

**Shri R.L.T. College of Science, Akola**  
**Report –Women’s Cell & Internal Complaint Committee (ICC) 2018-19**

The Committee executed its works as follows –

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women’s Cell & ICC was composed on 03.07.18 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2018-19.
- Care was taken by the committee members for the comfort of the girl students by providing a safe vehicle parking, maintaining the cleanliness of the campus etc.
- The Principal Dr. V.D. Nanoty addressed the students of B.Sc. I on 16.07.2018 and M.Sc. I on 23.07.2018 separately to make them acquainted with the college and its rules. He stressed the importance of discipline, punctuality and hard work to acquire good grades in the University Semester Examination Pattern. The whole college premises are under observation of CCTV cameras by the principal.
- The suggestion box has been fixed near the Principal’s office to collect girl’s grievances. The Women’s Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open five times in the months of August, September, October, January and March. Most common complaints received were about the maintenance of girl’s common room and about the refill of sanitary napkins in vending machine.

Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.

- Five girl students of the college 1]Ms. Trupti R. Ugale 2]Ms. Neha B. Deshmukh 3]Ms. Pritee D. Thakare 4]Ms. Megha S. Bhatkar 5]Ms. Snehal D. Pophali were participated in the Intercollegiate Jyotirmayi “**Yuvati Sakshamikaran Karyashala and Poster Competition**” on the topic “**Know Thyself**“ at Shankarlal Khandelwal Arts, Commerce and Science College, Akola on 28<sup>th</sup> August 2018.
- In NSS camp Women’s cell in collaboration with NSS organized Mahila Melawa on 8<sup>th</sup> Jan. 2016 .The function was presided by Asst. Prof. Ms.S.B.Tadam, Chairperson of the Committee. Guest of honours for this function was Asst. Prof. Dr.A.S.Sawarkar and Asst. Prof. Mrs. V.N.Badgujar, H.O.D. dept. Of Botony. The dais was graced by NSS Program Officer Dr. Rashmi Joshi, Asst. Prof. Ms. Sonali Gawande and committee member Smt. J.A. Gite. Dr.A.S.Sawarkar addressed the women villagers and girl students on women’s education.

With the aim of rural women entrepreneurship, students of M.Sc. Chemistry trained the rural women to make paper bags. Presidential speech was delivered by Ms.S.B.Tadam. She focused on the topic”Shikshanala Sanskarachi

Jod". In her speech she briefly explain the history, importance of women's education. The Program was conducted by Ms. Sonali Gawande. Vote of Thanks was delivered by Dr. Rashmi Joshi.

- Due to the vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. **There was no complaint of sexual harassment among the students and staff till date.**

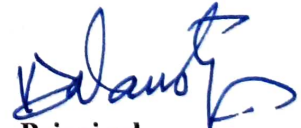
**Committee Members:**

1. Ku. S.B. Tadam .....Chairperson
2. Dr. K.M. Heda ..... Member
3. Dr. A.A. Sangole ..... Member
4. Shri. K.Y.Patil.....Member
5. Smt. J.A. Gite. ....Member
6. Adv. Manisha Kulkarni..... Member (N.G.O.)
7. Ku.Nikita Upadhye .....Member  
(Student Representative-UG)
8. Ku. Kanchan Mangatani..... Member  
(Student Representative-PG)
9. Ku. Pritee Umalkar..... Member  
(Student Representative-Research Scholar)

  
Chairperson

(Asst. Prof. Ms. Sujata B. Tadam )



  
Principal

( Dr. V.D. Nanoty )