session was very good. Many students and parents discussed with the guest speaker about their doubts. Principal, Dr. V. D. Nanoty presided the inaugural function and he guided the participants about the values and good things that, How the youth should be? The NSS program officer Dr. Rashmi Joshi, Coordinator of the Program, Dr. A. S. Sawarkar, coordinator of Parents teachers Association, Mr. Shailesh Jaiswal member of organizing committee took efforts and worked hard for the success of workshop. The interactive session was successful.

Web Link for the workshop: <https://www.rltsc.edu.in/2022/01/12/national-youth-day/>



3. “Distribution of Fruits, Biscuits and Mask” at Lady Harding, Government Hospital, Akola for Women Health and Hygiene (18th Feb. 2022):

With a view to provide the nutritional value to the needy pregnant women, delivered women and malnourished children Internal Complaint Committee (I.C.C.) and Women’s Cell in Collaboration with I.Q.A.C., Shri R.L.T. College of Science Akola organized the program “Distribution of Fruits, Biscuits and Mask” in a Lady Harding, Government Hospital, Akola on Friday 18th February 2022. First of all, Women’s Cell and ICC asked Dr. Kulwal madam, M.S., Lady Harding, Govt. Hospital Akola for permission to distribute fruits on 18th February 2022. After getting the permission, all the female members of Women’s cell and ICC together with the girl students of the college arrived at Lady Harding at 11o’clock. The Incharge Sister Birpal madam gave the information about the different wards like Bolka ward, ward of malnourished children and ward of pregnant women.

Weblink: <https://www.rltsc.edu.in/wp-content/uploads/2022/06/Photo-report-of-distribuition-of-Fruits-at-Lady-Harding.pdf>



देशोन्नती

आरएलटी विज्ञान महाविद्यालयातील महिला कक्षाचा उपक्रम

देशोन्नती वृत्तसंकलन...
अकोला ■ बेरार जमरल एज्युकेशन सोसायटीद्वारा संचालित आरएलटी विज्ञान महाविद्यालयातील महिला कक्षा आणि आयक्यूएसी यांच्या संयुक्त विद्यमाने स्थानिक जिल्हा स्त्री रुग्णालयात महिला रुग्णांना फळे, बिस्कीट व मास्क वाटप समन्वयक डॉ.सुजाता ताडम यांच्या मार्गदर्शनाखाली करण्यात आले.
यावेळी आरएलटी महिला कक्षा सदस्या डॉ.कविता हेडा, डॉ. अंजली सांगोळे, ज्योती गिते तसेच आरएलटीच्या विद्यार्थी सदस्य कांचन मंगलती, आरती कतोरे, करिश्मा पंजवानी तसेच

जिल्हा स्त्री रुग्णालयात विविध वस्तूंचे वितरण
महाविद्यालयातील विद्यार्थीनी हेतल जाधव, सपुत्री जोशी, सोनल राडोड, विजय सुर्वंशी, सानीया साहेर उपस्थित होत्या. या आयोजनाकरिता जिल्हा स्त्री रुग्णालयाच्या एम.एस. डॉ.आरती कुलवाल, आरोग्य सेविका बिरपाल, सो.गिते, महाविद्यालयाचे प्राचार्य डॉ.विजय नानोटी, शा.शि. संचालक डॉ.राजेश चंद्रवंशी, सविती सदस्य के.वाय.पाटील व प्रतिक मळकी यांचे सहकार्य लाभले.
Akola Edition
Feb 22, 2022 Page No. 2
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मातृभूमि

अकोला, मंगळवार
२२ फेब्रुवारी २०२२

स्त्री रुग्णालयात फळे, बिस्कीट व मास्क वितरण

। अकोला, दि. २१ ।

श्री रालती विज्ञान महाविद्यालयातील महिला कक्षा आणि आयक्यूएसी यांच्या संयुक्त विद्यमाने स्थानिक जिल्हा स्त्री रुग्णालयात महिला रुग्णांना फळे, बिस्कीट व मास्क वाटप समन्वयक डॉ. सुजाता ताडम यांच्या मार्गदर्शनाखाली करण्यात आले.
यावेळी सदस्या डॉ. कविता हेडा,

डॉ. अंजली सांगोळे, ज्योती गिते, कांचन मंगलती, आरती कतोरे, करिश्मा पंजवानी, हेतल जाधव, समृद्धी जोशी, सोनल राडोड, शितल सुर्वंशी, सानीया साहेर उपस्थित होत्या. आयोजनाकरिता जिल्हा स्त्री रुग्णालयाच्या एम.एस. डॉ. आरती कुलवाल, बिरपाल, गिते, प्राचार्य डॉ. विजय नानोटी, डॉ. राजेश चंद्रवंशी, के.वाय. पाटील व प्रतिक मळकी यांचे सहकार्य लाभले.

