

**Shri R.L.T. College of Science, Akola**  
**Report –Women’s Cell & Internal Complaint Committee (ICC) 2021-22**

The Committee executed its work as follows –

- As per the guideline about the formation of Internal Complaint Committee (ICC) given by Maharashtra State Commission for women, Mumbai, Women’s Cell & ICC was composed on 15.11.21 in Shri R.L.T. College of Science, Akola when the regular theory and practical classes started in the academic session 2021-22.
- Care was taken by the committee members for the comfort of the girl students by providing a common room for girl students, a separate vehicle parking, maintaining the cleanliness of the campus etc. The whole college premises are under observation of CCTV cameras by the Principal.
- The flex of ICC and suggestion box has been fixed near the Principal’s office to collect girl’s grievances. The Women’s Cell & ICC circulated the notice for girl students to drop their suggestions, grievances in suggestion box. During this session the box was open four times in the months of December, January, March & May. Most common complaints received were about the maintenance of girl’s common room and about the refill of sanitary napkins in vending machine.



Complaints were conveyed to Principal and with the help of nonteaching staff complaints were resolved.

- Chairperson of Women’s Cell & ICC Dr. S.B.Tadam attended online one day State Level Workshop on “Gender and Research”, at Women’s studies Centre, S.G.B.A.U. Amravati on 25<sup>th</sup> February 2022.
- **Distribution of Fruits, Biscuits and Mask:**

With a view to provide the nutritional value to the needy pregnant women, delivered women and malnourished children Internal Complaint Committee (I.C.C.) and Women’s Cell in Collaboration with I.Q.A.C., Shri R.L.T. College of Science Akola organized the program “Distribution of Fruits, Biscuits and Mask” in a Lady Harding, Government Hospital, Akola on Friday 18<sup>th</sup> February 2022.

First of all Women’s Cell and ICC asked Dr. Kulwal madam, M.S., Lady Harding, Govt. Hospital Akola for permission to distribute fruits on 18<sup>th</sup> February 2022. After getting the permission, all the female members of Women’s cell and ICC together with the girls students of the college arrived at Lady Harding at 11o’clock.The Incharge Sister Birpal madam gave the information about the different wards like Bolka ward, ward of malnourished children and ward of pregnant women.

Bags, each containing two apples, a packet of Biscuits and a surgical mask were distributed in the Bolka ward, ward of malnourished children and ward of pregnant women.



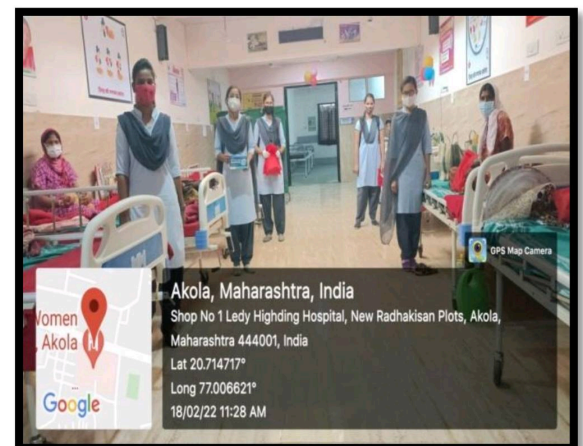
### Bolka Ward:

Women who have just given birth are kept in this ward. There were 25 women admitted at that time. Women's cell and ICC members together with girl students of the college met the delivered women of that ward and inquired about their health and we distributed fruit bag there.



### Ward of malnourished children:

After that Women's cell and ICC members together with girl students of the college met the malnourished children and distributed the fruit bags among them. Total 10 children were there. The children were overjoyed when they received the apples and biscuits.



Ward of pregnant women:

Lastly fruit bags were distributed in the ward of pregnant women. We met the pregnant women of that ward and inquired about their health. Total 25 pregnant women were there in that ward.



Total 60 fruit bags were distributed. By distributing fruits and biscuits, our objective to provide nutritional value to the needy pregnant, delivered women and malnourished children has been achieved. In this way we were able to contribute a little bit to provide nutritional value to the needy pregnant, delivered women and malnourished children.