4. Program on “Women Empowerment and Women’s Safety” (8th March 2022):

Women empowerment is the complete development of women. Women empowerment is the need of the hour. With this in mind, on the occasion of International Women's Day, Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honor women working in various sectors of the society. Hence Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honor Dr. Patekar, who has excelled in higher education, Dr. Pathak, who has done remarkable work in the field of Medicine, and Adv. Tiwari, who has excelled in the field of law, to inspire the college students towards women's empowerment. Women's Cell and ICC organized a program on “Women Empowerment and Women’s Safety” on 8th March 2022.

The ceremony was presided over by Adv. Motisinghji Mohta, President of The Berar General Education Society. Dr. Suchita Patekar, District Education Officer, Dr. Asmita Pathak, Nodal Officer COVID and City Tuberculosis Officer, Municipal Corporation, Akola, Adv. Mamta Tiwari, Principal Dr. Vijay Nanoty, Women's Cell and Internal Complaint Committee (ICC) Chairperson Dr. Sujata Tadam, ICC members were present on the dias.

The program was introductory by Dr. S.B. Tadam. She outlined the purpose of the program and schedule of the program in her introduction. Welcome speech was given by Dr. Vijay Nanoty, Principal of the College. He said that it was an honor to honor women working in various sectors of the society on the occasion of the award ceremony.

Dr. Suchita Patekar, District Education Officer, told the story of the hardships and struggles she faced in her life. She appealed to the students to work hard from her speech as well as choose new achievements from research and make a successful journey.

Dr. Asmita Pathak started her speech with the quote “Health is wealth”. She explained the importance of fitness by saying “When we are healthy and fit, we are able to enjoy our life well”. She focused to make a diet chart and ensure that we take a sufficient amount of carbohydrates, proteins, minerals, and vitamins. On Health and Hygiene, She told that “Dirt spreads diseases because germs thrive there”. She said that we should keep our clothes, bedding, food, utensils and everything else clean. No dirt should be allowed to gather near our homes, college and also in public places. We should remember that cleanliness is close to piety. On women empowerment, Dr. Asmita Pathak said that women should be determined to create awareness in the society about women's rights in women empowerment.


Adv. Mamata Tiwari gave legal information. She said that crimes against women occur every minute in India. Given the number of crimes that are committed against women, it is pertinent that women are aware about the laws that are in place to protect them. She specially focused on the act Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. By giving the examples of real life stories she appealed the students to use What’s App, Instagram and Face book properly. She encouraged the students to become daring, confident, fit and fine.

Ms. Snehal Shegokar, a student, expressed her thoughts about women empowerment. On this occasion, the students who got place in the merit list of Sant Gadge Baba Amravati University were felicitated by the dignitaries. They were also honored with the title "**Woman Champion**" of Shri RLT College of Science.

In his presidential address, Adv. Motisinghji Mohta said that the work of women is remarkable in all fields. Today, a law has been enacted to empower women. Therefore, women should live a self-respecting life. Mrs. Vandana Palasapgar, Professor, Junior College, was felicitated as she is retiring next month. Dr. Poonam Agrawal was also honored for her patent in the subject Chemistry.

On this occasion, the examiners of Rangoli competition, Prof. Sonali Gawande, Prof. Medha Kurhekar, Prof. Kalyani Ladole and the examiners of oratory competition, Prof. Vaishali Badgujar and Dr. Sudhir Kohchale were honored with certificates.

Weblink: <https://www.rltsc.edu.in/wp-content/uploads/2022/09/Icc-and-Womens-cell-2021-22-report.pdf>



The Berar General Education Society's
SHRI R.L.T. COLLEGE OF SCIENCE, AKOLA
Affiliated to Sant Gadge Baba Amravati University, Amravati
(Re-accredited Grade 'A' by NAAC with C.G.P.A. 3.12)

Invitation

Women's Cell & Internal Complaint Committee (ICC)
In collaboration with
IQAC, Shri R.L.T. College of Science, Akola
Organizes
Awareness Program on
"Women Empowerment and Women's Safety"

Respected Sir/Madam

We are cordially invite you for an Awareness Program on
"Women Empowerment and Women's Safety"
on the occasion of International Women's Day

Chairman
Hon. Adv. Motisinghji G. Mohta
President, The B.G.E. Society, Akola

Guest of Honours
Dr. Suchita Patekar
Education Officer (Secondary), Akola

Adv. Mamta Amar Tiwari
Hon. Member of Internal Complaint Committee (ICC)
Shri R.L.T. College of Science, Akola

Dr. Asmita Pathak
Nodal Officer COVID, City T.B. Officer,
Municipal Corporation, Akola

In gracious presence of
Hon. Shri Pavanji N. Maheshwari
Hon. Secretary, The B.G.E. Society, Akola

Dr. V.D. Nanoty
Principal, Shri R.L.T. College of Science, Akola


• **Date** : Tuesday, 8th March 2022 • **Time** : 02.00 p.m.
• **Venue** : Auditorium, Shri R.L.T. College of Science, Akola

.... Organized by

Women's Cell & Internal Complaint Committee (ICC)

Dr. S.B. Tadam	Dr. K.M. Heda
Dr. A.A. Sangole	Adv. Mamta Amar Tiwari
Mr. K.Y. Patil	Smt. J.A. Gite
Ms. Kanchan Mangtani	Ms. Aarti Katore
Ms. Karishma Panjawani	

Dr. R.L. Rahatgaonkar (IQAC, Coordinator)



Shot on OnePlus
By Dr. Saurabh R. Mishra



5. A skill development workshop on “Making Herbal Products” (25/03/2022):

One day workshop on “Making Herbal Products” to train the women from adopted village Apoti khurd on 25/03/2022. Women cell of Shri RLT college of Science, Akola organized the skill development training program to Empower the women at rural area and at adopted villages under UNNAT BHARAT ABHIYAN. Hand on training was given to some of the ladies from village. The guest speaker was Dr. Poonam Agrawal, Associate professor, Head Dept of Chemistry. The workshop was presided by Dr. A. S. Sawarkar, Department of Zoology, Dr. Sujata Tadam, Chairman of Women cell, Dr. Kavita Heda, Dr. Anjali Thakrey, Prof. Vaishali Badgujar, Smt. Jyoti Gite members of Women cell were present. Dr. Ashish Sarap, Crystal Club member had given demonstration, how to make Herbal products. NSS program officer Dr. Rashmi Joshi Sawalkar, Samadhan Munde, Co officers Mr Shailesh Jaiswal, Miss Sonali Gawande took efforts to make the event successful.

Web Link for the workshop: <https://www.rltsc.edu.in/2022/04/04/one-day-workshop-on-making-herbal-products/>



6. Self Defense - Essential in Life (9th April 2022):

Women's Cell and Internal Complaint Committee (ICC) in collaboration with Department of Physical Education & Sports and IQAC organized a program Self Defense - Essential in Life (Informative with Practical Session) on dated 9th April 2022 at 11.30 am in Auditorium Hall of the college. The aim of this program is to motivate the students for self defense. The program was chaired by Principal Dr. V. D. Nanoty. Self Defense Expert and Speaker for this program was Dr. R. D. Chandrawanshi, Director of Physical Education and Sports, Shri R.L.T. College of Science, Akola. Chief Guest for this program was Dr. R. L. Rahatgaonkar, Coordinator, IQAC, Shri R. L. T. College of Science, Akola. The program was started with the worship of Goddess Saraswati and Kranti Jyoti Sawaitribai Fule. In the introductory speech Dr. Tadam, Chairperson of Women's cell and ICC, explained the need and importance of Self-defense. In this program Self defense related detail concept nicely delivered by Dr. Rajesh Chandrawanshi and live demonstration of Karate, Taekwondo, Kick Boxing and Judo were perfectly presented by self defense expert Students. Three girl students namely Ms. Tejal Thakur from B.Sc.III, Ms. Rutuja Badhe from B.Sc.II and Ms. Nalanda Damodar from B.Sc.I shared their benefits after learning Self-defense. The chairperson of this program Principal Dr. Nanoty assured that students will get benefited by this program.

Total 207 students were participated in this program out of which 183 were girl students and 24 were boys students. Some students were motivated to take part in self-defense activities. Hence, the aim of the program was achieved.

Weblink: <https://www.rltsc.edu.in/wp-content/uploads/2022/06/photo-report-self-defence.pdf>