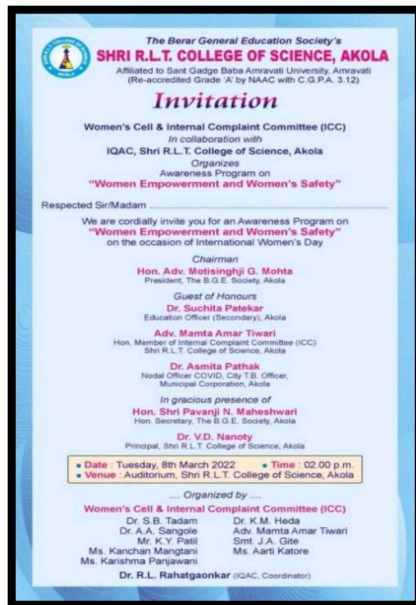
The program was successfully organized under the valuable guidance of Principal Dr. V.D.Nanoty and special assistance was provided by M.S. Dr. Aarti Kulwal, Incharge sister Birpal, Health worker Surekha Ghuge, Lady Harding, Government Hospital, Akola. And also got valuable support of Physical Director Prof. Dr. R. D.Chandrawanshi and Women's cell member Mr. K.Y.Patil, Pratik Gawali, Shri R.L.T. College of Science, Akola for organizing this event.

Following members of the Women's Cell and ICC were present at hospital for distributing the fruits, biscuits and mask.

- Dr. S.B.Tadam Co-ordinator
- Dr. K.M.Heda Member
- Dr. A.A.Sangole Member
- Smt. J.A.Gite Member
- Ms. Kanchan Mangatani Member (Research Student Representative)
- Ms. Aarti Katore Member (P.G. Student Representative)
- Ms. Karishma Panjawani Member (U.G. Student Representative)
- Ms.Hetal Jadhao College Student
- Ms.Sonal Rathod College Student
- Ms.Shital Suryawanshi College Student
- Ms.Saniya Saaher College Student
- Ms.Samruddhi Joshi College Student

### • **Women Empowerment and Women's Safety:**

Women empowerment is the complete development of women. Women empowerment is the need of the hour. With this in mind, on the occasion of International Women's Day, Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honour women working in various sectors of the society. Hence Women's Cell and ICC of Shri R. L. T. College of Science, Akola, decided to honour Dr. Patekar, who has excelled in higher education, Dr. Pathak, who has done remarkable work in the field of Medicine, and Adv. Tiwari, who has excelled in the field of law, to inspire the college students towards women's empowerment. Women's Cell and ICC organized a program on "Women Empowerment and Women's Safety" on 8<sup>th</sup> March 2022.



The ceremony was presided over by Adv. Motisinghji Mohta, President of The Berar General Education Society. Dr. Suchita Patekar, District Education Officer, Dr. Asmita Pathak, Nodal Officer COVID and City Tuberculosis Officer, Municipal Corporation, Akola, Adv. Mamta Tiwari, Principal Dr. Vijay Nanoty, Women's Cell and Internal Complaint Committee (ICC) Chairperson Dr. Sujata Tadam, ICC members Dr. Kavita Heda, Dr. Anjali Sangole, Adv. Mamta Tiwari, Mr.K.Y. Patil, Smt. Jyoti Gite Student Representative Kanchan Mangtani, Aarti Katore, Karishma Panjwani were present on the dias. The program was started with Saraswati Pujan and lighting of lamps. The dignitaries present on the occasion were welcomed.

The program was introductory by Dr. S.B. Tadam. She outlined the purpose of the program and schedule of the program in her introduction. Welcome speech was given by Dr. Vijay Nanoty, Principal of the College. He reviewed the bright tradition of the college from his speech. He said that it was an honour to honour women working in various sectors of the society on the occasion of the award ceremony.



**Dr. Suchita Patekar**, District Education Officer, told the story of the hardships and struggles she faced in her life. She appealed to the students to work hard from her speech as well as choose new achievements from research and make a successful journey.



**Dr. Asmita Pathak** started her speech with the quote “Health is wealth”. She focused to make a diet chart and ensure that we take a sufficient amount of carbohydrates, proteins, minerals, and vitamins. On women empowerment, Dr. Asmita Pathak said that women should be determined to create awareness in the society about women's rights in women empowerment.



**Adv. Mamata Tiwari** gave legal information. She said that crimes against women occur every minute in India. Given the number of crimes that are committed against women, it is pertinent that women are aware about the laws that are in place to protect them. She specially focused on the act Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.



Ms. Snehal Shegokar, a junior college student, expressed her thoughts about women empowerment. On this occasion, the students who got place in the merit list of Sant Gadge Baba Amravati University were felicitated by the dignitaries. They were also honoured with the title "**Woman Champion**" of Shri RLT College of Science. During this session following students were honoured by "**Women's Champion of Shri R.L.T. College of Science, Akola**".

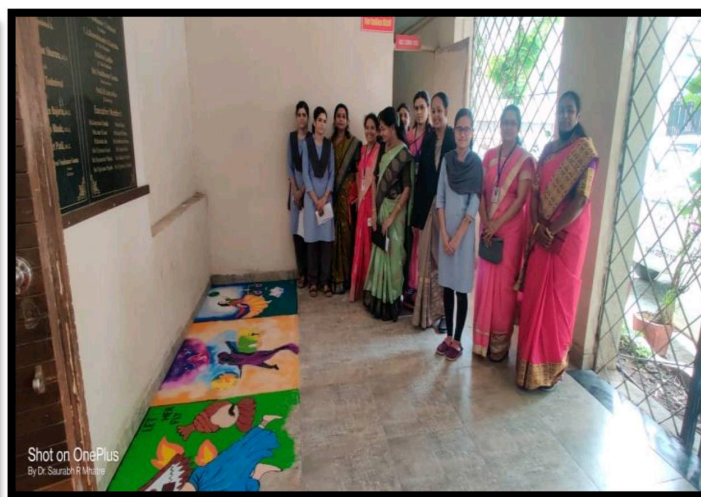
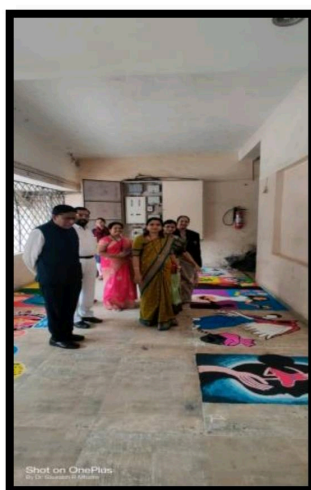
- Ms. Rajeshwari Chavan      **5<sup>th</sup> Merit** in M.Sc. Microbiology, S.G.B. A.U. Amravati in Summer 2021 Examination
- Ms. Ankita Potdukhe      **8<sup>th</sup> Merit** in M.Sc. Chemistry, S.G.B. A.U. Amravati in Summer 2021 Examination
- Ms. Sayali Kalmegh      **10<sup>th</sup> Merit** in M.Sc. Mathematics, S.G.B. A.U. Amravati in Summer 2021 Examination



There was a time when the word ‘Feminism’ or ‘Women Empowerment’ was not even coined. There was a time, when women struggled to break society’s so-called ‘norms’ and achieve what they were truly born to be. The women of India are no exception to this. Such great women become inspiration to all today’s women to achieve success in various fields. To give tribute to such great women and to inspire girl student of our college to achieve the success in life, ICC & Women’s Cell in collaboration with Crystal Club, Department of Chemistry organized a program “**A Tribute to Great Women of India**” on the eve of International Women’s day. Participants were coming to the stage one by one and explaining the role they were playing.



The Rangoli and Eloquence Competition was organized by the Crystal Club of the Department of Chemistry under the guidance of Dr. Poonam Agrawal, Head of the Department and Dr. Kavita Heda, Asst. Professor. The award winning students were felicitated by the dignitaries. On this occasion, the examiners of Rangoli competition, Prof. Sonali Gawande, Prof. Medha Kurhekar, Prof. Kalyani Ladole and the examiners of oratory competition, Prof. Vaishali Badgujar and Dr. Sudhir Kohchale were honored with certificates.





The quiz program was organized on the occasion of World Science Day to provide information to the students about the questions asked on the subject of general knowledge in the competitive examination. This prize was also distributed at this time.



Mrs. Vandana Palasapgar, Professor, Junior College, was felicitated as she is retiring next month. Dr. Poonam Agrawal was also honoured for her patent in the subject Chemistry. In his presidential address, Adv. Motisinghji Mohta said that the work of women is remarkable in all fields. Today, a law has been enacted to empower women. Therefore, women should live a self-respecting life. .



The program was anchored by Ms. Vijaya Tekade, a student of the college and the vote of thanks was given by Ms. Aarti Katore. Total 234 students took advantage of this program in which 212 female students and 22 male students were present. Under the guidance of Dr. Vijay Nanoty, Principal of the College, Dr. Sujata Tadam, Chairperson of the Women's Cell and Internal Complaint Committee, Dr.

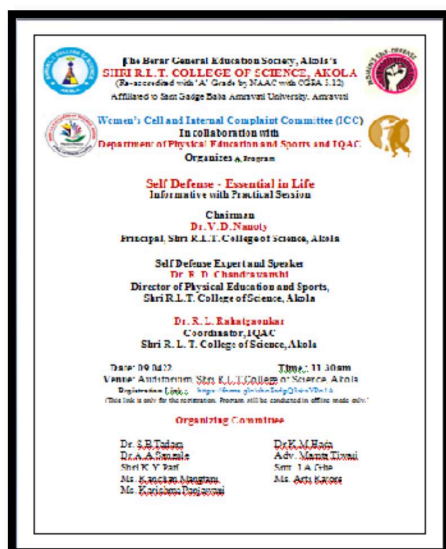


Kavita Heda, Dr.A.A.Sangole, Adv. Mamta Tiwari, Shri K.Y.Patil, Smt. J.A.Gite Member, Ms. Kanchan Mangtani, Ms. Arti Katore and Ms. Karishma Panjawani, Student Representative, Dr. R.L.Rahatgaonkar, Dr. A. G. Sarap, Mr. R. D. Chaudhary, Dr.S.L.Munde, Mr. D.J.Wankhade, Mr. Chandrakant Ahirkar, Mr. Vijay Alane as well as faculty, teachers and non-teaching staff worked hard for the success of the program.



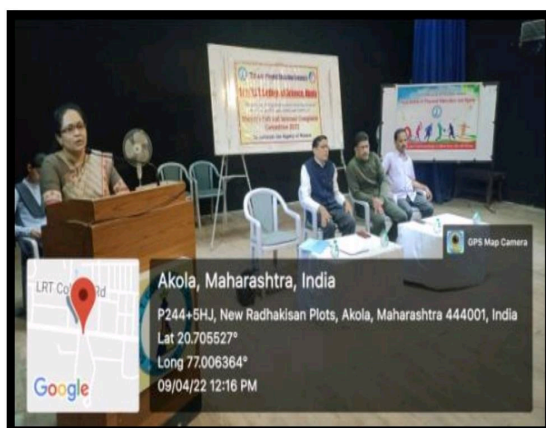
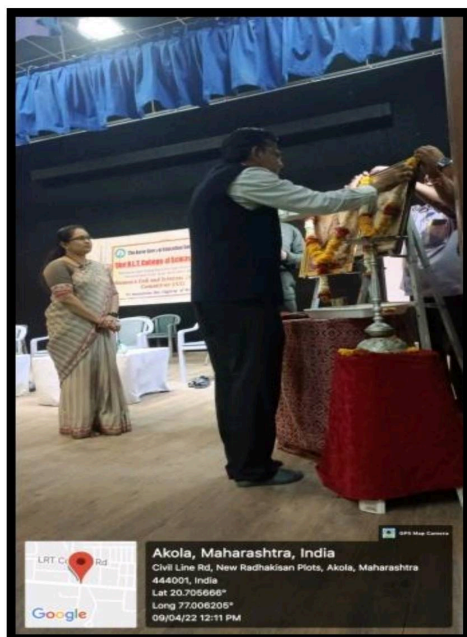
- **Self Defense - Essential in Life (Informative with Practical Session)**

Women's Cell and Internal Complaint Committee (ICC) in collaboration with Department of Physical Education & Sports and IQAC organized a program Self Defense - Essential in Life (Informative with Practical Session) on dated 9<sup>th</sup> April 2022 at 11.30 am in Auditorium hall of the college. The aim of this program is to motivate the students for self defense.



The program was chaired by Principal Dr. V. D. Nanoty. Self Defense Expert and Speaker for this program was Dr. R. D. Chandrawanshi, Director of Physical Education and Sports, Shri R.L.T. College of Science, Akola. Chief Guest for this program was Dr. R. L. Rahatgaonkar, Coordinator, IQAC, Shri R. L. T. College of Science, Akola.

The program was started with the worship of Goddess Saraswati and Kranti Jyoti Sawaitribai Fule. In the introductory speech Dr. Tadam, Chairperson of Women's cell and ICC, explained the need and importance of Self-defense.



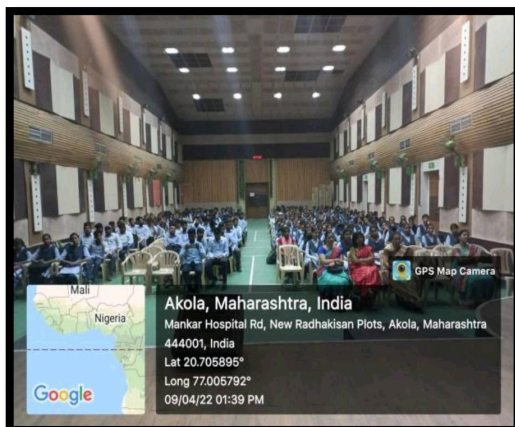
In this program Self defense related detail concept nicely delivered by Dr. Rajesh Chandrawanshi and live demonstration of Karate, Taekwondo, Kick Boxing and Judo were perfectly presented by self defense expert Students.



Three girl students namely Ms. Tejal Thakur from B.Sc.III, Ms. Rutuja Badhe from B.Sc.II and Ms. Nalanda Damodar from B.Sc.I shared their benefits after learning Self-defense. The chairperson of this program Principal Dr. Nanoty assured that students will get benefited by this program.



Total 207 students were participated in this program out of which 183 were girl students and 24 were boys students. Some students were motivated to take part in self defense activities. Hence the aim of the program was achieved. The program was nicely conducted by Ms. Vijaya Tekade and vote of thanks was delivered by Mr. Pranav Kadu.



- **Mahila Melawa:**

In NSS camp Women's cell in collaboration with Crystal Club, department of Chemistry and NSS organized one day skill development workshop on “**Herbal Products**” on 25<sup>th</sup> March 2022. The function was presided by Asso. Prof. Dr.A.S.Sawarkar .Guest of honours for this function was Dr. P.T.Agrawal, H.O.D. of Chemistry department. The dais was graced by Asst. Prof. Mrs. V.N.Badgujar, H.O.D. dept. Of Botony, Asst. Prof. Dr.S.B.Tadam, Chairperson of the Womens Cell and ICC, Asst. Prof. Dr. K. M. Heda, Asst. Prof. Dr. A.A.Sangole, NSS Program Officer Dr. Rashmi Joshi, Asst. Prof. Ms. Sonali Gawande and committee member Smt. J.A. Gite.

Dr. S.B.Tadam explained the need and importance of skill development. Resource person Dr. P.T.Agrawal gave a demonstration on how to make herbal products like perfume, airfreshner, floral disinfectant etc.



In presidential speech Dr.A.S.Sawarkar addressed the women villagers and girl students on women's education. The Program was nicely conducted by Ms. Sonali Gawande. Vote of Thanks was delivered by Dr. Rashmi Joshi.

- Due to the vigilance of the committee members together with all the staff members, the curricular as well as extra-curricular activities were carried out in a peaceful atmosphere in the college. **There was no complaint of sexual harassment among the students and staff till date.**

**Committee Members:**

- |    |                                    |  |
|----|------------------------------------|--|
| 1. | Asst. Prof. Dr. S. B. Tadam        | Chairperson                                  |
| 2. | Asst. Prof. Dr. Mrs. K. M. Heda    | Member                                       |
| 3. | Asst. Prof. Dr. Mrs. A. A. Sangole | Member                                       |
| 4. | Mr. K.Y. Patil                     | Member                                       |
| 5. | Smt. J. A. Gite                    | Member                                       |
| 6. | Adv. Mamta Tiwari                  | Member (External NGO)                        |
| 7. | Ms. Karishma Panjawani             | Member<br>(UG Student Representative)        |
| 8. | Ms. Aarti Katore                   | Member<br>(PG Student Representative)        |
| 9. | Ms. Kanchan Mangtani               | Member<br>(Research Scholars representative) |

Date: 16.05.2022



Chairperson  
(Asst. Prof. Dr. S. B. Tadam )



Principal  
( Dr. V.D. Nanoty )